

Bet Shemesh Engines Holdings (1997) Ltd.

Registration Number: 520043480

To: Israel Securities Authority

To: Tel Aviv Stock Exchange Ltd.

Form Number: T097 (Public)

Sent via MAGNA on: 04/01/2026

Authority Website: www.isa.gov.il

Stock Exchange Website: www.tase.co.il

Reference: 2026-01-000891

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 also includes, among others, a director.

Below is the list of senior officers and alternate directors in the corporation as of 04/01/2026:

No.	Name	Identification Type & No.	Position	Appointment/Class Date	Board Committees	Reference Number for Appointment
1	Gillon Beck (גילון בק) Gender: Male	Identity Card 57382780	Chairman of the Board (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: No Audit Balance Committee: No Compensation Committee: No Other Committees: None	Not required / appointment was before 11/2003 2016-01-104716
2	Ram Drori (רם דרורי) Gender: Male	Identity Card 022315998	CEO (Financial Accounting Expert: _____) Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 2017-01-004939
3	Ishay Davidi (ישי דויד) Gender: Male	Identity Card 57523367	Regular Director (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: No Audit Balance Committee: No Compensation Committee: No Other Committees: None	Not required / appointment was before 11/2003 2016-01-089845
4	Yitzchak Gat (יצחק גת) Gender: Male	Identity Card 09250614	Regular Director (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: No Audit Balance Committee: No Compensation Committee: No Other Committees: None	Not required / appointment was before 11/2003 2016-01-056919
5	Anat Yakir (ענת יקיר) Gender: Female	Identity Card 024913113	Independent Director (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: _____ Classified as DVT on: 09/05/2018	Audit Committee: Yes Audit Balance Committee: Yes Compensation Committee: Yes Other Committees: None	Not required / appointment was before 11/2003 2018-01-036960
6	Joseph Weiss (יוסף וייס) Gender: Male	Identity Card 050757947	Regular Director (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: No Audit Balance Committee: No Compensation Committee: No Other Committees: None	Not required / appointment was before 11/2003 2018-01-107047
7	Yaniv Rotem (יניב רותם) Gender: Male	Identity Card 024375651	External Director (Financial Accounting Expert: No) Position Details: _____	Appointment Date: 13/02/2024 Classified as DVT on: _____	Audit Committee: Yes Audit Balance Committee: Yes Compensation	Not required / appointment was before 11/2003 2024-01-013339

No.	Name	Identification Type & No.	Position	Appointment/Class Date	Board Committees	Reference Number for Appointment
					Committee: Yes Other Committees: None	
8	Tirza Ottolenghi Florentin (תרצה אוטולונגי פלורנטין) Gender: Female	Identity Card 058105727	External Director (Financial Accounting Expert: Yes) Position Details: _____	Appointment Date: 01/01/2026 Classified as DVT on: _____	Audit Committee: Yes Audit Balance Committee: Yes Compensation Committee: Yes Other Committees: None	Not required / appointment was before 11/2003 2026-01-000792
9	Doron Cohen (דורון כהן) Gender: Male	Identity Card 28015592	Internal Auditor Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
10	Tanya Tsvi (טניה צבי) Gender: Female	Identity Card 306840877	Controller Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
11	Dov Feldman (דב פלדמן) Gender: Male	Identity Card 013800941	Deputy CEO Finance Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 2017-01-114756
12	Ariel Madmoni (אריאל מדמוני) Gender: Male	Identity Card 043503077	Deputy CEO Operations Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
13	Avishai A Raz (אבישי א. רז) Gender: Male	Identity Card 056627698	Deputy CEO Marketing and Sales Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____	Not required / appointment was before 11/2003 _____

No.	Name	Identification Type & No.	Position	Appointment/Class Date	Board Committees	Reference Number for Appointment
					Compensation Committee: _____ Other Committees: _____	
14	Moshe Shapira (משה שפירא) Gender: Male	Identity Card 054500137	Other position in company management Role details: Deputy CEO R&D and Engineering	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
15	Efrat Shanan (אפרת שן) Gender: Female	Identity Card 028696631	Deputy CEO Human Resources Position Details: _____	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
16	Haim Defrin (חיים דפרין) Gender: Male	Identity Card 22544365	Other position in company management Role details: Deputy CEO Quality	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
17	Shmuel Cohen Amin (שמואל כהן אמין) Gender: Male	Identity Card 057168866	Other position in company management Role details: Deputy CEO Engine Renovation and Maintenance	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____
18	Darvish Sasson (דרויש שסון) Gender: Male	Identity Card 058084625	Senior officer in company controlled by the corporation with significant influence Role details: Manager of Carmel Forgings	Appointment Date: _____ Classified as DVT on: _____	Audit Committee: _____ Audit Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required / appointment was before 11/2003 _____

Explanation:

- 1. If the senior officer is a member in one or more of the board's committees, specify the committee names.
- 2. If a senior officer holds multiple roles in the corporation, each role should be detailed in a separate row under the "Position" column.
- 3. The Audit Balance Committee is the committee for review of financial statements as per the Companies Regulations (Instructions and Conditions regarding the Financial Report Approval Process), 2010.

Details of authorized signatories on behalf of the corporation:

No.	Signatory Name	Position
1	Dov Feldman	Deputy CEO Finance Other details: _____

Explanation: As per Regulation 5 of the Periodic & Immediate Report Regulations (1970), a report filed under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position regarding this subject can be found on the authority’s website: [Click here](#)

Previous Document Reference Numbers (not a reference by inclusion):

The corporation's securities are listed for trade on the Tel Aviv Stock Exchange

Form structure update date: 04/02/2025

Company Short Name: Bet Shemesh

Address: Virginia 1, Western Industrial Zone, Bet Shemesh, 9905529

Phone: 02-9909201

Fax: 02-9916713

Email: Dov.Feldman@bsel.co.il

Previous names of the reporting entity:

Electronic Reporter Name: Sahar Elmalek
Position: External Legal Advisor
Employer Company: Naschitz, Brandes, Amir & Co.
Address: 5 Tuval St., Tel Aviv, 6789717
Phone: 03-6235174
Fax: 03-6235081
Email: sahar@nblaw.com

No images were included in the original document.