

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme KIDMAN RESOURCES LIMITED

ACN/ARSN 143 526 096

**1. Details of substantial holder (1)**

Name WESFARMERS LIMITED AND THE ENTITIES LISTED IN ANNEXURE B TO THIS FORM

ACN/ARSN (if applicable) 008 984 049

The holder became a substantial holder on 01/05/2019

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| FULLY PAID ORD SHARES   | 69,875,294           | 69,875,294         | 17.26%           |
|                         |                      |                    |                  |

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|-----------------------------|---------------------------------|--------------------------------|
| WESFARMERS LIMITED          | SEE ANNEXURE A                  | 69,875,294 ORD                 |
|                             |                                 |                                |

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|-----------------------------|---------------------------------|------------------------------------------------|--------------------------------|
| SEE ANNEXURE A              | SEE ANNEXURE A                  | SEE ANNEXURE A                                 | 69,875,294 ORD                 |
|                             |                                 |                                                |                                |

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) |          | Class and number of securities |
|-----------------------------|---------------------|-------------------|----------|--------------------------------|
|                             |                     | Cash              | Non-cash |                                |
| WESFARMERS LIMITED          | 01/05/2019          | N/A               | N/A      | 69,875,294 ORD                 |
|                             |                     |                   |          |                                |

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| SEE ANNEXURE B                    |                       |
|                                   |                       |

**7. Addresses**

The addresses of persons named in this form are as follows:

| Name           | Address |
|----------------|---------|
| SEE ANNEXURE B |         |
|                |         |

**Signature**

print name

LINDA KENYON

capacity

COMPANY  
SECRETARY

sign here



date

02/05/2019

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## **ANNEXURE "A"**

Wesfarmers Limited has a relevant interest in 32,500,000 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and EDM Nominees Pty Ltd a copy of which is attached as Annexure A1.

Wesfarmers Limited has a relevant interest in 17,429,155 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Western Areas Limited a copy of which is attached as Annexure A2.

Wesfarmers Limited has a relevant interest in 15,819,029 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Capri Trading Pty Ltd a copy of which is attached as Annexure A3.

Wesfarmers Limited has a relevant interest in 2,250,000 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Penstock Advisory Pty Ltd a copy of which is attached as Annexure A4.

Wesfarmers Limited has a relevant interest in 1,665,000 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Olivers Hill Pty Ltd a copy of which is attached as Annexure A5.

Wesfarmers Limited has a relevant interest in 121,366 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and B&K Evans Superannuation Pty Ltd a copy of which is attached as Annexure A6.

Wesfarmers Limited has a relevant interest in 55,244 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Mr John Pizzey a copy of which is attached as Annexure A7.

Wesfarmers Limited has a relevant interest in 35,500 fully paid ordinary shares in the capital of Kidman Resources Limited pursuant to a Voting Deed dated 1 May 2019 between Wesfarmers Limited and Yalambie Pty Ltd a copy of which is attached as Annexure A8.

This is the annexure of 33 pages marked "A", including its annexures A1 to A8 (inclusive) referred to in the Form 603, Notice of initial substantial shareholder signed by me and dated 2 May 2019.



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LINDA JAYNE KENYON  
SECRETARY  
WESFARMERS LIMITED

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## Voting deed

This deed poll dated 1 May 2019 is made by EDM Nominees Pty Ltd ACN 167 745 066 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to 32,500,000 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

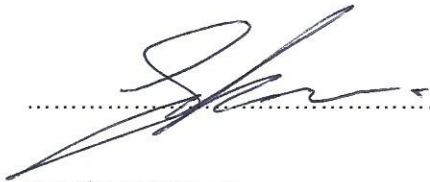
- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Executed by EDM Nominees Pty Ltd ACN  
167 745 066** in accordance with s 127(1) of  
the *Corporations Act 2001*:

)  
)



.....Signature of Sole Director/Sole Company Secretary

Geoffrey Kinghorn

## Voting deed

This deed poll dated 1 May 2019 is made by Western Areas Limited ACN 091 049 357 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to 17,429,155 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

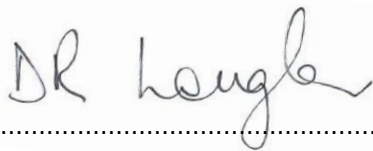
## **8 General**

- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Executed by Western Areas Limited ACN** )  
**091 049 357** in accordance with s 127(1) of )  
the *Corporations Act 2001*:



.....  
Daniel Lougher  
Signature of Director



.....  
Joseph Belladonna  
Signature of Company Secretary

## Voting deed

This deed poll dated 1 May 2019 is made by Capri Trading Pty Ltd ACN 055 702 380 as trustee for The Capri Trust (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to 15,819,029 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Executed by Capri Trading Pty Ltd ACN** )  
**055 702 380 in its capacity as trustee for** )  
**The Capri Trust** in accordance with s 127(1)  
of the *Corporations Act 2001*:

