

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	RICHARD JAMES BARR GOYDER
Date of last notice	4 SEPTEMBER 2012

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Not applicable
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	

+ See chapter 19 for defined terms.

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No. of securities held after change	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Wesfarmers Annual Incentive Plan offer for the performance year 2012/13.
Nature of interest	The Annual Incentive Plan is the annual short term incentive plan for Wesfarmers executives. The offer under the Plan confers a contractual right to an Award, subject to satisfaction of vesting conditions. If individual, Wesfarmers Group and divisional performance measures are achieved, and subject to the discretion of the Board, an Award may vest at the end of the performance year. The vested Award may be delivered partially in cash and partially in shares in accordance with the rules of the Plan.
Name of registered holder (if issued securities)	Not applicable
Date of change	3 September 2012
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	The maximum Award opportunity is 120 per cent of Fixed Annual Remuneration.
Interest after change	Not applicable

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Introduced 30/9/2001.

Name of entity WESFARMERS LIMITED
ABN 28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	TERENCE JAMES BOWEN
Date of last notice	4 SEPTEMBER 2012

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Not applicable
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	

+ See chapter 19 for defined terms.

No. of securities held after change	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Wesfarmers Annual Incentive Plan offer for the performance year 2012/13.
Nature of interest	The Annual Incentive Plan is the annual short term incentive plan for Wesfarmers executives. The offer under the Plan confers a contractual right to an Award, subject to satisfaction of vesting conditions. If individual, Wesfarmers Group and divisional performance measures are achieved, and subject to the discretion of the Board, an Award may vest at the end of the performance year. The vested Award may be delivered partially in cash and partially in shares in accordance with the rules of the Plan.
Name of registered holder (if issued securities)	Not applicable
Date of change	3 September 2012
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	The maximum Award opportunity is 120 per cent of Fixed Annual Remuneration.
Interest after change	Not applicable

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