

EL AL ISRAEL AIRLINES LTD

Registry Number: 520017146

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form Number: T097 (Public)
Sent via MAGNA: 01/01/2026
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ISA Website: www.isa.gov.il
TASE Website: www.tase.co.il

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 also includes, among other things, a director.

Below is the status of the senior officers and alternate directors in the corporation as of **31/12/2025**.

No.	Name	Type & ID Number	Position	Appointment/Classifying Date	Member of Board Committees	Appointment Reference Number
1	Amikam Ben Zvi Name in English as in passport: AMIKAM BEN ZVI Gender: Male	Identity Card Number: 50213362	Chairman of the Board Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Security Committee, Executive Committee, Risk Management Committee, Safety Committee.	Not required to report appointment form / Appointment took place before 11/2003 2020-01-104875
2	Daryl Hagler Name in English as in passport: DARYL HAGLER Gender: Male	Other Identification Number: 566162134	Regular Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: Yes Compensation Committee: No Other Committees: Executive Committee. Deputy Chairman of the Board.	Not required to report appointment form / Appointment took place before 11/2003 2021-01-090969
3	Kenneth Neal Rozenberg Name in English as in passport: KENNETH NEAL ROZENBERG Gender: Male	Identity Card Number: 346399892	Regular Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: No	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Executive Committee. Deputy Chairman of the Board.	Not required to report appointment form / Appointment took place before 11/2003 2021-01-087465
4	Jason Greenblatt Name in English as in passport: JASON GREENBLATT Gender: Male	Other Identification Number: 549685527	Regular Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: No	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Risk Management Committee.	Not required to report appointment form / Appointment took place before 11/2003 2020-01-104893
5	Mordehai (Moti) Engelman Name in English as in passport: MORDEHAI (MOTI) ENGELMAN Gender: Male	Identity Card Number: 057452682	Regular Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: No	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Safety Committee, Security Committee.	Not required to report appointment form / Appointment took place before 11/2003 2020-01-104896
6	Gavriel Maimon Name in English as in passport: GAVRIEL MAIMON Gender: Male	Identity Card Number: 057134017	Independent Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: _____ Date classified as financial expert: 19/11/2020	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: -	Not required to report appointment form / Appointment took place before 11/2003 2020-01-115729
7	Alon Friedlander Name in English as in passport: Alon Friedlander Gender: Male	Identity Card Number: 022688394	Independent Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: No	Appointment Date: _____ Date classified as financial expert: 24/11/2025	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: -	Not required to report appointment form / Appointment took place before 11/2003 2026-01-000100
8	Zvia Lipshitz Goldfarb Name in English as in passport: Zvia Lipshitz Goldfarb Gender: Female	Identity Card Number: 015376841	External Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: 03/08/2023 Date classified as financial expert: _____	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: -	Not required to report appointment form / Appointment took place before 11/2003 2023-01-089715
9	Yaaqov Sheinenzon Name in English as in passport: Yaaqov Sheinenzon Gender: Male	Identity Card Number: 022249734	Regular Director Detailed Hebrew role: _____ Detailed English role: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Safety	Not required to report appointment form / Appointment took place before 11/2003 2023-01-089709

