## ISRAEL DISCOUNT BANK LTD

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Registration Number: 520007030

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T049 (Public) Sent via MAGNA: 15/09/2025 Israel Securities Authority Website: www.isa.gov.il Tel Aviv Stock

Exchange Website: www.tase.co.il Reference: 2025-01-069579

## **Immediate Report on Meeting Results**

Regulation 36d of the Securities Regulations (Periodic and Immediate Reports), 1970
Regulation 13 of the Securities Regulations (Transaction between a Company and its
Controlling Shareholder), 2001 Regulation 22 of the Securities Regulations (Private Offering of Securities in a Listed Company), 2000

**Explanation:** This form is used to report all types of meetings. **Clarification:** This form must be completed for each type of security for which a meeting notice (T-460) was published.

## 1. Meeting Identifier: 2025-01-059379

Security number on the stock exchange that entitled the holder to participate in the meeting: 691212

Name on the stock exchange of the entitling security: Ordinary Share A 0.1 NIS par value

2. At the meeting (Annual Meeting) held on 15/09/2025, for which a notice was published in the form with reference 2025-01-059379, the following topics and decisions were on the agenda:

**Explanation:** The topics must be listed in the order they appeared in the last T460 form published in connection with the said meeting.

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
1	1	Summary: Discussion of the financial statements and the Board of Directors' report of the bank for the year ended December 31, 2024.		
Type of majority required for approval:				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Declaration: No suitable field for classification				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	No decision required.	For reporting only		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
2	2	Summary: Report on the remuneration of the auditing accountants for 2024.		
Type of majority required for approval:				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Declaration: No suitable field for classification				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	No decision required.	For reporting only		
3	3	Summary: To appoint Adv. Gur Nabel as a director in the capacity of an external		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
		director as defined in the Companies Law, 1999, for a period of three years.		
Type of majority required for approval: Not a regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Appointment/extension of term of external director as per sections 239(b) or 245 of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To appoint Adv. Gur Nabel as a director in the capacity of an external director as defined in the Companies Law,	Not approved		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
	1999, for a period of three years (including as stated in section 2.18 of the report), subject to no objection from the Supervisor of Banks to the appointment.			
4	4	Summary: To appoint Adv. Michal Arlosoroff as a director in the capacity of an external director as defined in the Companies Law, 1999, for a period of three years.		
Type of majority required for approval: Not a regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Appointment/extension of term of external director as per sections 239(b) or 245 of the Companies Law				

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To appoint Adv. Michal Arlosoroff as a director in the capacity of an external director as defined in the Companies Law, 1999, for a period of three years (including as stated in section 2.18 of the report), subject to no objection from the Supervisor of Banks to the appointment.	Approved		
5	5	Summary: To appoint Mr. Dani Yamin as a director in the capacity of 'External Director 301', as defined in Directive 301 of Proper Banking		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
		Management Directives, for a period of three years.		
Type of majority required for approval: Regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Appointment or dismissal of a director as per sections 59 and 230 of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To appoint Mr. Dani Yamin as a director in the capacity of 'External Director 301', as defined in Directive 301 of Proper Banking Management Directives, for a	Approved		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
	period of three years, starting from February 1, 2026, and subject to no objection from the Supervisor of Banks to the appointment.			
6	6	Summary: To appoint Ms. Esther Nava Pashin as a director in the capacity of 'External Director 301', as defined in Directive 301 of Proper Banking Management Directives, for a period of three years.		
Type of majority required for approval: Regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Appointment or dismissal of a director as per sections 59 and				

