

EL AL ISRAEL AIRLINES LTD

Company Number: 520017146

To: Securities Authority www.isa.gov.il
To: Tel Aviv Stock Exchange Ltd. www.tase.co.il
Form Number: T097 (Public)
Sent via MAGNA: 01/12/2025
Reference: 2025-01-095226

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note: The definition of "Senior Officer" in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, also a director.

Below is the table of senior officers and alternate directors in the corporation as of 01/12/2025.

| # | Name | Type & ID Number | Position(s) | Appointment/Classification Date | Board Committees | Appointment Reference |
|----|--------------------------|----------------------|-----------------------|---|---|-----------------------|
| 1 | Amikam Ben Zvi | ID Number: 50213362 | Chairman of the Board | _____ | Audit: No Balance: No Comp.: No Other committees: Finance & Budget, Security, Executive, Risk Management, Safety | 2020-01-104875 |
| 2 | Daryl Hagler | Other ID: 566162134 | Regular Director | _____ | Audit: No Balance: Yes Comp.: No Other committees: Finance & Budget, Executive. Vice Chairman of the Board | 2021-01-090969 |
| 3 | Kenneth Neal Rozenberg | ID Number: 346399892 | Regular Director | _____ | Audit: No Balance: No Comp.: No Other committees: Finance & Budget, Executive. Vice Chairman of the Board | 2021-01-087465 |
| 4 | Jason Greenblatt | Other ID: 549685527 | Regular Director | _____ | Audit: No Balance: No Comp.: No Other committees: Finance & Budget, Risk Management | 2020-01-104893 |
| 5 | Mordehai (Moti) Engelman | ID Number: 057452682 | Regular Director | _____ | Audit: No Balance: No Comp.: No Other committees: Safety, Security | 2020-01-104896 |
| 6 | Gavriel Maimon | ID Number: 057134017 | Independent Director | _____ Classified as "Dov'at": 19/11/2020 | Audit: Yes Balance: Yes Comp.: Yes Other committees: Finance & Budget | 2020-01-115729 |
| 7 | Dr. Amnon Schreiber | ID Number: 032412397 | Independent Director | _____ Classified as "Dov'at": 24/11/2020 | Audit: Yes Balance: Yes Comp.: Yes Other committees: Risk Management | 2020-01-118468 |
| 8 | Zvia Lipshitz Goldfarb | ID Number: 015376841 | External Director | 03/08/2023 | Audit: Yes Balance: No Comp.: Yes Other committees: - | 2023-01-089715 |
| 9 | Yaaqov Sheinenzon | ID Number: 022249734 | Regular Director | _____ | Audit: No Balance: No Comp.: No Other committees: Safety, Risk Management, Finance & Budget | 2023-01-089709 |
| 10 | Iris Cibulski Havalio | ID Number: 022132633 | External Director | 13/03/2024 | Audit: Yes Balance: Yes Comp.: Yes Other committees: Risk Management | 2024-01-026049 |

| # | Name | Type & ID Number | Position(s) | Appointment/Classification Date | Board Committees | Appointment Reference |
|----|------------------------|----------------------|---|---------------------------------|--|-----------------------|
| 11 | Itshak Levy | ID Number: 060539038 | External Director | 13/03/2024 | Audit: Yes Balance: No Comp.: Yes Other committees: Executive | 2024-01-026052 |
| 12 | Yifat Samet Shalit | ID Number: 037582319 | External Director | 01/11/2024 | Audit: Yes Balance: Yes Comp.: Yes Other committees: Security, Safety | 2024-01-604545 |
| 13 | Dina Ganancia Ben Tal | ID Number: 031886500 | CEO | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | 2022-01-044728 |
| 14 | Gil Feldman | ID Number: 300686516 | CFO | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | 2025-01-071452 |
| 15 | Hovav Ben David | ID Number: 22380505 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 16 | Oren Cohen Butansky | ID Number: 025282773 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 17 | Sharon Zait Brownstone | ID Number: 025519844 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 18 | Shlomo Karako | ID Number: 055548135 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 19 | Limor Bouzaglo | ID Number: 027881796 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 20 | Nadav Hanin | ID Number: 032756298 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 21 | Shlomo Natan Zafrany | ID Number: 037046851 | Other position in management | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 22 | Moshe Cohen | ID Number: 051209971 | Internal Auditor | _____ | Audit: _____ Balance: _____ Comp.: _____ Other committees: _____ | _____ |
| 23 | Moshe Morgenstern | ID Number: 034269555 | Senior officer in a controlled company with material influence over the corporation | _____ | Audit: _____ Balance: _____ | _____ |

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|---|------|------------------|-------------|---------------------------------|---|-----------------------|
| | | | | | Comp.: _____ Other committees: _____ | |

Explanation:

1. If the senior officer is a member of one or more of the board's committees, the name of the committee(s) should be specified.
2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
3. The Balance Committee is the committee for reviewing the financial statements according to the Companies Regulations (Instructions and Conditions Regarding the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

| # | Name | Position |
|---|------------------------|--|
| 1 | Sharon Zait Brownstone | Other: VP, the company's Legal Counsel |
| 2 | Inbal Carmi | Other: Company Secretary |

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff position on this matter can be found on the authority's website: [Click here](#)

Notes:

- Ms. Dina Ben Tal Ganancia is expected to end her tenure as CEO by December 31, 2025. Mr. Levi Halevi is expected to begin his tenure as the company's CEO during January 2026.
- Mr. Nadav Hanin serves as acting VP Information Technologies since September 1, 2025.

The company's securities are listed for trading on the Tel Aviv Stock Exchange

- **Short Name:** EL AL
- **Address:** P.O. Box 41, Ben Gurion Airport, 70100
- **Phone:** 03-9716202, 03-9716203
- **Fax:** 03-9717334
- **Email:** CORPORATE@ELAL.CO.IL

Previous names of the reporting entity:

Electronic reporter name: Meitalman Nahum
Position: Legal Advisor
Employer company name:
Address: P.O. Box 41, Ben Gurion Airport, 70100
Phone: 03-9716713
Email: nahumm@elal.co.il

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