

**Worley**

# **Investor Update**

Presented by

**John Grill**

**Chief Executive and Managing Director**

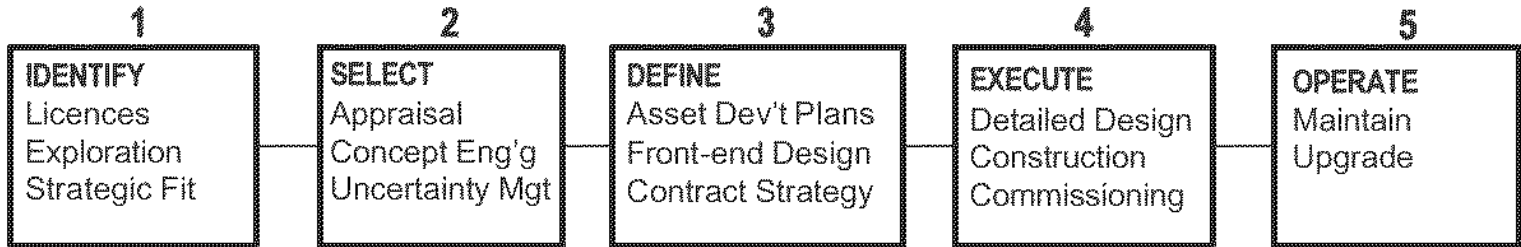


**Macquarie Equities 2003 Emerging Leaders Conference**

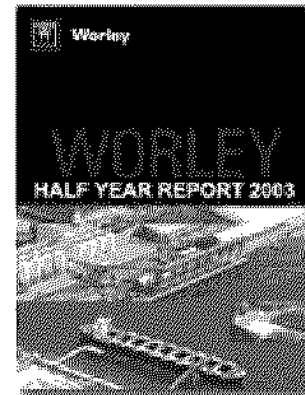


- **Update on post ASX listing progress**
- **Minerals and Metals overview**
- **Alliances and ISCs**
- **Middle East overview**
- **Questions and answers**

- **Leading professional services provider to the Energy, Resource and Complex Processes Industries**
- **All phases of asset development**



- **ASX listing – 28 November 2002 - \$1.75**
- **Half Year Results – 5 March 2003 “On Track”**
- **Number of contract wins and extensions**
- **Infrastructure Development Strategy progressing well**





**16 Countries 39 Offices Over 4000 Personnel**  
**(Oman & Trinidad offices opened December 2002)**



|                           | Full Year<br>Proforma<br>Actual FY02 | Half Year<br>ended<br>31 Dec 2002 | Full Year<br>Prospectus<br>Forecast FY03 |
|---------------------------|--------------------------------------|-----------------------------------|------------------------------------------|
| <b>Aggregated Revenue</b> | <b>437.3</b>                         | <b>235.8</b>                      | <b>495.7</b>                             |
| EBITDA                    | 33.4                                 | 20.5                              | 38.6                                     |
| EBIT                      | 25.9                                 | 15.7                              | 30.9                                     |
| Margin %                  | 5.9%                                 | 6.7%                              | 6.2%                                     |
| <b>Net Profit</b>         |                                      | <b>11.5</b>                       | <b>22.6</b>                              |
| Margin %                  |                                      | 4.9%                              | 4.6%                                     |



