

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of the date 12/11/2025.

No.	Name	Type and ID Number	Position	Date of Appointment/Categorization	Board Committees Participation	Appointment Document Reference
1	Yaakov Luxenburg	ID Number: 054500764	Chairman of the Board	_____	Audit Committee: No \ Balance Committee: No \ Compensation Committee: No \ Other committees: No	2023-01-091437
2	Ronen Ginzburg	ID Number: 028009298	CEO	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023259
3	Ariel Speier	ID Number: 024426231	Regular Director	_____	Audit Committee: No \ Balance Committee: No \ Compensation Committee: No \ Other committees: No	2021-01-023232
4	Amir Tirosh	ID Number: 025457466	Regular Director	_____	Audit Committee: No \ Balance Committee: No \ Compensation Committee: No \ Other committees: No	2021-01-023247
5	Varda Alshech	ID Number: 008059925	External Director	21/05/2021	Audit Committee: Yes \ Balance Committee: Yes \ Compensation Committee: Yes \ Other committees: No	2021-01-090699
6	David Cohen	ID Number: 053334959	External Director	21/05/2021	Audit Committee: Yes \ Balance Committee: Yes \ Compensation Committee: Yes \ Other committees: No	2021-01-090705
7	Chaim Lotan	ID Number: 51302172	Independent Director	_____	Audit Committee: Yes \ Balance Committee: Yes \ Compensation Committee: Yes \ Other committees: No	2023-01-107049
8	Amir Doron	ID Number: 024212334	Other Manager directly subordinate to CEO - Deputy CEO, Finance & Control	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023274
9	Ran Friedman	ID Number: 028778835	Other Manager directly subordinate to CEO - Deputy CEO, Construction	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023262
10	Sharon Katzurin	ID Number: 039765060	Other Manager directly subordinate to CEO - VP Legal, Regulation & Franchising	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023277
11	Ronen Cohen	ID Number: 022606032	Other Manager directly subordinate to CEO - VP Engineering	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023283
12	David Sharka	ID Number: 049811268	Other Manager directly subordinate to CEO - Deputy CEO, Operations	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023286
13	Adar Avraham	ID Number: 039290358	VP of Human Resources	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023289
14	Micha Paz	ID Number: 034558429	Other Manager directly subordinate to CEO - VP Infrastructure	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023292

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Date of Appointment/Categorization	Board Committees Participation	Appointment Document Reference
15	Smadar Barasch	ID Number: 66115908	Chief Accountant	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	2021-01-023295
16	Hagar Yousupov	ID Number: 043044353	Internal Auditor	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	_____
17	Nadav Teboulle	ID Number: 025185257	Other Manager directly subordinate to CEO - Deputy CEO, Infrastructure & Systems	_____	Audit Committee: _____ \ Balance Committee: _____ \ Compensation Committee: _____ \ Other committees: _____	_____

Explanation:

1. If a senior officer is a member of one or more board committees, specify the name of the committee(s).
2. If a senior officer holds several positions in the corporation, select each position in a separate row in the "Position" column.
3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions regarding the approval process of financial statements), 2010.

Details of authorized signatories on behalf of the corporation:

No.	Signatory Name	Position
1	Maya Shay	Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by the persons authorized to sign on behalf of the corporation. For the staff position on this issue, see the ISA website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: Danya Cebus

Address: Yoni Netanyahu 1, Or Yehuda 6025603 Phone: 03-5383838, Fax: 03-6340340 Email: mayas@d-c.co.il Company website: www.danya-cebus.co.il

Reporting person's electronic name: Shay Maya **Role:** Company Secretary

Address: Yoni Netanyahu 1G, Or Yehuda 6025603 Phone: 03-5383838, Fax: 03-6340340 Email: mayas@d-c.co.il