Date: September 4, 2025

To:

AMOT INVESTMENTS LTD.

2 Jabotinsky St.

Amot Atrium Tower

Ramat Gan

Subject: Declaration Regarding Eligibility to Serve as a Director at AMOT INVESTMENTS LTD. ("the Company")

**1.** I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as Chairman of the Board of Directors of the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999, apply to me.

# 2. Details of Qualifications (Education and Experience):

- B.A. in Economics and Business Administration from Bar Ilan University,
- B.A. in Accounting from Tel Aviv University, Certified Public Accountant.
- I founded (together with the late Natanel Aloni) ALONY HETZ PROPERTIES &
   INVESTMENTS LTD. (the controlling shareholder of the Company), and I have served as
   CEO and Director of ALONY HETZ since its establishment. I have served as Chairman of
   the Board of Directors of the Company since 2005.
- I serve as a director, among others, in the following companies:
  - ALONY HETZ PROPERTIES & INVESTMENTS LTD.;
  - ENERGIX-RENEWABLE ENERGIES LTD (Chairman);
  - Brockton Everlast Inc (Chairman);
  - Carr Properties Corporation (Chairman), Director in joint ventures of ALONY HETZ
     PROPERTIES & INVESTMENTS LTD. and Oxford Properties, all of which are companies, in Israel and abroad, with significant operations.
- Additionally, I serve as a director at Mind Israel (NPO) and as a director in other companies, most of which are part of the ALONY HETZ group.
- Prior to the establishment of ALONY HETZ, I served as CEO and CFO of several public companies.

Sincerely,

#### **Nathan Hetz**



alt: Signature of Nathan Hetz

Date: September 4, 2025

To:

AMOT INVESTMENTS LTD. 2 Jabotinsky St. Amot Atrium Tower Ramat Gan

**Subject:** Declaration Regarding Eligibility to Serve as a Director at AMOT INVESTMENTS LTD. ("the Company")

**1.** I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999, apply to me.

# 2. Details of Qualifications (Education and Experience):

- Holder of a Bachelor's degree in Business Administration and Accounting The Academic Track of the College of Management, Certified Public Accountant.
- Serving as Chairman of the Board of Directors of ALONY HETZ PROPERTIES & INVESTMENTS LTD. since 1996 and as a director in its consolidated companies.
- Serving as a director in the Company since 2005; serving as a director in ENERGIX-RENEWABLE ENERGIES LTD.
- Also serving as a director, among others, in Carr Properties Corporation (Washington D.C., USA), in joint ventures of ALONY HETZ and (Boston, USA) and in other private companies.
  - OXFORD PROPERTIES

• In the past, I served, among others, as Chairman of the Board of Directors of Mizrahi Tefahot Bank Ltd. and as Chairman of the Board of Directors of A. Dori Construction Ltd.

Sincerely,

### **Aviram Wertheim**

Date: September 4, 2025

To:

AMOT INVESTMENTS LTD.

2 Jabotinsky St.

**Amot Atrium Tower** 

Ramat Gan

**Subject:** Declaration Regarding Eligibility to Serve as a Director at AMOT INVESTMENTS LTD. ("the Company")

- **1.** I hereby declare that I have the necessary qualifications (as detailed in section 2 below) and the ability to dedicate the appropriate time to fulfill my role as a director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999, apply to me.
- **2.** Details of Qualifications (Education and Experience):
  - Holder of a BA in Economics and Accounting Tel Aviv University,
  - MBA in Business Administration Tel Aviv University;
  - Certified Public Accountant.
  - Serving as VP of Business Development at ALONY HETZ PROPERTIES & INVESTMENTS LTD. since 2005.
  - Serving as a director in the Company since 2006.
  - Also serving as a director in the following companies:
    - Carr Properties Corporation (Washington D.C., USA),
    - in joint ventures of ALONY HETZ PROPERTIES & INVESTMENTS LTD. and
    - Oxford Properties (Boston, USA),
    - Director at Brockton Everlast Inc and member of the Steering Committee of Brockton Capital Funds (London, UK),
    - and as a director in consolidated companies of ALONY HETZ PROPERTIES & INVESTMENTS LTD.