# **Minerals and Metals**

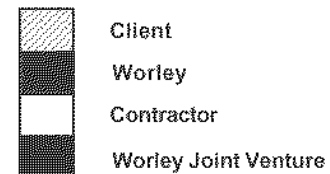
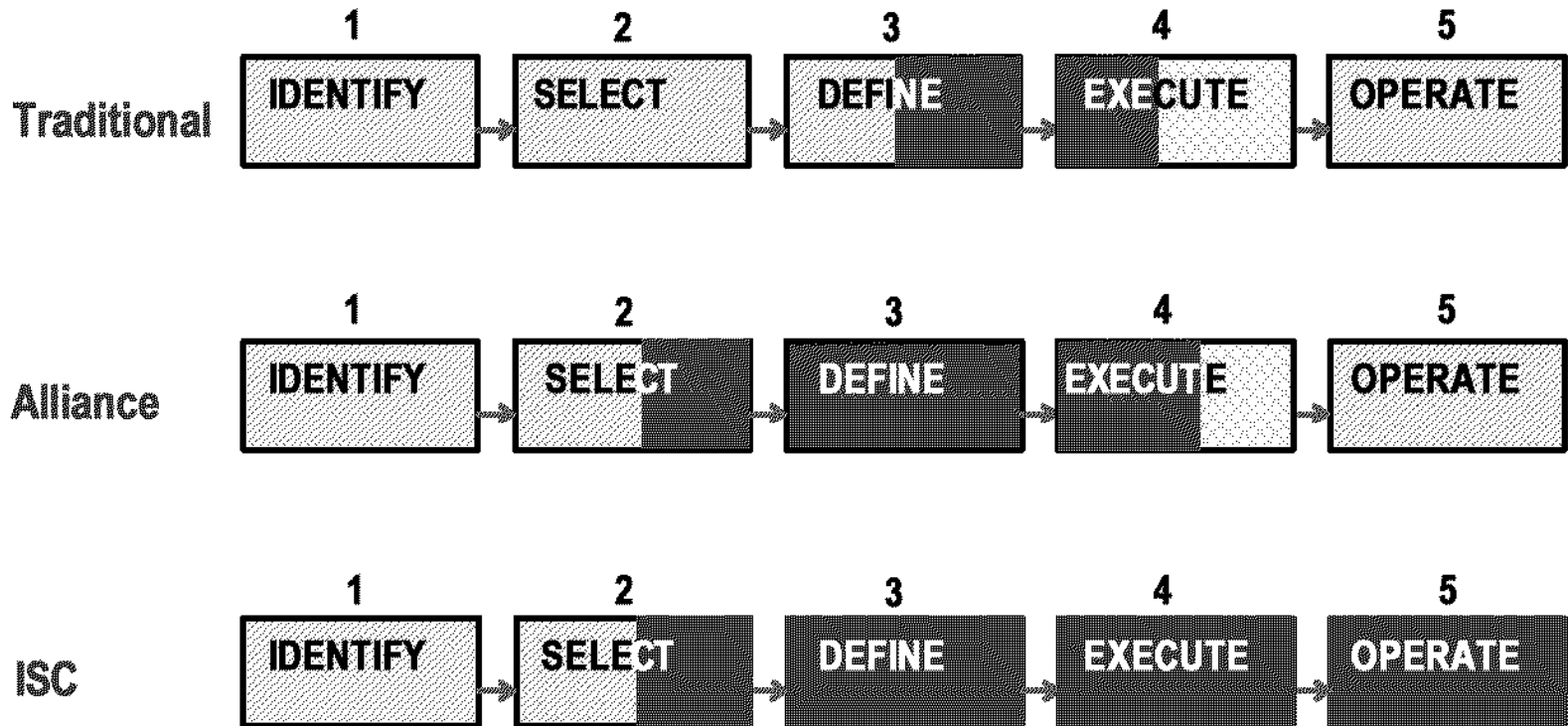
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- **May 2000**
  - Merger with Toussaint & Richardson
  - Light metals expertise (Alcoa)
  - \$15m revenue
  - Traditional Phase 4 Scope : Project Detailed Design
- **Rationale for Worley**
  - Industry diversification
  - Growth opportunity by adding Worley's
    - Large project capability
    - Systems
    - Geographic presence
    - Alliance culture
    - Experience in Integrated Services Contracts (ISCs)



- **Second largest industry sector – revenue 2003 \$60m+**
- **Larger projects such as**
  - Comalco for Bechtel
  - AMC for Leighton
- **Alliances now in place**
  - Western Mining
    - Olympic Dam, Fertiliser, WA Nickel
  - Worsley
  - Hydro Kurri Kurri
- **International opportunities are arising**
  - Ma'aden Feasibility Study
- **Opportunity to convert Alliances to Integrated Services Contracts**





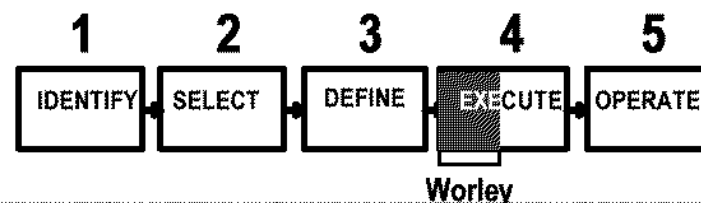
Worley's relationship with Woodside commenced in 1984, providing design for projects.

Transfield Worley services Woodside's North West Shelf assets through:

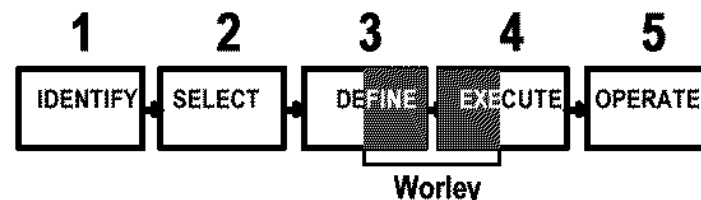
- Delivering minor and medium capital refurbishments
- Supporting maintenance
- Scope and scale of projects in the Alliance is increasing

New major projects (Greenfield) are executed outside of the Alliance.

