

BET SHEMESH ENGINES HOLDINGS (1997) LTD.

Registration Number: 520043480

To:

- Israel Securities Authority (www.isa.gov.il)
- Tel Aviv Stock Exchange Ltd. (www.tase.co.il)
- Form Number: T094 (Public)
- Transmitted via MAGNA: 04/01/2026
- Reference: 2026-01-000885

Immediate Report on Senior Officer Who Has Left His Position

Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, the list of senior officers must be submitted concurrently using form T097.

Numbers of references to previous reports on the subject: _____, _____, _____

1. **First Name:** Giora
2. **Corporation/Last Name:** Zarechansky
3. **Corporation/Last Name and First Name in English:** Giora Zarechansky
4. **Type of Identification Number:** Identity Card Number
5. **Identification Number:** 23795081
6. **Citizenship/ Country of Incorporation or Registration:** Individual with Israeli citizenship
7. **Country of Citizenship / Incorporation or Registration:** _____

2. Position Ceased to Fulfill:

#	Position	Additional Details
1	External Director	_____

Explanation: The following details must be filled if the position was external director appointed by a corporation which is a director.

- Name of the corporation director who appointed the individual: _____
- Type of Identification Number: _____
- Identification Number: _____
- Citizenship/ Country of Incorporation or Registration: _____
- Country of Citizenship / Incorporation or Registration: _____

3. Date Ceased or Will Cease to Serve:

- **Date:** 03/01/2026
- **Date of Commencement of Term:** 03/01/2017

4. To the best of the corporation's knowledge, the retirement:

- **Is not connected** to circumstances that should be brought to the attention of the holders of the corporation's securities.
- [Further details: _____.]

Explanation: If the retirement is connected to circumstances that should be brought to the attention of the holders of the securities of the corporation, please specify.

5. Method of Ending the Term:

- **End of term**
- [Additional Reason: _____.]

6. Position Continued to Fill within Corporation:

- **Not filling any position in the corporation**
- [Further details: _____.]
- **Continues to serve as a senior officer in the company:** No

Explanation: If acting as an electronic signatory and his title has changed - report on form T300. If not holding any position in the corporation - report on form T301 as well.

7. Was the director a member of a board committee?

- **Yes**
 - **Name of Committees:** Audit Committee; Balance Committee; Compensation Committee

8. Will the senior officer continue to be an interested party due to holdings after retirement?

- **No**
- / Due to his being a senior officer as required by Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970: **No**

9. Did the company consider the retiring director as having accounting and financial expertise?

- **Yes**

10. Below is the wording of the resignation notice of the external director and the reasons for resignation:

- [Text: _____.]
- [Attachment: _____.]

Explanation: Only fill if an external director resigns.

11. Did the company deem the retiring director as an independent director?

- Yes

Has the ratio of independent directors serving on the board decreased below the rate required by the company’s bylaws regarding board independence?

- Not Applicable

Despite the retirement, is there still a majority of independent directors?

- No

12. Date and Time the Corporation Was First Notified of the Event/Issue Covered by the Report:

- **Date:** 03/01/2026
- **Time:** 08:30

Details of Authorized Signatories for the Corporation

#	Name	Position
1	Dov Feldman	CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations should be signed by those authorized to sign on behalf of the corporation. The staff's position on this matter is available on the Authority's website: [Click here](#).

Additional Information

- The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.
- **Short Name:** Bet Shemesh
- **Address:** 1 Virginia Street, Western Industrial Zone, Bet Shemesh 9905529
- **Phone:** 02-9909201
- **Fax:** 02-9916713
- **Email:** Dov.Feldman@bsel.co.il

Previous Names of Reporting Entity:

Electronic Signatory Name: Elmelech Sahar

- **Position:** External Legal Advisor
- **Employing Company:** Naschitz, Brandes, Amir & Co.
- **Address:** 5 Tuval St., Tel Aviv 6789717
- **Phone:** 03-6235174
- **Fax:** 03-6235081
- **Email:** sahar@nblaw.com

Date of Form Structure Update: 06/08/2024

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