

ISRAEL DISCOUNT BANK LTD

Registration Number: 520007030

To: Israel Securities Authority | To: Tel Aviv Stock Exchange Ltd. | Form No.: T097 (Public) | Sent via MAGNA: 01/12/2025 | Reference: 2025-01-094811

Immediate Report on the List of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 also includes, among others, a director.

Below is the list of senior officers and alternate directors in the corporation as of 01/12/2025.

No.	Name	Identification Type & Number	Position	Appointment / Classification Date	Board Committee Memberships	Appointment Document Reference
1	Danny Yamin (DANNY YAMIN) Gender: Male	Identity Card: 055262034	Chairman of the Board Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Other: Chairman of Technology and Innovation Committee, Chairman of Resources Committee, and Member of Credit Committee	Not required to report appointment / appointed before 11/2003 Reference: 2023-01-112144
2	Iris Avner (IRIS AVNER) Gender: Female	Identity Card: 059240481	Independent Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: 04/07/2017	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: No Other: Chairman of Credit Committee, Member of Technology and Innovation Committee, Member of Risk Management Committee	Not required to report appointment / appointed before 11/2003 Reference: 2018-01-022554
3	Aharon Abramovich (AHARON ABRAMOVICH) Gender: Male	Identity Card: 050838457	External Director Financial Accounting Expertise: Yes	Appointment Date: 30/10/2017 Classification Date: _____	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: Yes Other: Chairman of Compensation Committee, Member of Risk Management Committee and Resources Committee	Not required to report appointment / appointed before 11/2003 Reference: 2017-01-102555
4	Michal Arlosoroff (MICHAL ARLOSOROFF) Gender: Female	Identity Card: 055458921	External Director Financial Accounting Expertise: Yes	Appointment Date: 01/12/2025 Classification Date: _____	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: Yes Other: None	Not required to report appointment / appointed before 11/2003 Reference: 2025-01-094808
5	Sigal Barmack (SIGAL BARMACK) Gender: Female	Identity Card: 024328064	External Director Financial Accounting Expertise: Yes	Appointment Date: 04/12/2024 Classification Date: _____	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: Yes Other: Chairman of Audit Committee and Member of Risk Management Committee	Not required to report appointment / appointed before 11/2003 Reference: 2024-01-621802
6	Prof. Ben-Zion Zilberfarb (BEN-ZION ZILBERFARB) Gender: Male	Identity Card: 030134605	Independent Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: 12/01/2022	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: No Other: Chairman of Risk Management Committee and Member of Resources and Credit Committees	Not required to report appointment / appointed before 11/2003 Reference: 2018-01-072157
7	Ofer Levy (OFER LEVY) Gender: Male	Identity Card: 052222577	External Director Financial Accounting Expertise: Yes	Appointment Date: 12/10/2023 Classification Date: _____	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: Yes Other: Credit Committee	Not required to report appointment / appointed before 11/2003 Reference: 2023-01-115401
8	Elik Israel Etzion (ELIK ISRAEL ETZION) Gender: Male	Identity Card: 027450626	Regular Director Financial Accounting Expertise: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Other: Technology and Innovation Committee	Not required to report appointment / appointed before 11/2003 Reference: 2025-01-010772

No.	Name	Identification Type & Number	Position	Appointment / Classification Date	Board Committee Memberships	Appointment Document Reference
9	Ari Pinto (ARI PINTO) Gender: Male	Identity Card: 069042505	Regular Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Other: Credit Committee, Risk Management Committee, Resources Committee	Not required to report appointment / appointed before 11/2003 Reference: 2023-01-114513
10	Keren Kibovich (KEREN KIBOVICH) Gender: Female	Identity Card: 035751866	Regular Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: Yes Other: Resources Committee	Not required to report appointment / appointed before 11/2003 Reference: 2024-01-625893
11	Sigal Regev (SIGAL REGEV) Gender: Female	Identity Card: 022625750	Independent Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: 17/01/2024	Audit Committee: Yes Balance Sheet Committee: No Compensation Committee: Yes Other: Technology and Innovation Committee	Not required to report appointment / appointed before 11/2003 Reference: 2023-01-116034
12	Avraham Levi (AVRAHAM LEVI) Gender: Male	Identity Card: 022649644	CEO Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: 2023-01-064372
13	Joseph Beressi (JOSEPH BERESSI) Gender: Male	Identity Card: 053393260	Other Manager Directly Subordinate to CEO Details: Senior VP, Chief Accountant and Head of Accounting Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
14	Hilla Eran-Zick (HILLA ERAN-ZICK) Gender: Female	Identity Card: 023978372	Other Manager Directly Subordinate to CEO Details: Senior VP, Head of Corporate Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
15	Assaf Eldar (ASSAF ELDAR) Gender: Male	Identity Card: 037611589	Other Manager Directly Subordinate to CEO Details: VP, Head of Banking Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
16	Hagit Hamdani Meiroviz (HAGIT HAMDANI MEIROVIZ) Gender: Female	Identity Card: 027869338	Other Manager Directly Subordinate to CEO Details: VP, Head of Human Resources Division	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____