..... Signature of Sole Director/Sole Company Secretary

Geoffrey Kinghorn

## Voting deed

This deed poll dated 1 May 2019 is made by Penstock Advisory Pty Ltd ACN 139 933 841 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to vote 2,250,000 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Executed by Penstock Advisory Pty Ltd** )  
**ACN 139 933 841** in accordance with )  
s 127(1) of the *Corporations Act 2001*:



..... Signature of Sole Director/Sole Company Secretary

Martin Donohue

## Voting deed

This deed poll dated 1 May 2019 is made by Olivers Hill Pty Ltd ACN 112 436 825 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to vote 1,665,000 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

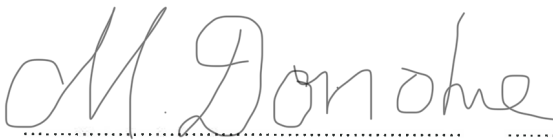
- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

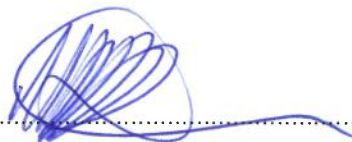
**Executed by Olivers Hill Pty Ltd ACN 112  
436 825** in accordance with s 127(1) of the  
*Corporations Act 2001*:

)  
)



Signature of Director

Martine Donohue



Signature of Director/Company Secretary

Martin Donohue

## Voting deed

This deed poll dated 1 May 2019 is made by B & K Evans Superannuation Pty Ltd ACN 169 406 482 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to vote 121,366 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

Executed by **B & K Evans Superannuation** )  
**Pty Ltd ACN 169 406 482** in accordance )  
with s 127(1) of the *Corporations Act 2001*:



.....  
Signature of Director

Kylie Evans



.....  
Signature of Director/Company Secretary

Bradley Evans

## Voting deed

This deed poll dated 1 May 2019 is made by John Pizzey (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to vote 55,244 of his fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) he is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) he does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

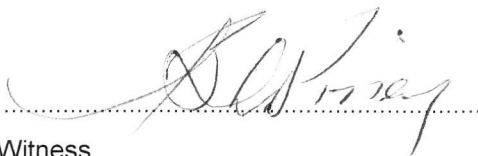
- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Signed sealed and delivered** by John Pizzey in the presence of:

)   
)  
) .....

  
.....  
Witness

## Voting deed

This deed poll dated 1 May 2019 is made by Yalambie Pty Ltd ACN 108 964 870 (**Shareholder**) in favour of Wesfarmers Limited (ACN 008 984 049) and its related bodies corporate.

This deed sets out the terms and conditions on which Shareholder agrees to vote 35,500 of its fully paid ordinary shares in Kidman Resources Limited (ACN 143 526 096) (**Target**) held by Shareholder or a nominee or custodian appointed by Shareholder as at the date of this deed (**Target Shares**) in favour of a scheme of arrangement between Target and its shareholders under Part 5.1 of the *Corporations Act 2001* (Cth) (**Corporations Act**), pursuant to which Wesfarmers Limited (ACN 008 984 049) or one of its related bodies corporate (**Bidder**) would acquire or otherwise come to hold all of the fully paid ordinary shares in Target for a scheme consideration of \$1.90 cash (**Offer Price**) per Target fully paid ordinary share (**Scheme**).

Bidder and Target intend to enter into a Process and Exclusivity Deed (**Process and Exclusivity Deed**) which will set out the terms and conditions on which Bidder will be given the exclusive right to conduct due diligence enquiries in relation to Target and on which Bidder and Target will negotiate a Scheme Implementation Deed (**SID**) in relation to the implementation of the Scheme.

### 1 Voting in favour of Scheme

Subject to Target releasing a public announcement to the Australian Securities Exchange (**ASX**) (**Process and Exclusivity Deed Announcement**) by 5.00pm (AEST) on 2 May 2019 that it has entered into the Process and Exclusivity Deed, Shareholder will procure that all the Target Shares are voted in favour of the Scheme, and in particular, Shareholder must procure that:

- (a) by 10.00am (AEST) on the date that is 5 business days after the date on which the notice of meeting for the Scheme is dispatched, the Chairperson of a court-ordered meeting of Target shareholders to consider and vote on the Scheme is appointed as sole proxy (with appropriate directions) to vote all of the Target Shares in favour of the resolution to approve the Scheme and any other resolution put to Target shareholders at that meeting or at any separate general meeting, that must be approved in order for the Scheme to become effective; and
- (b) once such proxy appointment is made, it is not revoked or varied and Shareholder will not attend the meeting (or meetings) in person (whether by attorney, corporate representative or otherwise) to vote, or attempt to vote, on that resolution (or, if applicable, those resolutions) other than via the proxy as described in clause 1(a).

