

29 October 2025

ASX release

Annual Report FY2025: Correction of a non-material typographical error

The Worley Annual Report FY2025 released on 27 August 2025 includes a non-material typographical error in the Remuneration Report on page 61 section 4.2.6.

The non-material error has no impact on remuneration outcomes.

It relates to the maximum potential payout number for the Chief Executive Officer's FY2025 STI payout. The number currently reads 3,194. The correct number is 3,914.

The stated actual STI awarded to the Chief Executive Officer for FY2025 is correct and other stated numbers and percentages are also correct.

Authorized for release by Nuala O'Leary, Group Company Secretary.

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