

Date: 3.8.2025

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St.
Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as a Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

1. I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 apply to me.

2. Details of Qualifications (Education and Experience):

- Graduate in Business Administration and Accounting – The Academic Track of the College of Management, Certified Public Accountant.
- Serving as Chairman of the Board of ALONY HETZ PROPERTIES & INVESTMENTS LTD. since 1996 and as a director in its consolidated companies.
- Serving as a director at AMOT INVESTMENTS LTD., ENERGIX-RENEWABLE ENERGIES LTD, Carr Properties Corporation (Washington D.C., USA), in joint companies of ALONY HETZ and Oxford Properties (Boston, USA), and in other (private) companies.
- In the past, I have served, among others, as Chairman of the Board of Mizrahi Tefahot Bank Ltd., Chairman of the Board of A. Dori Construction Ltd., and as a director at PSP SWISS PROPERTY AG (a public company traded on the Zurich Stock Exchange, Switzerland).

Sincerely,

Aviram Wertheim

Date: 10.8.2025

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St.,
Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as a Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

1. I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 apply to me.

2. Details of Qualifications (Education and Experience):

- B.A. in Economics and Business Administration from Bar Ilan University, B.A. in Accounting from Tel Aviv University, Certified Public Accountant.
- I founded (together with the late Natanel Alony) the Company and have served as its CEO and director since its inception.
- I serve as a director, among others, in the following companies:
 - AMOT INVESTMENTS LTD. (Chairman)
 - ENERGIX-RENEWABLE ENERGIES LTD (Chairman)
 - Brockton Everlast Inc (Chairman)
 - Carr Properties (Chairman) — Companies, in Israel and abroad, with significant operations.
- I also serve as a director in joint companies of the Company and Oxford Properties (Boston, USA) and as a director in other companies, most of which are part of the ALONY HETZ group.
- Prior to the establishment of the Company, I served as CEO and CFO of several public companies.

Sincerely,

Nathan Hetz

Date: 4.8.2025

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St., Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as a Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

1. I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 apply to me.

2. Details of Qualifications (Education and Experience):

- Graduate in Economics and Accounting from Bar Ilan University.
- Certified in Real Estate from Netanya College.
- Certified Public Accountant.
- Since 2015, serving as CEO of Golden Star Properties BV;
- Owner and CEO of Gifman Investments Ltd.;
- Serving as a director in the following companies:
 - Gifman Investments Ltd.
 - SHIKUN & BINUI ENERGY LTD (external director until 21.8.2025)
 - Golden Star Properties BV
 - Golden Star Properties 4 BV
 - Golden Star Properties 1 BV
 - InfinityMetro 3 BV
 - Golden Star Properties 5 BV
- In 2021-2022, served as a director at Gav-Yam Lands Ltd.
- Also, served for 8 years as CEO of ASPEN GROUP LTD.

Sincerely,

Ilan Gifman

Date: 6.8.2025

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St., Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as an Independent Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

1. I hereby declare that I have all the necessary qualifications (as detailed in section 3 below) and the ability to dedicate the appropriate time to fulfill the role of director in the Company, taking into account, among other things, the special needs of the Company and its size, and that none of the restrictions set forth in sections 226 and 227 of the Companies Law, 1999 (hereinafter: "the Law") apply to me.

2. I meet all the eligibility requirements for appointment as an independent director in the Company as detailed in paragraphs 1 and 2 of the definition of "independent director" in section 1 of the Law.

3. Details of Qualifications (Education and Experience):

- **3.1 Education:**

- 3.1.1 Bachelor's degree in Business Administration and General and Comparative Literature - The Hebrew University of Jerusalem.
- 3.1.2 Master's degree in Business Administration with a specialization in Finance - Boston University, Massachusetts, USA

- **3.2 Professional Experience:**

- 3.2.1 Partner at Israel Cleantech Management Ltd (Venture Capital Fund);
- 3.2.2 Chairwoman of the Board at Gavan Technologies Ltd;
- 3.2.3 Board member at Imagindairy Ltd.;
- 3.2.4 Member of the Investment Committee at Iron Nation Venture Capital Fund;
- 3.2.5 Advisory Board member at EVA Environmental Viable Application;
- 3.2.6 Member of the Investment Committee of "Naomi Women's Investment Club" in 2021-2024;
- 3.2.7 VP Finance at ADAMA AGRICULTURAL SOLUTIONS LTD. in 2020-2021;
- 3.2.8 CEO of Licord Ltd. (part of ADAMA group) in 2014-2020;
- 3.2.9 VP Business Development and International Business Communications at ADAMA AGRICULTURAL SOLUTIONS LTD. in 2011-2014;
- 3.2.10 SVP Investment Banking, Israel - Barclays Capital in 2004-2009.

Sincerely,

Roni Patishi-Chilaim

Date: 3.8.25

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St., Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as an Independent Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

1. I hereby declare that I have all the necessary qualifications (as detailed in section 3 below) and the ability to dedicate the appropriate time to fulfill the role of director in the Company, taking into account, among other things, the special needs of the Company and its size, and that none of the restrictions set forth in sections 226 and 227 of the Companies Law, 1999 (hereinafter: "the Law") apply to me.

2. I meet all the eligibility requirements for appointment as an independent director in the Company as detailed in paragraphs 1 and 2 of the definition of "independent director" in section 1 of the Law.

3. Details of Qualifications (Education and Experience):

- **3.1 Education:**
 - 3.1.1 Bachelor's degree in Communication and Human Services – University of Haifa;
 - 3.1.2 Master's degree in Organizational Consulting – University of Haifa;
- **3.2 Professional Experience:**
 - 3.2.1 Business Operations Manager for the Middle East, Eastern Europe, and Nordic countries at the high-tech company Wix.com.
 - 3.2.2 Philanthropic activity: Chairwoman of the Yozmot Atid Association, Board member at Ofanim Association, Board member at Sapir College, Board member at Or Movement, MadaTech, and Board member at the JCA Philanthropic Fund.
 - 3.2.3 Served at Bank Hapoalim as Head of Poalim High-Tech (2020-2021), Board member at Poalim Assets (2020-2021), Strategic Advisor to the Chairman (Chief of Staff) (2019-2020), and Board member at Poalim in the Community (2019-2020).
 - 3.2.4 CEO of Unistream Association (2015-2019).

Sincerely,

Bat-Sheva Moshe

Date: 13.8.2025

To:

ALONY HETZ PROPERTIES & INVESTMENTS LTD.
2 Jabotinsky St., Amot Atrium Tower
Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as a Director at ALONY HETZ PROPERTIES & INVESTMENTS LTD. ("the Company")

- 1.** I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 apply to me.
- 2.** Details of Qualifications (Education and Experience):

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- MBA in Business Administration from the Hebrew University of Jerusalem.
- Ph.D. and M.Sc. in Neuroscience from the University of Haifa.
- B.Sc. in Marine Biology from Ruppin Academic Center.
- Serving as a director in the Company since 1998.
- In 2007–2010, served as a director at Dash Apex Holdings Ltd.
- In 2012-2017, served as a director at EDEN ENERGY DISCOVERIES LTD.
- Serving as Chairwoman of the Hatz Center at Technoda Givat Olga, as CEO of Hatz and Target Association, and as a director at Pit Investments Fund – Limited Partnership.
- Also worked for about two years as an analyst at a company performing economic valuations and providing investment banking services.

Sincerely

Adva Sharvit