### 2 Acceptance of Takeover Offer

If Bidder makes an announcement to the ASX that it intends to make offers under an off-market takeover bid under Chapter 6 of the Corporations Act to acquire all of the fully paid ordinary shares in Target for a cash price of not less than the Offer Price and otherwise on terms no less favourable to Target shareholders than apply to the transaction described in the SID (**the Takeover Offers**), then Shareholder agrees, in the absence of a superior proposal and subject to an independent expert (if appointed by Target in connection with the Takeover Offers) concluding and continuing to conclude that the Takeover Offers is fair and reasonable to Target shareholders, to accept (or procure the acceptance of) the Takeover Offers in respect of all of the Target Shares on the 5<sup>th</sup> business day after the Takeover Offers becomes unconditional and open for acceptance, and ensure that such acceptances are not subsequently withdrawn.

### 3 Limitation on Shareholder's obligations

Notwithstanding any other provision of this deed, this deed will terminate, and all of the Shareholder's obligations under it will immediately cease and be of no force or effect, if (and from the time that):

- (a) the Process and Exclusivity Deed Announcement does not occur by 5.00 pm (AEST) on 2 May 2019;
- (b) Target and Bidder do not announce the execution of the SID (which provides for a scheme consideration per share of not less than the Offer Price) on or prior to 5.00 pm (AEST) on the business day after the expiry of the Exclusivity Period (as defined in the Process and Exclusivity Deed (including any extension to the Exclusivity Period of not more than 28 days as may be agreed between Bidder and Target));
- (c) either of the Process and Exclusivity Deed or the SID contemplates an Offer Price that is less than \$1.90 per Target share;
- (d) an independent expert's report concludes (including in any supplementary report) that the Scheme or the Takeover Offers (if an independent expert's report is commissioned by Target in response to the Takeovers Offers) (as applicable) is not in the best interests of Target shareholders or, in the case of the Takeover Offers, fair and reasonable to Target shareholders, other than where the independent expert makes such conclusion as a result of a superior proposal;
- (e) either:
  - (1) there is a superior proposal (however that term is defined in the Process and Exclusivity Deed or the SID, as applicable) that Bidder fails to match after giving effect to any matching rights available to Bidder under the Process and Exclusivity Deed or the SID (as applicable); or
  - (2) if clause 2 applies, there is a competing proposal (to the Takeover Offers) for Target that is superior to the Takeover Offers; or
- (f) either:
  - (1) the Scheme has not become effective by 30 November 2019; or
  - (2) if clause 2 applies, the Takeover Offers has not become unconditional by 30 November 2019.

### 4 Other conduct

For so long as this deed remains in force Shareholder must not:

- (a) dispose of, agree to, or offer to, dispose of, lend, part with possession of or encumber any of the Target Shares (or any interest in them), except pursuant to the implementation of the Scheme, and must not enter into any discussions or negotiations relating to any possible disposal of the Target Shares;
- (b) without the prior written consent of Bidder, requisition or join in the requisition of any general or class meeting of Target (nor permit any of its subsidiaries or related bodies corporate to do so);
- (c) take any action or make any public statement which is or would reasonably be expected to be prejudicial to the success of the Scheme (nor permit any of its subsidiaries or related bodies corporate to take any such action or make any such statement);
- (d) approach or solicit inquiries from any person other than Bidder in relation to a proposal to acquire, deal with or execute any rights in relation to any or all of the

Target Shares or participate in any discussions or negotiations, provide any information or take any other action to facilitate any such person making such a proposal; and

- (e) acquire a relevant interest in any additional shares in Target at a price above the Offer Price.

## **5 Confidentiality**

- (a) Shareholder agrees to keep this deed confidential until Bidder has given a substantial holding notice to the ASX (which attaches a copy of this deed) in respect of the relevant interest which Bidder acquires as a result of this deed or until Bidder or Target has otherwise announced the terms of this deed to the ASX.
- (b) Shareholder acknowledges that Bidder and Target intend, upon execution of the Process and Exclusivity Deed to announce the Process and Exclusivity Deed and the proposed Scheme, which announcement will include reference to the terms of this deed. For so long this deed remains in force and effect, Shareholder consents to the disclosure of the existence and terms of this deed and the inclusion in any public announcement or document prepared in connection with the Scheme issued by Bidder or Target of statements that:
  - (1) Shareholder is supportive of the Scheme; and
  - (2) Shareholder intends to vote all its Voting Shares in favour of the Scheme Resolution,

in each case in the absence of a superior proposal and subject to the Independent Expert concluding and continuing to conclude that the Scheme is in the best interests of Target shareholders (which qualification must be included in any such announcement).

## **6 Warranty**

Shareholder represents and warrants that:

- (a) it is the legal and beneficial owner of the Target Shares free of encumbrances, with full power and authority to enter into and complete this deed without the consent of any other person; and
- (b) it does not have any voting power (as that term is defined in section 610 of the Corporations Act) in Target other than the voting power attaching to the Target Shares.

## **7 Termination**

- (a) This deed will automatically terminate:
  - (1) in the circumstances described in clause 3; or
  - (2) if the SID is terminated.
- (b) Termination of this deed will be without prejudice to Bidder's rights and remedies in respect of any breach by Shareholder occurring before such termination.

