

# CELLCOM ISRAEL LTD

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Company Number: 511930125

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**To:**

- Israel Securities Authority ([www.isa.gov.il](http://www.isa.gov.il))
- Tel Aviv Stock Exchange Ltd. ([www.tase.co.il](http://www.tase.co.il))

Form Number: T053 (Public)

Date submitted via MAGNA: 02/12/2025

Reference: 2025-01-095515

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## Immediate Report on an Event or Matter Outside the Ordinary Course of Business of the Corporation

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*Regulation 36 to the Securities Regulations (Periodic and Immediate Reports), 1970*

**Note:** Results of an offering must be reported via form T20 and not this form.

**Note:** A report on the rating of Bonds or a corporation's rating must be submitted via form T125.

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**Report on:**

Delayed Report Submission

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**Nature of Event:**

*Special Collective Agreement*

1. The company announces that on December 1, 2025, a special collective agreement was signed between the company, Dynamica Communication Stores Ltd., and Golan Telecom Ltd., and the New General Workers' Union – Cellular, Internet, and Hi-tech Workers' Division – and the workers' committee. Within this framework, among other things, a limited-time voluntary departure plan was agreed upon, whereby for several weeks eligible employees may request to terminate their employment with the company under improved conditions, including a severance grant. Such a request is subject to company approval. As of now, there is no certainty regarding the number of employees who will utilize this plan and/or the extent of the monetary impact resulting from its implementation, and accordingly, the company will examine the need for disclosure as required and subject to any law.
2. **Date and time when the corporation first learned of the event or matter:** 01/12/2025 at 13:15.
3. **If the report was delayed - the reason for the delay:** \_\_\_\_\_
4. **On date:** \_\_\_\_\_ **at time:** \_\_\_\_\_ removal of the barrier to disclosure.
5.  The company is a shell company as defined in the Stock Exchange regulations.

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### Details of the authorized signatories on behalf of the corporation:

#	Name	Title
1	Larisa Cohen	Other
	Deputy CEO for Legal Consulting and Regulation	

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted according to these regulations must be signed by the authorized signatories on behalf of the corporation. The staff's position on the subject can be found on the ISA website: [Click here](#).

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**(No images to show in original)**

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**Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange**

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

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**Previous names of the reporting entity:**

**Electronic Signatory Name:** Larisa Cohen

**Position:** Deputy CEO for Legal Consulting and Company Secretary

**Employer Name:**

**Address:** 10 HaGavish Street, Netanya 4250708 **Phone:** 052-9989595 **Fax:** 09-8607986

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