

Sale of shares by Managing Director and CEO

Whitehaven Coal Limited (ASX:WHC) advises that Managing Director and CEO, Paul Flynn, has sold 900,000 shares in the Company (as disclosed in the attached Appendix 3Y) for personal reasons, including to satisfy personal tax obligations arising from the issue of shares under the Company's Equity Incentive Plan.

Following the sale, Paul Flynn retains a significant interest in the Company and remains one of the Company's largest individual shareholders, with a holding of 1,070,451 shares, 449,884 vested performance rights and 2,534,161 performance rights which are subject to meeting vesting conditions.

The sale of shares was approved by the Chairman in accordance with the Company's Securities Trading Policy.

This document is authorised for release to the market by the Company Secretary.

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Whitehaven Coal Limited
ABN	68 124 425 396

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Flynn
Date of last notice	3 December 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Emilu Pty Ltd as trustee for the PYC Family Trust and as trustee for The Pirata Superfund
Date of change	22 November 2022
No. of securities held prior to change	Ordinary Shares Indirect: 1,970,451 Vested Securities Nil Unvested Securities 3,079,361 Performance Rights
Class	Ordinary Shares
Number acquired	N/A
Number disposed	900,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$7,878,510.64

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Ordinary Shares Indirect: 1,070,451 Vested Securities 449,884 Performance Rights Unvested Securities 2,534,161 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market trades

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a