## **8 General**

- (a) Any date, time or period referred to in this deed shall be of the essence except to the extent to which Shareholder and Bidder agree to vary any date, time or period, in which event the varied date, time or period shall be of the essence.
- (b) Shareholder consents to Bidder including or referring to this deed in any public announcement.

- (c) Shareholder agrees that damages would not be an adequate remedy for breach of the undertakings in this deed.
- (d) Any term defined in the Corporations Act has the same meaning in this deed.
- (e) If any provision of this deed is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions in this deed.
- (f) This deed is governed by the laws of Victoria. This document is executed as a deed.

**Executed as a deed poll**

**Executed by Yalambie Pty Ltd ACN 108  
964 870** in accordance with s 127(1) of the  
*Corporations Act 2001*:

)  
)



Signature of Director

Betty Annette Pizze



Signature of Director/Company Secretary

George John Pizze

## ANNEXURE "B"

| Name               | ACN         | Address                                                                   |
|--------------------|-------------|---------------------------------------------------------------------------|
| Wesfarmers Limited | 008 984 049 | Level 14, Brookfield Place Tower 2, 123 St Georges Terrace, Perth WA 6000 |

| Name                                                              | ACN/ARSN    | Address                                                                                                     |
|-------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------|
| <b>Subsidiary Companies of Wesfarmers Limited:</b>                |             | All of Level 14, Brookfield Place Tower 2, 123 St Georges Terrace, Perth WA 6000 unless otherwise specified |
| ACN 003 921 873 PTY LIMITED                                       | 003 921 873 |                                                                                                             |
| ACN 004 191 646 PTY LTD (formerly Lumley Corporation Pty Limited) | 004 191 646 |                                                                                                             |
| ACN 007 870 484 PTY LTD (formerly Harris Technology Pty Ltd)      | 007 870 484 |                                                                                                             |
| ACN 008 734 567 PTY LTD                                           | 008 734 567 |                                                                                                             |
| ACN 061 462 593 PTY LTD (formerly Mycar Automotive Pty Ltd)       | 061 462 593 |                                                                                                             |
| ACN 092 194 904 PTY LTD (formerly Harris Technology (NZ) Pty Ltd) | 092 194 904 |                                                                                                             |
| ACN 112 719 918 PTY LTD                                           | 112 719 918 |                                                                                                             |
| AEC ENVIRONMENTAL PTY LTD                                         | 130 561 358 |                                                                                                             |
| ANKO GLOBAL HOLDINGS PTY LTD                                      | 167 973 408 |                                                                                                             |
| ANKO RETAIL INCORPORATED                                          |             | The Incorporated Trust Company, Corporation Trust Centre, 1209 Orange Street, Delaware, 19801, USA          |
| AUSTRALIAN GOLD REAGENTS PTY LTD                                  | 009 140 121 |                                                                                                             |
| AUSTRALIAN GRAPHICS PTY LTD                                       | 128 593 724 |                                                                                                             |
| AUSTRALIAN INTERNATIONAL INSURANCE LIMITED                        | 006 544 690 |                                                                                                             |
| AUSTRALIAN UNDERWRITING HOLDINGS LIMITED                          | 005 961 302 |                                                                                                             |
| AUSTRALIAN UNDERWRITING SERVICES PTY LTD                          | 079 021 426 |                                                                                                             |
| AUSTRALIAN VINYL CORPORATION PTY LTD                              | 078 558 595 |                                                                                                             |
| AVC HOLDINGS PTY LTD                                              | 099 222 456 |                                                                                                             |
| AVC TRADING PTY LTD                                               | 099 189 072 |                                                                                                             |
| BBC HARDWARE LIMITED                                              | 000 003 378 |                                                                                                             |
| BBC HARDWARE PROPERTIES (NSW) PTY LIMITED                         | 079 661 144 |                                                                                                             |
| BBC HARDWARE PROPERTIES (VIC) PTY LIMITED                         | 079 668 652 |                                                                                                             |
| BLACKWOODS 4PL PTY LTD (formerly WIS Australia Pty Ltd)           | 160 149 842 |                                                                                                             |
| BLACKSMITH JACKS PTY LTD                                          | 115 803 659 |                                                                                                             |
| BLACKWOODS TRAINING PTY LTD                                       | 113 305 909 |                                                                                                             |
| BLACKWOODS XPRESS PTY LTD                                         | 161 187 391 |                                                                                                             |
| BPI MANAGEMENT PTY LTD                                            | 164 104 849 |                                                                                                             |
| BPI NO 1 PTY LTD                                                  | 162 491 072 |                                                                                                             |
| BUKI (AUSTRALIA) PTY LTD                                          | 610 588 586 |                                                                                                             |
| BULLIVANTS INTERNATIONAL PTY LTD                                  | 165 161 142 |                                                                                                             |
| BULLIVANTS PTY LIMITED                                            | 087 887 072 |                                                                                                             |
| BUNNINGS (NZ) LIMITED                                             |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| BUNNINGS GROUP LIMITED                                            | 008 672 179 |                                                                                                             |
| BUNNINGS JOONDALUP PTY LTD                                        | 156 559 090 |                                                                                                             |
| BUNNINGS LIMITED                                                  |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| BUNNINGS MANAGEMENT SERVICES PTY LTD                              | 008 683 387 |                                                                                                             |
| BUNNINGS MANUFACTURING PTY LTD                                    | 008 685 238 |                                                                                                             |
| BUNNINGS PROPERTIES PTY LTD                                       | 008 557 622 |                                                                                                             |
| BWP MANAGEMENT LIMITED                                            | 082 856 424 |                                                                                                             |
| C S HOLDINGS PTY LIMITED                                          | 001 139 751 |                                                                                                             |
| CAMPBELLS HARDWARE & TIMBER PTY LIMITED                           | 056 937 636 |                                                                                                             |
| CGNZ FINANCE LIMITED                                              |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| CHEMICAL HOLDINGS KWINANA PTY LTD                                 | 009 187 375 |                                                                                                             |
| CMNZ INVESTMENTS PTY LTD                                          | 065 288 002 |                                                                                                             |
| CONSORTIUMCO PTY LTD                                              | 124 714 736 |                                                                                                             |
| COO-EE INVESTMENTS PTY LIMITED                                    | 008 397 297 |                                                                                                             |
| COREGAS NZ LIMITED                                                |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| COREGAS PTY LTD                                                   | 001 255 312 |                                                                                                             |
| CSBP AMMONIA TERMINAL PTY LTD                                     | 009 387 615 |                                                                                                             |
| CSBP LIMITED                                                      | 008 668 371 |                                                                                                             |