No.	Name	Identification Type & Number	Position	Appointment / Classification Date	Board Committee Memberships	Appointment Document Reference
			Financial Accounting Expertise: _____			
17	Adi Kaplan (ADI KAPLAN) Gender: Male	Identity Card: 025266727	Other Manager Directly Subordinate to CEO Details: VP, Chief Technology Officer Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
18	Morris Dorfman (MORRIS DORFMAN) Gender: Male	Identity Card: 305892721	Other Manager Directly Subordinate to CEO Details: VP, Head of Strategy, Finance and Holdings Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: 2025-01-060764
19	Hadar Brin Weiss (HADAR BRIN WIESS) Gender: Female	Identity Card: 027788421	Other Manager Directly Subordinate to CEO Details: VP, Chief Legal Counsel and Head of Legal Advisory Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
20	Orit Caspi (ORIT CASPI) Gender: Female	Identity Card: 028022424	Other Manager Directly Subordinate to CEO Details: VP, Chief Risk Officer and Head of Risk Management Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
21	Efrat Keinan (EFRAT KEINAN) Gender: Female	Identity Card: 038236980	Other Manager Directly Subordinate to CEO Details: VP, Head of Operations and Assets Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
22	Elad Avshalom Fisher (ELAD AVSHALOM FISHER) Gender: Male	Identity Card: 040172454	Other Manager Directly Subordinate to CEO Details: VP, Head of Financial Markets Division Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Other: _____	Not required to report appointment / appointed before 11/2003 Reference: _____
23	Nir Abel (NIR ABEL) Gender: Male	Identity Card: 056220106	Internal Auditor Also has another position within	Appointment Date: _____	Audit Committee: _____ Balance Sheet Committee: _____	Not required to report appointment / appointed before

No.	Name	Identification Type & Number	Position	Appointment / Classification Date	Board Committee Memberships	Appointment Document Reference
			company management Details: VP, Internal Auditor Financial Accounting Expertise: _____	Classification Date: _____	Compensation Committee: _____ Other: _____	11/2003 Reference: 2011-01- 152451

Explanation:

- 1. If a senior officer is a member of one or more committees of the board of directors, the name of the committee(s) must be specified.
- 2. If a senior officer holds several positions in the corporation, each position should be selected in a separate row under "Position."
- 3. The Balance Sheet Committee is the committee responsible for reviewing the financial statements according to the Companies Regulations (Procedures and Conditions for Approving Financial Statements), 2010.

Details of the authorized signatories to sign on behalf of the corporation:

No.	Name of Signatory	Position
1	Adv. Michal Sokolov-Danoch	Other Secretary of the Bank

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports) (1970), a report filed under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the subject can be found on the authority's website: [Click here](#)

- 1. Starting from 01/01/2013, the Audit Committee also serves as the committee for reviewing the financial statements, following the instructions of the Bank of Israel.
- 2. Note for sections 1, 2, 9, and 11: The board members in these sections are classified as external directors according to Proper Banking Management Directive 301.

Previous document references on this subject (mention does not constitute an inclusion by reference):

Securities of the corporation are traded on the Tel Aviv Stock Exchange.

Short Name: Discount

Address: Discount St. 1, Rishon LeZion 7574602 | Phone: 03-9439111 | Fax: 03-5171674

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Email: michal.sd@dbank.co.il

Previous names of reporting entity:

Electronic Reporting Name: Eilat Tene | Position: Adv., Corporate Secretary | Employing Company:

Address: Discount St. 1, Rishon LeZion 7574602 | Phone: 076-8058862 | Fax: 03-5171674 | Email: ayelet.tenne@dbank.co.il