



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests  
Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Serko Limited (SKO)

Date this disclosure made:

7-Jun-23

Date of last disclosure:

29-May-23

Director or senior manager giving disclosure

Full name(s):

Charles Nowaczek

Name of listed issuer:

Serko Limited (SKO)

Name of related body corporate (if applicable):

N/A

Position held in listed issuer:

Chief Operating Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:

Ordinary shares in Serko Limited

Nature of the affected relevant interest(s):

Registered holder of unlisted restricted share units (**RSUs**) to convert to ordinary shares in Serko Limited upon vesting

**For that relevant interest-**

Number held in class before acquisition or disposal:

116,950 RSUs

Number held in class after acquisition or disposal:

232,243 RSUs

Current registered holder(s):

Charles Nowaczek

Registered holder(s) once transfers are registered:

Charles Nowaczek

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:

N/A

Class of underlying financial products:

N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

N/A

Maturity date of the derivative (if any):

N/A

Expiry date of the derivative(if any):

N/A

The price specified in the terms of the derivative (if any):

N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

**For that derivative,-**

Parties to the derivative:

N/A

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

6-Jun-23

|                                                                                                                                                                                                                            |                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Nature of transaction:                                                                                                                                                                                                     | Issue of unlisted Restricted Share Units under Serko Long Term Incentive Scheme                                        |
| Name of any other party or parties to the transaction (if known):                                                                                                                                                          | N/A                                                                                                                    |
| The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: | Services to Serko. Non-cash consideration valued at \$2.72 (to 2 dp) per Restricted Share Unit, totalling \$313,596.96 |
| Number of financial products to which the transaction related:                                                                                                                                                             | 115,293 RSUs                                                                                                           |
| If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—                |                                                                                                                        |
| Whether relevant interests were acquired or disposed of during a closed period:                                                                                                                                            | No                                                                                                                     |
| Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:                                                                                                     | N/A                                                                                                                    |
| Date of the prior written clearance (if any):                                                                                                                                                                              | N/A                                                                                                                    |
| <b>Summary of other relevant interests after acquisition or disposal:</b>                                                                                                                                                  |                                                                                                                        |
| Class of quoted financial products:                                                                                                                                                                                        | Ordinary shares in Serko                                                                                               |
| Nature of relevant interest:                                                                                                                                                                                               | Registered holder and beneficial owners of ordinary shares                                                             |
| <i>For that relevant interest,-</i>                                                                                                                                                                                        |                                                                                                                        |
| Number held in class:                                                                                                                                                                                                      | 443,516 ordinary shares                                                                                                |
| Current registered holder(s):                                                                                                                                                                                              | Charles Nowaczek                                                                                                       |
| <i>For a derivative relevant interest,-</i>                                                                                                                                                                                |                                                                                                                        |
| Type of derivative:                                                                                                                                                                                                        | N/A                                                                                                                    |
| <b>Details of derivative,-</b>                                                                                                                                                                                             |                                                                                                                        |
| The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):                                                                                                            | N/A                                                                                                                    |
| A statement as to whether the derivative is cash settled or physically settled:                                                                                                                                            | N/A                                                                                                                    |
| Maturity date of the derivative (if any):                                                                                                                                                                                  | N/A                                                                                                                    |
| Expiry date of the derivative (if any):                                                                                                                                                                                    | N/A                                                                                                                    |
| The price's specified terms (if any):                                                                                                                                                                                      | N/A                                                                                                                    |
| Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:                      | N/A                                                                                                                    |
| <i>For that derivative relevant interest,-</i>                                                                                                                                                                             | N/A                                                                                                                    |
| Parties to the derivative:                                                                                                                                                                                                 | N/A                                                                                                                    |
| If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:                                                                                                 | N/A                                                                                                                    |
| <b>Certification</b>                                                                                                                                                                                                       |                                                                                                                        |
| I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.                 |                                                                                                                        |
| Signature of person authorised to sign on behalf of director or officer:                                                                                                                                                   |                                   |
| Date of signature:                                                                                                                                                                                                         | 7/06/2023                                                                                                              |
| Name and title of authorised person:                                                                                                                                                                                       | Shane Sampson, Chief Financial Officer                                                                                 |