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ISRAEL DISCOUNT BANK LTD.

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Registration number: 520007030

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form T121 (Public) Sent via MAGNA: 14/08/2025 www.isa.gov.il www.tase.co.il Reference: 2025-01-060411

Immediate Report for General Material Information

Explanation: Do not use this form when there is a form tailored to the reported event.

This reporting form is intended for material reports for which there is no suitable dedicated form.

Results of an issuance should be reported in T20 and not in this form.

Reporting on bond ratings or corporate ratings should be submitted using form T125.

Nature of the event:

Collective Agreements

Reference numbers of previous reports on the subject: _____, _____, _____.

Attached file: [Immediate_Report_Final_Salary_Agreement_isa.pdf](#)

The company is not a shell company as defined in the stock exchange regulations.

The date the corporation first became aware of the event: 13/08/2025 at 18:00

Details of the authorized signatories on behalf of the corporation:

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	Name	Position
1	Hagit Meirovitz	Other VP, Head of Human Resources Division
2	Adv. Hadar Brin-Weiss	Other VP, Chief Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the mention does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Form structure update date: 06/08/2024

Short name: ISRAEL DISCOUNT BANK LTD.

Address: Discount 1, Rishon LeZion 7574602 Phone: 03-9439111, Fax: 03-5171674

Email: michal.sd@dbank.co.il

Previous names of the reporting entity:

Electronic reporter name: Tenne Eilat Position: Adv., General Secretary Employer company name:

Address: Discount 1, Rishon LeZion 7574602 Phone: 076-8058862, Fax: 03-5171674 Email: ayelet.tenne@dbank.co.il