



Announcement Summary

Entity name

WESFARMERS LIMITED

Announcement Type

New announcement

Date of this announcement

Thursday November 16, 2023

The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
WES	ORDINARY FULLY PAID	184,847	15/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WESFARMERS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

28008984049

1.3 ASX issuer code

WES

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

16/11/2023



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

WESAC : ORDINARY FULLY PAID

TO (Existing Class)

ASX +security code and description

WES : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

184,847

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the Wesfarmers Key Executive Equity Performance Plan are set out in the Remuneration Report in pages 100 to 130 of the latest Annual Report located at https://www.wesfarmers.com.au/docs/default-source/reports/2023-annual-report.pdf?sfvrsn=42fae1bb_8.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

☒ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
R G Scott	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. R G Scott is the beneficiary of the shares in accordance with the trust deed and rules.	73,204
A N Gianotti	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. A	41,142



	N Gianotti is the beneficiary of the shares in accordance with the trust deed and rules.	
M D Schneider	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. M D Schneider is the beneficiary of the shares in accordance with the trust deed and rules.	39,917
I Bailey	CPU Share Plans Pty Limited as trustee of the Wesfarmers employee share trust is the registered holder. I Bailey is the beneficiary of the shares in accordance with the trust deed and rules.	30,584

Issue date

15/11/2022

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes



Issue details

Number of +securities to be quoted

184,847

Are the +securities being issued for a cash consideration?

☒ No

Please describe the consideration being provided for the +securities

No consideration was provided for the grant of unquoted shares or their quotation, as they are provided as part of executives remuneration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

On 15 November 2022, 184,847 Deferred Shares were issued under the KEEPP. These Deferred Shares formed part of the issue of securities detailed in the notification released by the Company to the Australian Securities Exchange on 22 November 2022.

These 184,847 Deferred Shares vested on 15 November 2023 and so the Company is seeking their quotation.

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
WES : ORDINARY FULLY PAID	1,134,177,276

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WESAC : ORDINARY FULLY PAID	603,527



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

111,643

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A