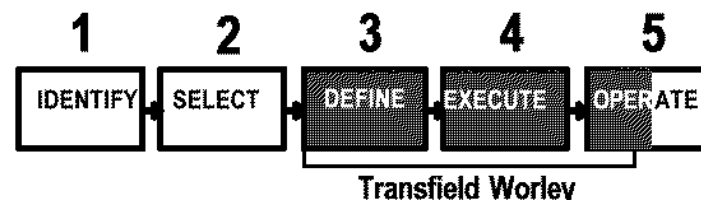
1984



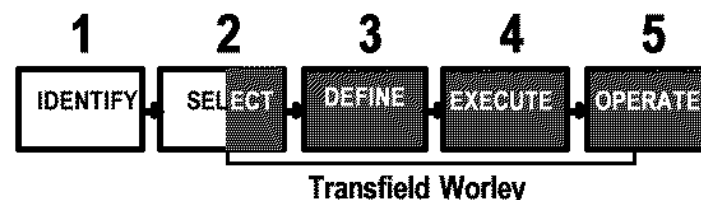
1990



1995



2003



- **Alignment of Goals**

- Risk / reward link to objectives
- Performance indicators (4–5 simple measures)
- Challenge and reassess process
- Full outsourcing of capability

- **Financial Metrics**

- Open book costs and risk / reward margin
- Cash and funding cycle
- Utilisation
- Risk mitigation

- **Benchmarking**



**Established Brownfield facilities**



**In place for Greenfield projects**



## Alliances and ISCs work because they deliver value for clients.

| ALLIANCE<br>PERFORMANCE SCORECARD<br>YEAR TO DATE: February 2002 |                             |                                       |                                  |                   |       |       |        | TEAM |  |
|------------------------------------------------------------------|-----------------------------|---------------------------------------|----------------------------------|-------------------|-------|-------|--------|------|--|
| PERFORMANCE SUBGROUP                                             |                             |                                       |                                  | PERFORMANCE SCORE |       |       |        |      |  |
| R/N                                                              | DESCRIPTION                 | Description<br>(Weighting<br>17% 20%) | TARGET<br>YTD 2001 (Actual 2000) | PERCENTAGE        |       |       |        |      |  |
|                                                                  |                             |                                       |                                  | 50%               | 60%   | 70%   | 80%    |      |  |
| 2011 BOLD OF CASE                                                |                             |                                       |                                  |                   |       |       |        |      |  |
| 1.1                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 1.2                                                              | WEL - Woodside Offshore Gas | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 1.3                                                              | WEL - Woodside Offshore Gas | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 1.4                                                              | WEL - Woodside Offshore Gas | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 1.5                                                              | WEL - Woodside Offshore Gas | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 2012 SUPPLY                                                      |                             |                                       |                                  |                   |       |       |        |      |  |
| 2.1                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 2.2                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 2.3                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 2013 COST MANAGEMENT                                             |                             |                                       |                                  |                   |       |       |        |      |  |
| 3.1                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 3.2                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 3.3                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 2014 ASSET VALUE IN                                              |                             |                                       |                                  |                   |       |       |        |      |  |
| 4.1                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 4.2                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| 4.3                                                              | WEL - WEL                   | 50%                                   | 100%                             | 100%              | 100%  | 100%  | 100%   |      |  |
| Overall Performance Scorecard                                    |                             |                                       |                                  | 70-80%            | < 50% | < 75% | < 100% |      |  |

*"What was heartening was the way both Woodside and Transfield Worley personnel worked together. Results at year-end showed that costs associated with simple fabrication jobs were cut by 47%."*