| Name                                                                          | ACN/ARSN    | Address                                                                                                     |
|-------------------------------------------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------|
| <b>Subsidiary Companies of Wesfarmers Limited:</b>                            |             | All of Level 14, Brookfield Place Tower 2, 123 St Georges Terrace, Perth WA 6000 unless otherwise specified |
| CTE PTY LTD                                                                   | 005 744 374 |                                                                                                             |
| CUMING SMITH AND COMPANY LIMITED                                              | 004 048 319 |                                                                                                             |
| DAIRY PROPERTIES PTY LTD                                                      | 158 255 933 |                                                                                                             |
| DOWD CORPORATION PTY LTD                                                      | 005 744 561 |                                                                                                             |
| EASTFARMERS PTY LTD                                                           | 008 713 326 |                                                                                                             |
| ECC PTY LTD                                                                   | 086 002 057 |                                                                                                             |
| ENV.AUSTRALIA PTY LTD                                                         | 091 839 520 |                                                                                                             |
| ENVIRONMENTAL AND LICENSING PROFESSIONALS PTY LTD                             | 010 095 379 |                                                                                                             |
| FIF INVESTMENTS PTY LIMITED                                                   | 089 634 239 |                                                                                                             |
| FOSSEYS (AUSTRALIA) PTY LTD                                                   | 000 142 665 |                                                                                                             |
| GEEKS2U HOLDINGS PTY LIMITED                                                  | 627 234 253 |                                                                                                             |
| GEEKS2U INTERNATIONAL PTY LIMITED                                             | 622 053 007 |                                                                                                             |
| GEEKS2U IP PTY LIMITED                                                        | 099 375 658 |                                                                                                             |
| GEEKS2U NZ LIMITED                                                            |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| GEEKS2U PTY LIMITED                                                           | 125 370 434 |                                                                                                             |
| GEEKS2U UK LIMITED                                                            |             | Cornwall Court, 19 Cornwall Street, Birmingham, B3 2DT, United Kingdom                                      |
| GPML PTY LTD                                                                  | 003 344 312 |                                                                                                             |
| GREENCAP HOLDINGS LIMITED                                                     | 006 631 769 |                                                                                                             |
| GREENCAP PTY LTD                                                              | 006 318 010 |                                                                                                             |
| HOUSEWORKS CO PTY LTD                                                         | 009 403 374 |                                                                                                             |
| HOWARD SMITH LIMITED                                                          | 004 071 845 |                                                                                                             |
| INCORPORATEWEAR LIMITED                                                       |             | Edison Road, Hams Hall Distribution Park, Coleshill, West Midlands, United Kingdom, B46 1DA                 |
| INCORPORATEWEAR, UNIPessoal LDA                                               |             | Travessa Coração de Jesus, no. 92, Porto, Paços de Ferreira, Freamunde, 4590 370 Freamunde, Portugal        |
| J BLACKWOOD & SON PTY LTD                                                     | 000 010 300 |                                                                                                             |
| KAS DIRECT SOURCING PRIVATE LIMITED                                           |             | 1st Floor, Building No 10b, Dlf Cyber City, Phase - II, Gurgaon, Haryana, India                             |
| KAS GLOBAL TRADING PTY LIMITED                                                |             | 23/F, Tower B, Manulife Financial Centre, 223-231 Wai Yip Street, Kwun Tong, Kowloon, Hong Kong             |
| KAS INTERNATIONAL SOURCING BANGLADESH PVT LTD                                 |             | Symphony Tower, 7th Floor, Plot-Se(F)09, Road-142, South Avenue, Gulshan-1, Dhaka-1215, Dhaka, Bangladesh   |
| KAS INTERNATIONAL TRADING (SHANGHAI) COMPANY LIMITED                          |             | Room 717, Building 1, Yes Commercial Building, No 399 Kaixuan Road, Changning District, Shanghai, China     |
| KAS PTY LIMITED                                                               |             | 23/F, Tower B, Manulife Financial Centre, 223-231 Wai Yip Street, Kwun Tong, Kowloon, Hong Kong             |
| KAS SERVICES INDIA PRIVATE LIMITED                                            |             | No 164, 9th Cross, Indiranagar, 1st Stage, Binnamangala Extension, Bangalore 560038, Karnataka              |
| KLEENHEAT PTY LTD (formerly Wesfarmers Bioenergy Pty Ltd)                     | 126 945 088 |                                                                                                             |
| KMART AUSTRALIA LIMITED                                                       | 004 700 485 |                                                                                                             |
| KMART GROUP ASIA PTY LTD (formerly Coles Group Asia Pty Ltd)                  | 004 242 693 |                                                                                                             |
| KMART HOLDINGS PTY LTD                                                        | 627 042 460 |                                                                                                             |
| KMART NZ HOLDINGS LIMITED (formerly Coles Group New Zealand Holdings Limited) |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                   |
| KWINANA NITROGEN COMPANY PROPRIETARY LIMITED                                  | 008 693 570 |                                                                                                             |
| LAWVALE PTY LTD                                                               | 007 120 603 |                                                                                                             |
| LIFTCO PTY LIMITED                                                            | 087 886 986 |                                                                                                             |
| LOGGIA PTY LTD                                                                | 009 197 273 |                                                                                                             |
| MANACOL PTY LIMITED                                                           | 114 552 251 |                                                                                                             |
| MASTERS HARDWARE LIMITED                                                      |             | Central Business Park, Building 1, Level 3, 660 Great South Road, Ellerslie, Auckland 1051, New Zealand     |
| MASTERS HOME IMPROVEMENTS LIMITED                                             |             | Central Business Park, Building 1, Level 3, 660 Great South Road, Ellerslie, Auckland 1051, New Zealand     |
| MC2 PACIFIC PTY LTD                                                           | 113 305 892 |                                                                                                             |
| MEREDITH DISTRIBUTION (NSW) PTY LTD                                           | 097 589 538 |                                                                                                             |
| MEREDITH DISTRIBUTION PTY LTD                                                 | 084 560 565 |                                                                                                             |
| MILLARS (WA) PTY LTD                                                          | 008 734 683 |                                                                                                             |
| MODWOOD TECHNOLOGIES PTY LTD                                                  | 094 868 201 |                                                                                                             |