Sincerely

Moti Barzilai

Date: September 4, 2025

To:

AMOT INVESTMENTS LTD.

2 Jabotinsky St.

**Amot Atrium Tower** 

Ramat Gan

**Subject:** Declaration Regarding Eligibility to Serve as an Independent Director at AMOT INVESTMENTS LTD. ("the Company")

- **1.** I hereby declare that I have the necessary qualifications (as detailed in section 3 below) and the ability to dedicate the appropriate time to fulfill my role as an independent director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 ("the Law"), apply to me.
- **2.** I meet all the eligibility conditions for appointment as an independent director in the Company as detailed in paragraphs 1, 2 of the definition of "independent director" in section 1 of the Law.

# 3. Details of Qualifications (Education and Experience):

- Graduate in Economics and Business Administration and holds an MBA (specialization in Finance and Accounting), Hebrew University;
- Business experience:
  - Engaged in consulting and representation for global companies and international investment funds;
  - Previously served as an external director in a number of public companies.
  - Currently serves as an external director in several public companies:
    - As an external director and Chair of the Balance, Audit, and Compensation Committee at CAMTEK LTD.;
    - As an external director and Chair of the Balance Committee, and as a member of the Audit and Compensation Committee at Meshak Energy Renewable Energies Ltd.;
    - And as an external director at TECTONA LTD.
  - Previously served as Director General of the Ministry of Finance from 2013 to 2015,
     and as CEO of Amitim The Old Pension Funds from 2005 to 2011.

Sincerely,

Yael Andorn Karni

Date: September 4, 2025

To:

AMOT INVESTMENTS LTD.

2 Jabotinsky St.

Amot Atrium Tower

Ramat Gan

**Subject:** Declaration Regarding Eligibility to Serve as an Independent Director at AMOT INVESTMENTS LTD. ("the Company")

- **1.** I hereby declare that I have the necessary qualifications (as detailed in section 3 below) and the ability to dedicate the appropriate time to fulfill my role as an independent director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 ("the Law"), apply to me.
- **2.** I meet all the eligibility conditions for appointment as an independent director in the Company as detailed in paragraphs 1, 2 of the definition of "independent director" in section 1 of the Law.

# 3. Details of Qualifications (Education and Experience):

- Graduate in Accounting and Economics (with honors) from Bar-Ilan University; Certified Public Accountant.
- Business experience:
  - Serving as Chair of the Audit Committee at the IVS Israel Forum Association;
  - Also serving as a board member of Clalit Health Services and a member of the Finance and Risk Management Committee and a member of the Audit Committee.
  - Served as Head of the Corporations Department at the Israel Securities Authority from May 2018 to October 2020; prior to that, served for nearly 30 years as a director in the professional department of Deloitte Brightman Almagor Zohar from 1990 to 2018.

Sincerely,

**Dorit Kadosh** 

Date: September 4, 2025

To:

AMOT INVESTMENTS LTD.

2 Jabotinsky St.

**Amot Atrium Tower** 

Ramat Gan

**Subject:** Declaration Regarding Eligibility to Serve as an Independent Director at AMOT INVESTMENTS LTD. ("the Company")

- **1.** I hereby declare that I have the necessary qualifications (as detailed in section 3 below) and the ability to dedicate the appropriate time to fulfill my role as an independent director in the Company, and that none of the restrictions set forth in sections 226, 226A, and 227 of the Companies Law, 1999 ("the Law"), apply to me.
- **2.** I meet all the eligibility conditions for appointment as an independent director in the Company as detailed in paragraphs 1, 2 of the definition of "independent director" in section 1 of the Law.

# 3. Details of Qualifications (Education and Experience):

- Graduate in Economics and Business Administration and holds an MBA (Finance and Accounting), Hebrew University;
- Business experience:
  - Senior Operating Partner at Vintage Venture Capital Fund since November 2021;
  - Additionally, serving as a member of the management board at the "Brothers and Sisters for Israel - Civil Emergency HQ" association and at the Pro Woman association.
  - Served as Director General of the Ministry of Finance (from June to October 2020) and as Director General of the Ministry of Transport (from July 2016 to June 2020).

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Keren Turner