



ZICO HOLDINGS INC.

Incorporated in Labuan, Malaysia
Company Registration No. LL07968

APPOINTMENT OF CHIEF EXECUTIVE OFFICER OF ZICO ASSET MANAGEMENT PTE. LTD., A WHOLLY OWNED SUBSIDIARY OF ZICO HOLDINGS INC.

The board of directors ("**Board**") of ZICO Holdings Inc. ("**Company**") wishes to announce the appointment of Mr. Pg Aziz bin Pg Hj Ali Hassan ("**Mr. Aziz**") as the Chief Executive Officer of ZICO Asset Management Pte. Ltd. ("**ZICO Asset Management**"), a wholly owned subsidiary of the Company, effective from 5 January 2026.

Mr. Aziz has over 32 years of experience in the regulated financial services sector and fund management. He started his career in Brunei Investment Agency in 1993 and moved to Goldman Sachs (Pte) Singapore as a Vice President, Fixed Income Sales in 2000. Mr. Aziz subsequently joined Wachovia Capital Markets LLC as a Director of Fixed Income Sales in 2005 and Standard Chartered Bank as a Director of Financial Markets Sales in 2009. In his last appointment from 2011 to 2022, Mr. Aziz served as the Director of WFS Asia Sales at Wells Fargo Securities focusing on Southeast Asian sovereign wealth funds, financial institutions, corporates and family offices, and providing strategic solutions across different asset classes including structured products, alternative investments, real estate and private equity.

As Chief Executive Officer of ZICO Asset Management, Mr. Aziz shall lead the strategic expansion of ZICO Asset Management and will bring his deep expertise to strengthen the asset and fund management capabilities of ZICO Asset Management. ZICO Asset Management has also received the necessary regulatory approval from the Monetary Authority of Singapore for Mr. Aziz's appointment.

BY ORDER OF THE BOARD

Datuk Ng Hock Heng
Group Chief Executive Officer
5 January 2026

*This announcement has been reviewed by the Company's sponsor, Novus Corporate Finance Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Mr. Andrew Leo, Chief Executive Officer, at 7 Temasek Boulevard, #04-02 Suntec Tower 1, Singapore 038987, telephone (65) 6950 2188

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