| Name                                                                                                      | ACN/ARSN    | Address                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subsidiary Companies of Wesfarmers Limited:</b>                                                        |             | All of Level 14, Brookfield Place Tower 2, 123 St Georges Terrace, Perth WA 6000 unless otherwise specified                                       |
| NEAT N' TRIM UNIFORMS PTY LTD                                                                             | 083 439 301 |                                                                                                                                                   |
| NZ FINANCE HOLDINGS PTY LIMITED                                                                           |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                                                         |
| OFFICEWORKS BUSINESSDIRECT PTY LTD                                                                        | 061 239 807 |                                                                                                                                                   |
| OFFICEWORKS HOLDINGS PTY LTD                                                                              | 627 042 497 |                                                                                                                                                   |
| OFFICEWORKS LTD (formerly Officeworks Superstores Pty Ltd)                                                | 004 763 526 |                                                                                                                                                   |
| OFFICEWORKS PROPERTY PTY LTD                                                                              | 157 713 114 |                                                                                                                                                   |
| OFFICEWORKS NZ LIMITED                                                                                    |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                                                         |
| PAILOU PTY LTD                                                                                            | 009 197 282 |                                                                                                                                                   |
| PATRICK OPERATIONS PTY LTD                                                                                | 000 163 128 |                                                                                                                                                   |
| PETERSEN BROS PTY LTD                                                                                     | 009 679 903 |                                                                                                                                                   |
| PREMIER POWER SALES PTY LTD                                                                               | 065 618 019 |                                                                                                                                                   |
| PROTECTOR ALSAFE PTY LTD                                                                                  | 007 000 624 |                                                                                                                                                   |
| PROTEX HEALTHCARE (AUS) PTY LTD                                                                           | 100 207 181 |                                                                                                                                                   |
| PT BLACKWOODS INDONESIA                                                                                   |             | Spazio Office Building, Lantai 6, Unit SO-641 & SO-642, Jl. Mayjend Yono Soewoyo Kav. 3, Pradah Kalikendal, Dukuh Pakis, Kota Surabaya, Indonesia |
| R & N PALMER PTY LTD                                                                                      | 008 680 500 |                                                                                                                                                   |
| RAPID EVACUATION TRAINING SERVICES PTY LTD                                                                | 154 204 289 |                                                                                                                                                   |
| RELATIONSHIP SERVICES PTY LIMITED                                                                         | 062 806 893 |                                                                                                                                                   |
| RETAIL AUSTRALIA CONSORTIUM PTY LTD                                                                       | 126 203 405 |                                                                                                                                                   |
| RETAIL INVESTMENTS PTY LTD                                                                                | 065 072 200 |                                                                                                                                                   |
| SBS RURAL IAMA PTY LIMITED                                                                                | 008 978 916 |                                                                                                                                                   |
| SCONES JAM N CREAM PTY LTD                                                                                | 158 256 510 |                                                                                                                                                   |
| SELLERS (SA) PTY LTD                                                                                      | 007 733 539 |                                                                                                                                                   |
| SHARE NOMINEES LIMITED                                                                                    | 008 906 689 |                                                                                                                                                   |
| SOTICO PTY LTD                                                                                            | 008 665 898 |                                                                                                                                                   |
| TARGET AUSTRALIA PTY LTD                                                                                  | 004 250 944 |                                                                                                                                                   |
| TARGET AUSTRALIA SOURCING (SHANGHAI) CO LTD (formerly TGT Business Consulting Services (Shanghai) Co Ltd) |             | 16/F, One Prime Building, No. 1361 North SiChuan Road, Honk Kou District, Shanghai, PRC200080                                                     |
