

16 October 2025

**ASX release****Worley awarded construction contract for a major reconfiguration project**

**Worley Limited (ASX: WOR)** ("Worley") has been awarded a contract from ExxonMobil for a major reconfiguration project of its integrated complex in Baytown, Texas. The project will enhance manufacturing capabilities to produce higher-value products, including basestocks and distillate, while optimizing operational efficiency.

Worley will provide construction services to support the reconfiguration of the Baytown complex. The scope includes construction services relating to infrastructure modifications, equipment installation, and integration of new processing technologies to facilitate the transition toward advanced product outputs with the upgrades expected to be operational in 2028. The work will be delivered by Worley's U.S. team.

"We are proud to be selected by ExxonMobil for this significant project. This contract sees us providing innovative solutions and construction support over 24 months that will enhance the efficiency and resilience of our customers' assets. Our work supports customers' needs across sustainable, transitional and traditional work as they continue to meet the increasing demands for energy," said Chris Ashton, Chief Executive Officer of Worley.

Worley categorises this contract as traditional work.<sup>1</sup>

Authorized for release by Nuala O'Leary, Group Company Secretary.

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**About Worley:** Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

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<sup>1</sup> Refer page 42, 2025 Full year results presentation.