

CLAL INSURANCE ENTERPRISES HOLDINGS LTD.

Register of Option Holders CLAL INSURANCE ENTERPRISES HOLDINGS LTD.

Updated as of 19/11/2025

19/11/2025

Plan Name	Holder Name
Options Plan A 06/2023 (1)	
Options Plan A 06/2024 (2)	
Options Plan A 06/2025	I.B.I. Capital Ltd. – Officeholders
Options Plan B 06/2025 (3)	I.B.I. Capital Ltd. – Employees
Blocked Share Units RSU CEO	I.B.I. Capital Ltd. – CEO
Total Options	

425,957

I.B.I. Capital Ltd. – Officeholders and Employees

1,286,805

I.B.I. Capital Ltd. – Officeholders and Employees

130,000

470,000

10,572

2,312,762

Quantity: undefined

¹ Of these, 232,800 warrants are held by the trustee for specific employees, and 193,157 warrants are held in the warrant pool in accordance with the options plan 06/2023 and may in the future be allocated to specific employees.

² Of these, 1,238,796 warrants are held by the trustee for specific employees, and 48,009 warrants are held in the warrant pool in accordance with the options plan 06/2024 and may in the future be allocated to specific employees.

³ Of these, 452,639 warrants are held by the trustee for specific employees, and 17,361 warrants are held in the warrant pool in accordance with the options plan B 06/2025 and may in the future be allocated to specific employees.