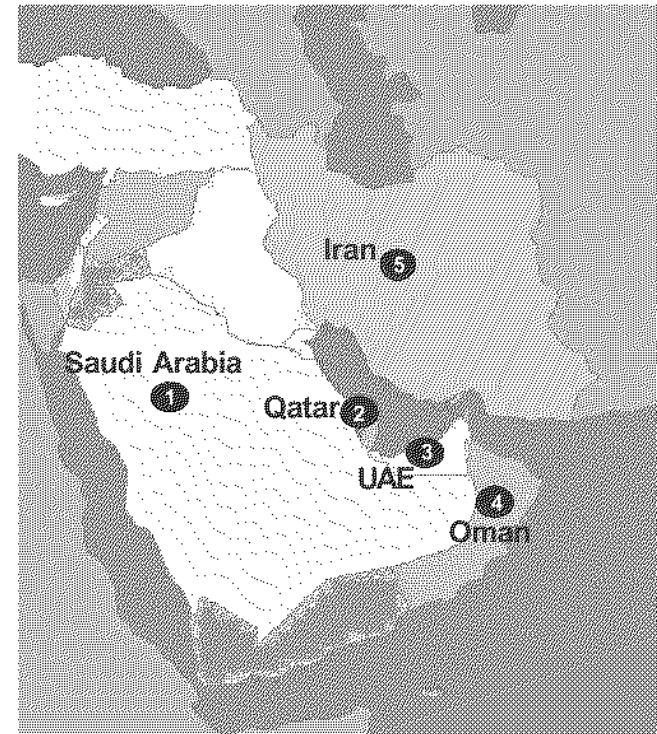
**Testimonial**  
**Bernie Roberts**  
**Asset Manager Offshore Gas (WEL)**



# **Middle East**

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- **Next phase of international expansion after South East Asia**
- **Established presence in 2000**
- **Current locations**
  - ① Saudi Arabia (500 personnel)
  - ② Qatar (100 personnel)
  - ③ UAE (50 personnel)
  - ④ Oman (20 personnel)
  - ⑤ Iran (10 personnel)
- **Revenue**
  - FY2000 - \$2m
  - FY2003 - \$55m (\$25m out of region; Australia and Malaysia)
- **Initial opportunity in Oil and Gas. Now all industry sectors have opportunities in the Middle East**

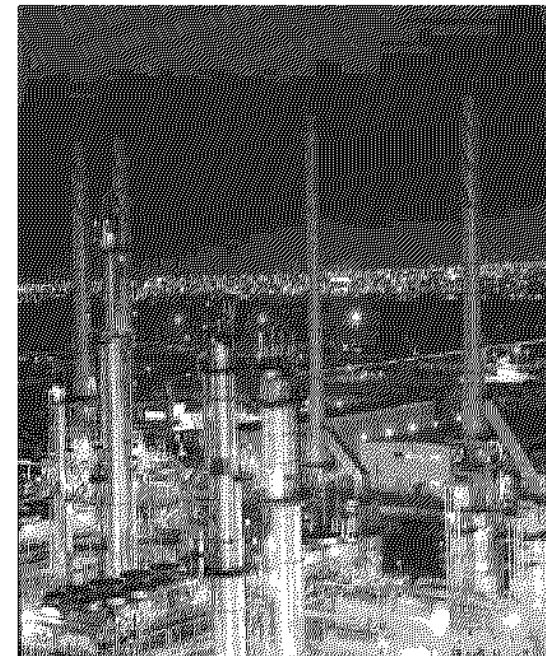
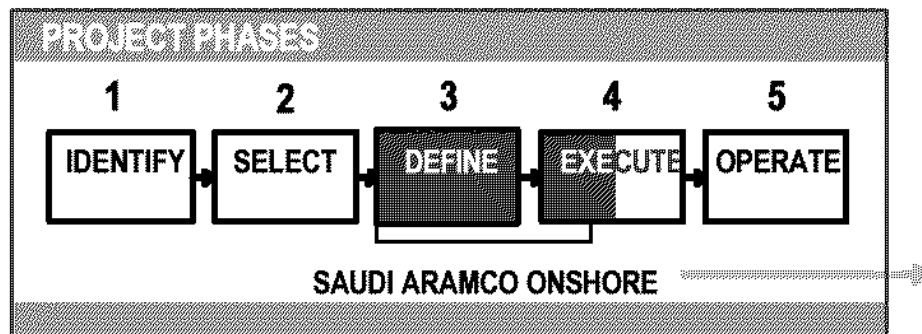


- **2000 - established joint venture in Saudi Arabia**
- **Key client is Saudi Aramco**
- **2001 – contract extension ONSHORE General Engineering Services ~ USD 500m CAPEX over next three years**

