

EL AL ISRAEL AIRLINES LTD.

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Registration Number: 520017146

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T094 (Public)
Sent via MAGNA: 21/09/2025 Israel Securities Authority Website: www.isa.gov.il Tel Aviv Stock
Exchange Website: www.tase.co.il Reference: 2025-01-071443

Immediate Report on a Senior Officer Who Ceased to Serve in Their Position

Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior officers must be submitted concurrently with this form as part of Form T097.

Previous report reference numbers on the subject: _____, _____, _____.

- First Name:** Yacov (Yankale)
- Corporation/Last Name:** Shahr
- Corporation/Last Name and First Name in English:** Yacov Shahr
- Type of Identification Number:** Identity Card Number
- Identification Number:** 012363867
- Citizenship/ Country of Incorporation or Registration:** Private individual with Israeli citizenship
- Country of Citizenship / Incorporation or Registration:** _____
- Position Ceased to Hold:**

#	Position	Additional Details
1	Chief Financial Officer	_____

Explanation: The following details should be filled if the person ceased to serve as a director appointed by a corporation that is itself a director.

- Name of the appointing corporation: _____
- Type of identification number: _____
- Identification number: _____
- Citizenship/ Country of Incorporation or Registration: _____
- Country of Citizenship / Incorporation or Registration: _____

3. **Date ceased or will cease to serve:** 30/11/2025 **Date of commencement of service:** 24/04/2023

4. **To the best of the corporation's knowledge, the retirement:** Is not associated with circumstances that should be brought to the attention of the corporation's security holders.

_____.

Explanation: If the retirement is associated with circumstances that should be brought to the attention of the corporation's security holders, please specify.

5. **Manner of termination of service:** Resignation

6. **Position continued to hold in the corporation:** Does not hold any position in the corporation

Does the person continue to serve as a senior officer in the company? No

Explanation: If serving as an authorized electronic signatory and the title has changed – report on Form T300. If not holding any position in the corporation – report on Form T301 concurrently.

7. **Was the director a member of a board committee?** _____

- Name of the committee: _____

8. **Will the senior officer continue after retirement to be an interested party by virtue of holdings:** No / By virtue of being a senior officer as required by Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970: No
9. **Did the company consider the retiring director as having accounting and financial expertise?** _____
10. **Below is the text of the resignation notice of an external director and the reasons for resignation:**

Explanation: To be filled only if this is the resignation of an external director.

11. **Did the company consider the retiring director as an independent director?**

Has the proportion of independent directors serving on the board decreased below the required proportion according to the articles regarding board independence?

Despite the retirement, is there still a majority of independent directors? _____

12. **Date and time the corporation first became aware of the event or matter subject to the report:** On: 21/09/2025 At: 17:30

Details of the authorized signatories on behalf of the corporation:

#	Name	Position
1	Sharon Braunstone Zeit	Other: VP, Legal Counsel of the Company
2	Inbal Carmi	Other: Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Previous document reference numbers on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: EL AL

Address: P.O. Box 41, Ben Gurion Airport, 70100 Phone: 03-9716202, 03-9716203 Fax: 03-9717334

Email: CORPORATE@ELAL.CO.IL

Previous names of the reporting entity:

Electronic reporter name: Meitalman Nahum **Position:** Legal Advisor **Employer company name:**

Address: P.O. Box 41, Ben Gurion Airport, 70100 Phone: 03-9716713 Fax: Email: nahumm@elal.co.il