16th October 2025
ASX Market Announcement
Via e-lodgment

WA Kaolin Appoints Two New Non-Executive Directors

WA Kaolin Limited ("WA Kaolin" or "the Company") (ASX: WAK) is pleased to announce the appointment of Mr Matt Shackleton and Ms Catherine Lynch as Non-Executive Directors of the Company, effective 15 October 2025.

These appointments follow the Board's previously announced review of its composition and succession planning, initiated in September following the retirement of former Chair, Dr John White. The addition of Mr Shackleton and Ms Lynch brings complementary expertise in finance, governance, commercial operations and strategic leadership as WA Kaolin continues to transition into steady-state production and growth.

Mr Matt Shackleton

Mr Shackleton is an experienced ASX-listed company executive and director, having served on the boards of Australian Wine Holdings Ltd (ASX: AWL), Mount Magnet South NL (ASX: MUM), Arunta Resources Limited (ASX: AJR), Bannerman Resources Limited (ASX: BMN), Canyon Resources Limited (ASX: CAY) and APC Minerals Limited (ASX: APC).

He has held senior financial roles with DRCM Global Investors (London), Advance Funds Management (Westpac), and Skywest Airlines Ltd.

Mr Shackleton is a Fellow of Chartered Accountants Australia and New Zealand and a Member of the Australian Institute of Company Directors.

Commenting on the appointment "I'm joining the WA Kaolin team at a time that sees the business beginning to transform to steady state operations," Mr Shackleton said.

"With unarguably one of the world's highest quality kaolin deposits, a healthy growth profile to the global demand curve for premium quality packaging products and a highly experienced industrial minerals team, I look forward to working with the balance of the Board on driving value back to investors and assisting with the stewardship of a profitable business."

Ms Catherine Lynch

Ms Lynch is an experienced Non-Executive Director and legally qualified executive with deep governance, regulatory, and commercial experience across the technology, financial services, logistics, FMCG and telecommunications sectors.

She currently serves as Senior Legal Counsel (Regulatory) at PEXA and is a Non-Executive Director of Fiducian Financial Services Superannuation, where she is a member of the Audit, Risk and Compliance Committee.

Ms Lynch's previous roles include a series of senior legal and commercial roles at ANZ Banking Group Limited, Connetico and Colt Technology Services (London). She holds a Master of Laws (University of Melbourne), Bachelor of Laws, Bachelor of Arts, and a Company Directors Diploma from the AICD. Ms Lynch is a Graduate of the Australian Institute of Company Directors (GAICD) and holds a current practising lawyer in Victoria.

"I'm thrilled to join WA Kaolin at a time of strong operational momentum and growth," Ms Lynch said.

"I am excited to apply my expertise to help the board continue disciplined governance, and assist with the overall operational excellence and market expansion currently underway at WAK. As a Corrigin-born local, I am passionate about the success of this venture and look forward to contributing to the Board's oversight as WA Kaolin continues to build its reputation as a trusted supplier of premium kaolin products globally."

Commenting on the appointments, WA Kaolin Managing Director Alf Baker said:

"We are delighted to welcome both Catherine and Matt to the WA Kaolin Board. Each come well recommended by leading WA business organisations and bring extensive governance and commercial experience that will strengthen our Board's capability as we continue to expand operations, build scale and deliver on our strategic objectives."

Authorised for market release by the Board of WA Kaolin Limited.

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Forward Looking Statements

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