Contract: **6 years**

Scope: **Phases 3 and 4**

Revenue: **~ AUD18m per annum**

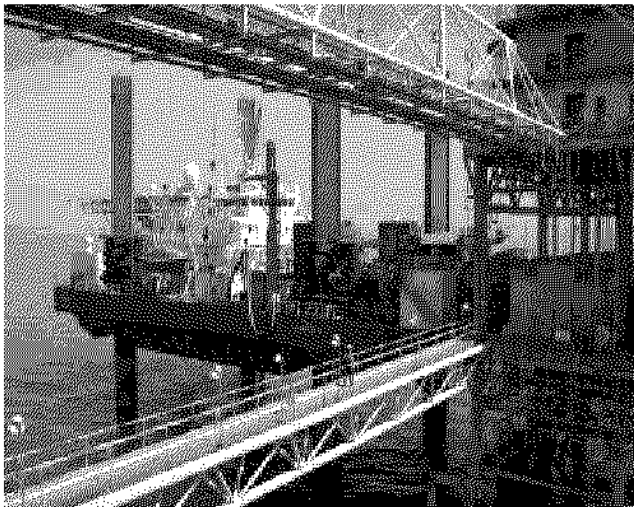


- **2003 – secured OFFSHORE Facilities - Maintain Potential Program (MPP) Contract – against US / European competitors**  
**~ USD1.5b CAPEX over next five years**

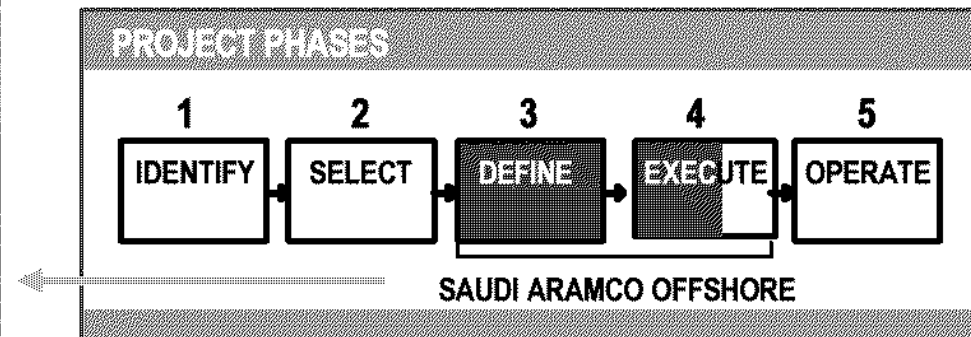
**Contract: 5 year contract plus options for 2 + 2**

**Scope: Phases 3 and 4**

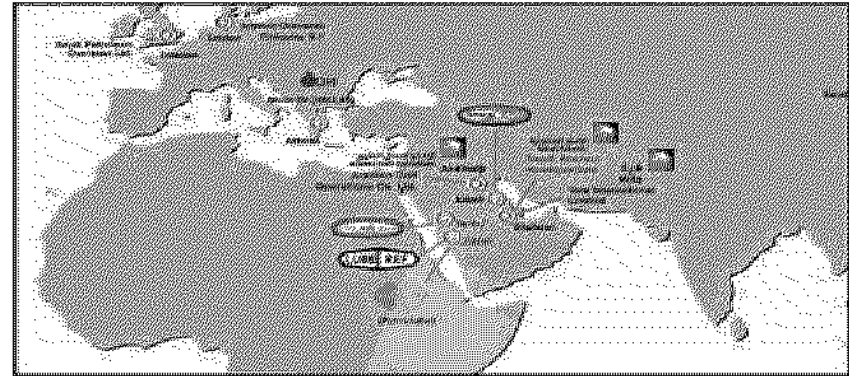
**Revenue: ~ AUD30m to 45m per annum**



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**Estimated Revenue is  
USD60b per annum**



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- **Operations span the entire Kingdom of Saudi Arabia & territorial waters in the Arabian Gulf/Red Sea**
- **The world's largest oil producer at 8 million barrels per day – about 10% of global total**
- **Aramco has world's largest proven reserve base of 260 billion barrels – about 25% of global sum**
- **Onshore and offshore facilities**



**Saudi Aramco**

**Qatar Petroleum**

**Adma Opco**

**Occidental Qatar**

**Occidental Oman**

**Zadco**

**Adco**

**Qatar Gas**

**RasGas**

**Maersk Oil**

**Margham Dubai**

**Petrolran**

**SAFF / Sadra**

**ExxonMobil**

- **Key market for all industry sectors**
  - Oil & Gas, Refining, Petrochemicals underway
  - Minerals & Metals, Industrial & Infrastructure
- **Establishing a network of offices, partners and clients**
- **Hub support from Australia and Malaysia**
- **Commitment and investment in market is important**
- **Building reputation; scope of work is increasing**

- **Well positioned in the region to support the redevelopment of Iraq**
  - Oil and Gas
  - Industrial and Infrastructure
  - Refining and Petrochemicals
- **Participated with Minister Vaile in trade mission to Washington**
- **Subcontract / contract work will be available on normal commercial terms**
  - Capability
  - Price