No.	Name	Type & ID Number	Position	Appointment/Classifying Date	Member of Board Committees	Appointment Reference Number
			_____ Financial Expertise: No		Committee, Risk Management Committee.	
10	Iris Cibulski Havilio Name in English as in passport: Iris Cibulski Havilio Gender: Female	Identity Card Number: 022132633	External Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: 13/03/2024 Date classified as financial expert: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Risk Management Committee.	Not required to report appointment form / Appointment took place before 11/2003 2024-01-026049
11	Itshak Levy Name in English as in passport: Itshak Levy Gender: Male	Identity Card Number: 060539038	External Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: 13/03/2024 Date classified as financial expert: _____	Audit Committee: Yes Balance Committee: No Compensation Committee: Yes Other Committees: Executive Committee.	Not required to report appointment form / Appointment took place before 11/2003 2024-01-026052
12	Yifat Samet Shalit Name in English as in passport: Yifat Samet Shalit Gender: Female	Identity Card Number: 037582319	External Director Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: Yes	Appointment Date: 01/11/2024 Date classified as financial expert: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Security Committee, Safety Committee.	Not required to report appointment form / Appointment took place before 11/2003 2024-01-604545
13	Gil Feldman Name in English as in passport: Gil Feldman Gender: Male	Identity Card Number: 300686516	CFO Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 2025-01-071452
14	Hovav Ben David Name in English as in passport: HOVAV BEN DAVID Gender: Male	Identity Card Number: 22380505	Other position in company management Detailed Hebrew role: VP Flight Operations (Operations) Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
15	Oren Cohen Butansky Name in English as in passport: OREN COHEN BUTANSKY Gender: Male	Identity Card Number: 025282773	Other position in company management Detailed Hebrew role: VP Customer and Service, Senior VP (EVP) Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
16	Sharon Zait Brownstone Name in English as in passport: SHARON ZAIT BROWNSTONE Gender: Female	Identity Card Number: 025519844	Other position in company management Detailed Hebrew role: Vice President, Company Legal Counsel Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____

No.	Name	Type & ID Number	Position	Appointment/Classifying Date	Member of Board Committees	Appointment Reference Number
17	Shlomo Karako Name in English as in passport: SHLOMO KARAKO Gender: Male	Identity Card Number: 055548135	Other position in company management Detailed Hebrew role: VP Maintenance and Engineering Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
18	Limor Bouzaglo Name in English as in passport: LIMOR BOUZAGLO Gender: Female	Identity Card Number: 027881796	Other position in company management Detailed Hebrew role: VP Human Resources and Administration Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
19	Nadav Hanin Name in English as in passport: NADAV HANIN Gender: Male	Identity Card Number: 032756298	Other position in company management Detailed Hebrew role: VP Marketing, Digital, and Communications Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
20	Shlomo Natan Zafrany Name in English as in passport: Shlomo Natan Zafrany Gender: Male	Identity Card Number: 037046851	Other position in company management Detailed Hebrew role: VP Commerce and Aviation Relations Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
21	Moshe Cohen Name in English as in passport: MOSHE COHEN Gender: Male	Identity Card Number: 051209971	Internal Auditor Detailed Hebrew role: _____ Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____
22	Moshe Morgenstern Name in English as in passport: Moshe Morgenstern Gender: Male	Identity Card Number: 034269555	Senior officer in a controlled company with material influence over the corporation Detailed Hebrew role: CEO of the subsidiary - EL AL Matmid Club Ltd. Detailed English role: _____ Financial Expertise: _____	Appointment Date: _____ Date classified as financial expert: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / Appointment took place before 11/2003 _____

Explanation:

1. If a senior officer serves on one or more Board Committees, the name(s) of the committee(s) must be specified.
2. If a senior officer serves in several positions in the corporation, each position must be chosen on a separate line in the "Position" column.
3. The Balance Committee is the committee for reviewing the financial statements pursuant to the Companies Regulations (Guidelines and Conditions for Approval of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Signatory Name	Role
1	Sharon Zait Brownstone	Other VP, Company Legal Counsel
2	Inbal Carmi	Other Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff's position on this can be found at the authority's website: [Click here](#).

Additional Notes

Mr. Levy Halevi is expected to begin his term as the company's CEO during January 2026 and no later than January 21, 2026. Captain Hovav Ben David will serve as Acting CEO until Mr. Halevi's assumption of the role. Mr. Nadav Hanin has served as Acting VP of Information Technologies since September 1, 2025.

Securities of the company are listed on the Tel Aviv Stock Exchange

Last form update: 04/02/2025

Short Name: EL AL

Address: P.O. Box 41, Ben Gurion Airport, 70100

- Phone: 03-9716202, 03-9716203
- Fax: 03-9717334
- Email: CORPORATE@ELAL.CO.IL

Previous names of reporting entity: (none)

Electronic reporter name: Nahum Meitlman

- Position: Legal Counsel
- Company employer name: (blank)

Address: P.O. Box 41, Ben Gurion Airport, 70100

- Phone: 03-9716713
- Email: nahumm@elal.co.il

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