| TARGET AUSTRALIA SOURCING LIMITED (formerly TGT Sourcing Asia Limited)                                    |             | 1009-1023A, Trade Square, 681 Cheung Sha Wan Road, Cheung Sha Wan, Kowloon                                                                        |
| TARGET HOLDINGS PTY LTD                                                                                   | 627 042 353 |                                                                                                                                                   |
| THE BUILDERS WAREHOUSE GROUP PTY LIMITED                                                                  | 057 998 740 |                                                                                                                                                   |
| THE WESTRALIAN FARMERS LIMITED                                                                            | 603 875 878 |                                                                                                                                                   |
| THE WORKWEAR GROUP HK LIMITED (formerly TGT Procurement Asia Limited)                                     |             | 812 Silvercord, Tower 1, 30 Canton Road, Tsimshatsui, Kowloon, Hong Kong                                                                          |
| THE WORKWEAR GROUP HOLDING PTY LTD (formerly Expresspak Pty Ltd)                                          | 154 382 386 |                                                                                                                                                   |
| THE WORKWEAR GROUP PTY LTD                                                                                | 004 055 387 |                                                                                                                                                   |
| TRIMEVAC PTY LTD                                                                                          | 050 539 565 |                                                                                                                                                   |
| TYREMASTER (WHOLESALE) PTY LTD                                                                            | 000 781 037 |                                                                                                                                                   |
| UCONE PTY LTD                                                                                             | 002 534 278 |                                                                                                                                                   |
| VALIDUS GROUP PTY LTD                                                                                     | 125 548 656 |                                                                                                                                                   |
| VALLEY INVESTMENTS PTY LTD                                                                                | 001 508 345 |                                                                                                                                                   |
| VIKING DIRECT PTY LIMITED                                                                                 | 061 186 098 |                                                                                                                                                   |
| W4K.WORLD 4 KIDS PTY LTD                                                                                  | 006 352 549 |                                                                                                                                                   |
| WESFARMERS AGRIBUSINESS LIMITED                                                                           | 008 747 126 |                                                                                                                                                   |
| WESFARMERS BENGALLA LIMITED                                                                               | 008 744 278 |                                                                                                                                                   |
| WESFARMERS BENGALLA MANAGEMENT PTY LTD                                                                    | 609 418 680 |                                                                                                                                                   |
| WESFARMERS BUNNINGS LIMITED                                                                               | 008 673 363 |                                                                                                                                                   |
| WESFARMERS CHEMICAL US HOLDINGS CORP                                                                      |             | Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, Delaware County of New Castle, FO, 19808, United States                |
| WESFARMERS CHEMICALS, ENERGY & FERTILISERS LIMITED                                                        | 008 797 402 |                                                                                                                                                   |
| WESFARMERS COAL RESOURCES PTY LTD                                                                         | 009 030 139 |                                                                                                                                                   |
| WESFARMERS DEPARTMENT STORES HOLDINGS PTY LTD                                                             | 627 042 308 |                                                                                                                                                   |
| WESFARMERS EMERGING VENTURES PTY LTD (formerly Wesfarmers Finance Pty Ltd)                                | 105 421 396 |                                                                                                                                                   |
| WESFARMERS ENERGY (GAS SALES) PTY LTD                                                                     | 058 451 997 |                                                                                                                                                   |
| WESFARMERS ENERGY (INDUSTRIAL GAS) PTY LTD                                                                | 102 943 626 |                                                                                                                                                   |
| WESFARMERS FERTILIZERS PTY LTD                                                                            | 008 741 160 |                                                                                                                                                   |
| WESFARMERS GAS LIMITED                                                                                    | 008 795 471 |                                                                                                                                                   |

