

EL AL ISRAEL AIRLINES LTD Immediate Report on Meeting Results

Company Details

Hebrew Name: אל על נתיבי אויר לישראל בע"מ
English Name: EL AL ISRAEL AIRLINES LTD
Company Registration Number: 520017146

Submission Details

- To: Israel Securities Authority
- To: Tel Aviv Stock Exchange Ltd
- Electronic Transmission (MAGNA): 31/12/2025
- Proof Number: 2025-01-106046

Report Title

Immediate Report on Meeting Results

- Regulation 36d of the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 13 of the Securities Regulations (Transaction between the Company and a Controlling Shareholder thereof), 2001
- Regulation 22 of the Securities Regulations (Private Offer of Securities in a Listed Company), 2000

Explanation: This form is used to report all types of meetings.
Clarification: This form should be completed for every type of security for which a notice of meeting (Form T-460) was published.

1. Meeting Reference Number: 2025-01-092901

- Security number on TASE: 1087824
- Security name on TASE: EL AL 1 ILS
- Meeting: Annual and Special General Meeting held on: 31/12/2025
(Notice reference published: 2025-01-100420)

Agenda Items and Meeting Decisions:

Explanation: Fill in agenda items in the order they appeared in the latest published T-460 meeting notice.

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
1	1	Summary: Discussion of the company's periodic report for the year ended 31 December 2024		
Majority required for approval: _____				
Classification per Companies Law: Declaration: No appropriate classification field				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Discussion of the company's periodic report for the year ended 31 December 2024	For reporting only		
2	2	Summary: Reappointment of Kost Forer Gabbay & Kasierer as the company’s external auditor, and authorizing the board of directors to determine their remuneration according to the nature and extent of services provided to the company		
Majority required for approval: Ordinary majority				
Classification per Companies Law: Declaration: No appropriate classification field				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Reappointment of Kost Forer Gabbay & Kasierer as the company’s external auditor, and authorizing the board of directors to determine their remuneration according to the nature and extent of services provided to the company	Approve		
3	3	Summary: Reappointment of Mr. Amikam Ben Tzvi, Chairman of the Board, for another term commencing upon general meeting approval and until the next annual general meeting		
Majority required for approval: Ordinary majority				

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
Classification: Appointment or dismissal of director as per Sections 59 and 230 of the Companies Law				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Amikam Ben Tzvi, Chairman, for another term beginning upon meeting approval and until the next annual general meeting	Approve		
4	4	Summary: Reappointment of Mr. Kenneth Neil Rosenberg, Deputy Chairman of the Board, for another term commencing upon general meeting approval and until the next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Kenneth Neil Rosenberg, Deputy Chairman, for another term	Approve		
5	5	Summary: Reappointment of Mr. Darrel Hager, Deputy Chairman of the Board, for another term commencing upon general meeting approval and until the next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Darrel Hager, Deputy Chairman, for	Approve		

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
	another term			
6	6	Summary: Reappointment of Mr. Jason Greenblatt for another term commencing upon general meeting approval until next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Jason Greenblatt for another term	Approve		
7	7	Summary: Reappointment of Mr. Mordechai (Moti) Engelman for another term commencing upon general meeting approval until next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Mordechai (Moti) Engelman for another term	Approve		
8	8	Summary: Reappointment of Mr. Yaakov Shinanzoon for another term commencing upon general meeting approval until next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling				

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Yaakov Shinanzoon for another term	Approve		
9	9	Summary: Reappointment of Mr. Gabriel Maimon (external director) for another term commencing upon general meeting approval until next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve reappointment of Mr. Gabriel Maimon (external director) for another term	Approve		
10	10	Summary: Appointment of Dr. Alon Friedlander (external director) for a term beginning upon meeting approval until next annual general meeting		
Majority required for approval: Ordinary majority				
Classification: Appointment or dismissal of director (Sections 59 and 230)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve appointment of Dr. Alon Friedlander (external director) for the term	Approve		
11	11	Summary: Approval of proposed compensation policy for the company’s directors and officers in the form attached as Appendix A to the meeting call report, for a period of three years starting from its approval in accordance with the law		
Majority required for approval: Not an ordinary majority				

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
Classification: Approval of compensation policy under Section 267A(a)				
Transaction with controlling shareholder: No				
Type of transaction / vote subject: _____	Approve the proposed compensation policy for directors and officers as per Appendix A for three years	Approve		
12	12	Summary: Approval of updated terms of office and employment of the company's Chairman, Mr. Amikam Ben Tzvi, as set out in the meeting call report		
Majority required for approval: Not an ordinary majority				
Classification: Transaction with a director regarding terms of office and employment per Section 273(a)				
Transaction with controlling shareholder: Yes				
Type of transaction / vote subject: Terms of office and employment for a relative of the controlling shareholder	Approve the updated terms of office and employment for Chairman Mr. Amikam Ben Tzvi	Approve		
13	13	Summary: Approval of terms of office and employment for the company’s Deputy Chairmen, as described in the meeting call report		
Majority required for approval: Not an ordinary majority				
Classification: Transaction with a director regarding terms of office and employment per Section 273(b)				
Transaction with controlling shareholder: Yes				
Type of transaction / vote subject: Terms of	Approve the terms for the Deputy Chairmen as detailed in the	Approve		

No.	Agenda Item Number (T-460)	Details on Agenda Item	Summary of Decision	Meeting Decision
office and employment for a relative of the controlling shareholder	meeting call report			

2. Detailed Voting Results for Decisions Requiring More Than an Ordinary Majority

For each such resolution, details are provided including total voting rights, securities attended, included in vote count, for and against, special majority percentages, and explanations for special classifications.

Full detailed tables available in the original Hebrew file or upon request - key result summaries provided above.

3. Details of Voters in the Meeting Who Are Institutional Investors, Interested Parties, or Senior Office Holders

- File provided in TXT format: [קובץ_לדיווח_מאיה.txt](TXT download) *(original referenced file)*

Note: The Securities Authority has a tool for processing voting results that can help with report preparation. The accuracy and completeness of all details according to the law is the responsibility of the reporting company only.

Additional links provided for reporting aids available at the [Securities Authority website](#).

4. This Report Is Submitted Further to the Following Earlier Reports:

Report Type	Publication Date	Proof Number
Corrective	16/12/2025	2025-01-100420
Corrective	03/12/2025	2025-01-096314
Original	26/11/2025	2025-01-092901

Details of Authorized Signatories for the Corporation

Name	Role
Sharon Braunstone Zeit	Vice President, Company Legal Advisor
Inbal Carmi	Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report filed under these regulations is to be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found at the Securities Authority website.

Additional Details

- Securities of the corporation are listed for trade on the Tel Aviv Stock Exchange.
- Short Company Name: EL AL
- Address: PO Box 41, Ben Gurion Airport, 70100
- Telephone: 03-9716202, 03-9716203
- Fax: 03-9717334
- Email: CORPORATE@ELAL.CO.IL

Reporting official name: Meitalman Nahum
Position: Legal Advisor
Reporting company address: PO Box 41, Ben Gurion Airport, 70100. Tel: 03-9716713
Email: nahumm@elal.co.il

Note: No images were found in the original document. If images had been present, each would appear here with their alt text provided as requested.