EL AL ISRAEL AIRLINES LTD

Registry Number: 520017146

To: Israel Securities Authority **To:** Tel Aviv Stock Exchange Ltd.
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Israel Securities Authority: www.isa.gov.il Tel Aviv Stock Exchange: www.tase.co.il

Reference: 2025-01-064803

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 28/08/2025.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Amikam Ben Zvi (AMIKAM BEN ZVI)	ID Number: 50213362	Chairman of the Board		Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Budget Committee, Security Committee, Executive Committee, Risk Management Committee, Safety Committee	2020-01- 104875
2	Daryl Hagler (DARYL HAGLER)	Other ID: 566162134	Regular Director		Audit Committee: No Balance Committee: Yes Compensation Committee: No Other Committees: Finance and Budget Committee, Executive	2021-01-090969

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee. Deputy Chairman of the Board.	
3	Kenneth Neal Rozenberg (KENNETH NEAL ROZENBERG)	ID Number: 346399892	Regular Director		Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Budget Committee, Executive Committee. Deputy Chairman of the Board.	2021-01- 087465
4	Jason Greenblatt (JASON GREENBLATT)	Other ID: 549685527	Regular Director		Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Finance and Budget Committee,	2020-01- 104893

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Risk Management Committee.	
5	Mordechai (Moti) Engelman (MORDEHAI (MOTI) ENGELMAN)	ID Number: 057452682	Regular Director		Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Safety Committee, Security Committee.	2020-01- 104896
6	Gavriel Maimon (GAVRIEL MAIMON)	ID Number: 057134017	Independent Director	Classified as DVT: 19/11/2020	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Finance and Budget Committee.	2020-01- 115729
7	Dr. Amnon Schreiber (DR. AMNON SCHREIBER)	ID Number: 032412397	Independent Director	Classified as DVT: 24/11/2020	Audit Committee: Yes Balance Committee:	2020-01- 118468

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Yes Compensation Committee: Yes Other Committees: Risk Management Committee.	
8	Zvia Lipshitz Goldfarb (Zvia Lipshitz Goldfarb)	ID Number: 015376841	External Director	03/08/2023	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: -	2023-01- 089715
9	Yaaqov Sheinenzon (Yaaqov Sheinenzon)	ID Number: 022249734	Regular Director		Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Safety Committee, Risk Management Committee, Finance and	2023-01- 089709

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Budget Committee.	
10	Iris Cibulski Havilio (Iris Cibulski Havilio)	ID Number: 022132633	External Director	13/03/2024	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Risk Management Committee.	2024-01- 026049
11	ltshak Levy (ltshak Levy)	ID Number: 060539038	External Director	13/03/2024	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: Executive Committee.	2024-01- 026052
12	Yifat Samet Shalit (Yifat Samet Shalit)	ID Number: 037582319	External Director	01/11/2024	Audit Committee: Yes Balance Committee: Yes Compensation Committee:	2024-01- 604545

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Yes Other Committees: Security Committee, Safety Committee.	
13	Dina Ganancia Ben Tal (DINA GANANCIA)	ID Number: 031886500	CEO		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	2022-01- 044728
14	Yacov (Yankale) Shahar (Yacov Shahar)	ID Number: 012363867	CFO		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	2023-01- 044637
15	Yarom Joseph Vadish (YAROM JOSEPH VADISH)	ID Number: 059139329	Other position in company management		Audit Committee: Balance Committee:	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Compensation Committee: Other Committees:	
16	Hovav Ben David (HOVAV BEN DAVID)	ID Number: 22380505	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
17	Oren Cohen Butansky (OREN COHEN BUTANSKY)	ID Number: 025282773	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
18	Sharon Zait Brownstone (SHARON ZAIT BROWNSTONE)	ID Number: 025519844	Other position in company management		Audit Committee: Balance Committee: Compensation	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: Other Committees:	
19	Shlomo Karako (SHLOMO KARAKO)	ID Number: 055548135	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
20	Limor Bouzaglo (LIMOR BOUZAGLO)	ID Number: 027881796	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
21	Nadav Hanin (NADAV HANIN)	ID Number: 032756298	Other position in company management		Audit Committee: Balance Committee: Compensation Committee:	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees:	
22	Shlomo Natan Zafrany (Shlomo Natan Zafrany)	ID Number: 037046851	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
23	Ronen Yochpaz (Ronen Yochpaz)	ID Number: 025470162	Other position in company management		Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
24	Moshe Cohen (MOSHE COHEN)	ID Number: 051209971	Internal Auditor		Audit Committee: Balance Committee: Compensation Committee:	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees:	

Explanation:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

Details of authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Sharon Zait Brownstone	Other: VP, Legal Advisor of the Company
2	Inbal Carmi	Other: Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: Click here.

Note: Ms. Dina Ben Tal Ganancia is expected to end her tenure as CEO of the company by December 31, 2025. Mr. Ronen Yochpaz is expected to end his position as VP of Information Technologies at the company on September 1, 2025, at which time Mr. Nadav Hanin will assume the role of VP of Information Technologies from that date.

Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: EL AL

Address: P.O. Box 41, Ben Gurion Airport, 70100

Phone: 03-9716202, 03-9716203

Fax: 03-9717334

Email: CORPORATE@ELAL.CO.IL

Previous names of the reporting entity:

Electronic reporter name: Meitalman Nahum

Position: Legal Advisor Employer company name:

Address: P.O. Box 41, Ben Gurion Airport, 70100

Phone: 03-9716713

Fax:

Email: nahumm@elal.co.il

Form structure update date: 04/02/2025