| Name                                               | ACN/ARSN    | Address                                                                                                                         |
|----------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------|
| <b>Subsidiary Companies of Wesfarmers Limited:</b> |             | All of Level 14, Brookfield Place Tower 2, 123 St Georges Terrace, Perth WA 6000 unless otherwise specified                     |
| WESFARMERS HOLDINGS PTY LTD                        | 094 800 665 |                                                                                                                                 |
| WESFARMERS INDUSTRIAL & SAFETY HOLDINGS NZ LIMITED |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                                       |
| WESFARMERS INDUSTRIAL & SAFETY NZ LIMITED          |             | PricewaterhouseCoopers New Zealand Level 22, 188 Quay Street, Auckland, 1010, New Zealand                                       |
| WESFARMERS INDUSTRIAL AND SAFETY PTY LTD           | 137 253 528 |                                                                                                                                 |
| WESFARMERS INSURANCE INVESTMENTS PTY LTD           | 105 168 876 |                                                                                                                                 |
| WESFARMERS INTERNATIONAL HOLDINGS PTY LTD          | 006 233 736 |                                                                                                                                 |
| WESFARMERS INVESTMENTS PTY LTD                     | 078 120 877 |                                                                                                                                 |
| WESFARMERS KLEENHEAT GAS PTY LTD                   | 008 679 543 |                                                                                                                                 |
| WESFARMERS LIMITED                                 | 008 984 049 |                                                                                                                                 |
| WESFARMERS LNG PTY LTD                             | 096 080 205 |                                                                                                                                 |
| WESFARMERS LOYALTY MANAGEMENT PTY LTD              | 149 183 308 |                                                                                                                                 |
| WESFARMERS LPG PTY LTD                             | 009 214 831 |                                                                                                                                 |
| WESFARMERS OIL & GAS PTY LTD                       | 606 554 885 |                                                                                                                                 |
| WESFARMERS PRIVATE EQUITY PTY LTD                  | 088 942 269 |                                                                                                                                 |
| WESFARMERS PROVIDENT FUND PTY LTD                  | 008 679 329 |                                                                                                                                 |
| WESFARMERS RESOURCES LIMITED                       | 096 857 126 |                                                                                                                                 |
| WESFARMERS RETAIL HOLDINGS PTY LTD                 | 126 199 022 |                                                                                                                                 |
| WESFARMERS RETAIL PTY LTD                          | 097 092 085 |                                                                                                                                 |
| WESFARMERS RISK MANAGEMENT (SINGAPORE) PTE LTD     |             | Capitagreen, ##07-01, 138 Market Street, Singapore 048946                                                                       |
| WESFARMERS RISK MANAGEMENT LIMITED                 |             | 4th Floor, Washington House, 16 Church Street, Hamilton HM11, Bermuda                                                           |
| WESFARMERS SECURITIES MANAGEMENT PTY LTD           | 095 800 212 |                                                                                                                                 |
| WESFARMERS SUPERANNUATION PTY LTD                  | 050 218 972 |                                                                                                                                 |
| WESFARMERS TRANSPORT LIMITED                       | 008 670 077 |                                                                                                                                 |
| WESKEM PTY LTD                                     | 009 207 470 |                                                                                                                                 |
| WESTRALIAN FARMERS SUPERPHOSPHATES LIMITED         | 008 667 847 |                                                                                                                                 |
| WEV CAPITAL INVESTMENTS PTY LTD                    | 166 442 762 |                                                                                                                                 |
| WFCL INVESTMENTS PTY LTD                           | 009 287 245 |                                                                                                                                 |
| WIS INTERNATIONAL PTY LTD                          | 147 115 704 |                                                                                                                                 |
| WIS SOLUTIONS PTY LTD                              | 128 762 185 |                                                                                                                                 |
| WIS SUPPLY CHAIN MANAGEMENT (SHANGHAI) CO LTD      |             | Room B, C, D, E, 14th Floor, Union Square (New Mei Shuang Tower), 999 Pudong South Road, China (Shanghai) Pilot Free Trade Zone |
| WPP HOLDINGS PTY LTD                               | 126 203 512 |                                                                                                                                 |
| WWG MIDDLE EAST APPAREL TRADING LLC                |             | Suite 1402/38, Emaar Boulevard Tower One, Dubai, United Arab Emirates                                                           |
| XCC (RETAIL) PTY LTD                               | 009 449 558 |                                                                                                                                 |
| YAKKA PTY LIMITED                                  | 004 251 852 |                                                                                                                                 |

This is the annexure of 4 pages marked "B" referred to in the Form 603, Notice of initial substantial shareholder signed by me and dated 2 May 2019.



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LINDA JAYNE KENYON  
SECRETARY  
WESFARMERS LIMITED