



MARKET RELEASE

Xero Announces Change of Company Secretary

WELLINGTON, 20 September 2021 - Xero Limited (ASX: XRO) announces the appointment of Damien Coleman as Company Secretary effective today. Chaman Sidhu, who has been Chief Legal Officer & Company Secretary since 2016, will remain as Xero's Chief Legal Officer and responsible for group governance.

Damien has more than 20 years' leadership and management experience in senior general counsel and company secretary roles with ASX listed businesses.

David Thodey, Xero Chair, comments: "As Xero continues to grow, our legal and governance team is evolving to help us meet the needs of our global business. On behalf of the Board and leadership team we welcome Damien, and we look forward to continuing to work with Chaman in her role as Chief Legal Officer."

In accordance with ASX listing rule 12.6 Damien will be responsible for communications with the ASX in relation to Listing Rule matters, effective 20 September 2021.

Authorised for release to the ASX by the Chair of the Board

Contact

Toby Langley - Investor Relations
Mobile: +61 450 223995
toby.langley@xero.com

Kate McLaughlin - Communications
Mobile: +64 27 533 4529
kate.mclaughlin@xero.com

About Xero

[Xero](#) is a cloud-based accounting software platform for small businesses with over 2.7 million subscribers globally. Through Xero, small business owners and their advisors have access to real-time financial data any time, anywhere and on any device. Xero offers an ecosystem of over 1,000 third-party apps and 300 plus connections to banks and other financial partners. In 2020 and 2021, Xero was included in the Bloomberg Gender-Equality Index and in 2020, Xero was recognised by [IDC MarketScape](#) as a leader in its worldwide SaaS and cloud-enabled small business finance and accounting applications vendor assessment.