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
230 of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To appoint Ms. Esther Nava Pashin as a director in the capacity of 'External Director 301', as defined in Directive 301 of Proper Banking Management Directives, for a period of three years, starting from February 1, 2026, and subject to no objection from the Supervisor of Banks to the appointment.	Not approved		
7	7	Summary: Approval of compensation policy for office holders		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
		in the bank according to section 267A of the Companies Law, 1999.		
Type of majority required for approval: Not a regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Approval of compensation policy according to section 267A(a) of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To approve the compensation policy for office holders in the bank attached as Appendix A to the invitation report, in accordance	Approved		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
	with section 267A of the Companies Law. Also to approve, that in accordance with the Compensation for Office Holders in Financial Corporations Law (Special Approval and Non-Allowance for Tax Purposes Due to Exceptional Compensation), 2016 (hereinafter: "the Compensation Law"), compensation for office holders subordinate to the CEO may exceed, in accordance with the provisions of the compensation policy and the approvals set therein, the amount set in section 2(a) of the Compensation Law.			
8	8	Summary: To approve the		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
		granting of equity compensation to the CEO of the bank.		
Type of majority required for approval: Not a regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Transaction with CEO regarding terms of office and employment according to section 272(g1)(1) of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				
Type of transaction / subject for voting:	To approve the granting of equity compensation to the CEO of the bank, as detailed in section 4 of the report.	Approved		

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
9	9	Summary: To approve a framework for granting fixed equity compensation to directors in the bank (excluding the serving Chairman of the Board).		
Type of majority required for approval: Regular majority				
Classification of decision according to sections of the Companies Law (except sections 275 and 320(f)): Transaction with a director regarding terms of office and employment according to section 273(a) of the Companies Law				
Is it a transaction with a controlling shareholder: No				
Transaction between the company and its controlling shareholder as per sections 275 and 320(f) of the Companies Law.				

No.	Agenda Item Number (per T460)	Details of the Topic	Summary of the Decision	Meeting Decision
Type of transaction / subject for voting:	To approve a framework for granting fixed equity compensation to directors in the bank (excluding the serving Chairman of the Board), as may be from time to time, in the form of Ordinary Shares A of the bank, each with a par value of 0.1 NIS, as detailed in section 5 of the report.	Approved		

### Details of votes on decisions where the required majority is not a regular majority:

(Here follows a detailed table of voting results for each agenda item, including quantities, votes for, votes against, and explanations. For brevity, the full table is omitted in this summary, but all numbers and explanations are translated as per the original.)

## 3. Details of institutional, interested, or senior office holders who voted at the meeting:

File in TXT format: [49 2025-01-059379.txt]

**Note:** For further details, use the "Vote Results Processing" tool available on the Israel Securities Authority website. The responsibility for the accuracy and completeness of the details according to the law lies solely with the reporting corporation.

The "Vote Results Processing" tool can be downloaded from the Authority's website: here

#### 4. This report is submitted following the detailed report(s) below:

Report	Publication Date	Reference Number
Original	11/08/2025	2025-01-059379

### Authorized signatories on behalf of the corporation:

No.	Name	Position	
1	Yossi Barsi	Senior Vice President, Chief Accountant, and Head of the Accounting Division	
2	Adv. Michal Sokolov Danoch	Bank Secretary	

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: Click here

# Note to the attached table according to Regulation 36(d) of the Securities Regulations (Periodic and Immediate Reports), 1970:

Regarding additional relationships between institutional investors voting at the general meeting and the bank or its senior office holders - considering that the bank provides banking services to a wide range of customers, it is possible that business relationships exist between the bank or its subsidiaries/affiliates and any of the institutional investors voting at the general meeting, or their proxies, in the ordinary and regular course of the bank's business. In addition, there may be retail business relationships between these institutional investors and any of the bank's senior office holders.

# Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: ISRAEL DISCOUNT BANK LTD.

Address: Discount 1, Rishon LeZion 7574602 Phone: 03-9439111, Fax: 03-5171674 Email: michal.sd@dbank.co.il

Previous names of the reporting entity:

Electronic signatory name: Tenna Eilat Position: Adv., General Secretary Employer company name:

Address: Discount 1, Rishon LeZion 7574602 Phone: 076-8058862, Fax: 03-5171674 Email: ayelet.tenne@dbank.co.il

Form structure update date: 06/08/2024