



9 April 2020

ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

## **Letter from Chairman - Interim Dividend**

Attached is a letter from Gordon Cairns, a hard copy of which will be mailed to shareholders with their interim dividend statements today.

Information on Woolworths Group's response to COVID-19, including how we are supporting customers and communities, is outlined here:

[www.woolworthsgroup.com.au](http://www.woolworthsgroup.com.au)

## **Marcin Firek**

Company Secretary  
Woolworths Group Limited

## Dear shareholder

I wanted to take this opportunity to comment on the impact of COVID-19 on our communities during this unprecedented time.

Firstly, I want to acknowledge our team for their incredible effort in working tirelessly to support customers and local communities. Customer and team safety is our number one priority and we are taking every precaution to continue to provide essential services to our communities. We also understand the key role we have to play in keeping Australians employed. New roles have been created to allow us to scale up operations to support the changing needs of the community as the health crisis continues to unfold. I would like to thank our customers, government agencies, suppliers and shareholders for their ongoing patience and support during these challenging times.

The restructure and merger of the drinks and hotels businesses was completed in February. However, given the recent temporary closure of Hotels and current financial market conditions, the Board has made the decision to defer the separation of Endeavour Group until calendar 2021, with the specific date subject to ongoing review.

At last year's AGM, I spoke about the importance of Woolworths Group's strong

culture, which drives our actions today and guided our response to the salaried team member payment shortfalls. We are progressing repayments to affected team members and I want to assure you that we remain committed to completing the review and rectifying the matter as soon as possible for our team.

Finally, while it feels like a long-time ago, our first half financial performance was pleasing with normalised NPAT from continuing operations<sup>1</sup> up 15.7%. The Board's continued confidence in the outlook for the Group is reflected in an interim dividend of 46 cps, up 2.2% (9.5% excluding the non-comparable Petrol earnings in the prior year). The Group's balance sheet remains strong with access to liquidity and funding.

During such unprecedented times, we will continue to be guided by our purpose and values. In particular, by delivering value to our customers, developing our team, partnering with our suppliers and supporting the communities where we operate in order to guarantee long term value for our shareholders.

**Gordon Cairns**  
CHAIRMAN



## H2O Group highlights

Sales from continuing operations <b>\$32,410M</b> ▲ 6.0% from H19	Group online sales <b>\$1,650M</b> ▲ 31.6% from H19	EBIT from continuing operations <sup>1</sup> <b>\$1,893M</b> ▲ 11.4% <sup>2</sup> from H19	NPAT from continuing operations <sup>1</sup> <b>\$979M</b> ▲ 15.7% <sup>2</sup> from H19	Australian Food EBIT <b>\$1,177M</b> ▲ 8.0% <sup>2</sup> from H19
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<sup>1</sup> Before significant items.

<sup>2</sup> Normalised results and growth reflect adjustments to H19 if AASB 16 had been in place in F19.

### Electronic information

Please consider receiving online shareholder communications. By signing up for online communications you also help reduce the significant costs of paper and postage. To receive shareholder communications electronically simply log on to Link's Investor Centre at [www.linkmarketservices.com.au](http://www.linkmarketservices.com.au) and follow the prompts. You will need your SRN or HIN.

### Important dates

**9 APRIL 2020**

Payment date for interim dividend

**30 APRIL 2020**

Q3'20 Sales announcement

**27 AUGUST 2020**

F20 Full Year Earnings announcement