MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore)
(Company Registration Number: 199604632W)

Media Release

Micro-Mechanics Clinches Shareholder Communications Excellence Award at SIAS Investors' Choice Awards 2025

- Testament to the highest standards of governance, transparency and disclosures observed
- Continued commitment to safeguarding investors' interests and enhancing total shareholder returns with progress of *Five-Star Factory* initiative

Singapore, 11 November 2025 – Micro-Mechanics (Holdings) Ltd. ("**Micro-Mechanics**" or the "**Group**") is pleased to announce that it has been named Joint Winner in the Small-Cap category (market capitalisation under $300 million) for Shareholder Communications Excellence Award at the Securities Investors Association ("**SIAS**") Investors' Choice Awards 2025.

Companies were evaluated using robust investor-centric research and scoring framework jointly developed by SIAS and the Centre for Governance and Sustainability ("**CGS**") at NUS Business School. Focused on the principles of strong corporate governance, sustainability, transparency and shareholder communication, it also requires companies to achieve good business and financial results.

This year's achievement marks the sixth time Micro-Mechanics has been recognised by the SIAS for its exemplary investor relations practices and timely disclosures to inform the investment community in their decision-making. This adds to a growing tally of almost 40 awards received since Micro-Mechanics' IPO.

Mr. Kyle Borch, CEO of Micro-Mechanics, said: "On behalf of the Board of Directors, I would like to thank the SIAS for this distinguished recognition. This award affirms our unwavering commitment to drive excellence at all levels of the Group through our *Five-Star Factory* initiative to enhance total shareholder returns. We continue to have purposeful two-way dialogues with our shareholders and potential investors to understand their feedback as we help them appreciate our investment thesis and competitive advantage. Looking ahead, we remain focused on strengthening our core pillars of excellence in alignment with our shareholders' interests, with the goal of delivering sustainable long-term value."

Mr. Christopher Borch, Founder & Executive Chairman of Micro-Mechanics, added: "Since our founding, good governance has been a cornerstone of our strategy for long-term value creation. It is deeply embedded into our 'DNA' and practised from the Board Room to the Shop Floor. This esteemed award is a meaningful recognition of our efforts to uphold this principle consistently through our engagements with our valued stakeholders. It also serves as an important reminder of our core beliefs as we strengthen the foundations of our business for long-term growth in our *Journey to Excellence*."

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About Micro-Mechanics

Micro-Mechanics is a *Next Generation Supplier* focused on enabling advanced technologies. The Group designs and manufactures consumable tools that reduce defects and improve yields in advanced semiconductor packaging, assembly and testing processes.

The Group also manufactures precision components for critical production processes in the wafer-fabrication equipment and other high-tech industries.

Founded in 1983 and listed on the SGX Mainboard (SGX:5DD) in 2003, the Group has become a trusted partner to more than 600 customers worldwide, providing fast, effective and localised support across its five operating facilities in Singapore, Malaysia, China, the Philippines and the USA.

The Group is committed to executing its *Five-Star Factory* initiative, which aims to drive excellence across five key areas – people, customers, workplace safety and efficiency, operations, and innovation – to strengthen its core operating foundation. Together with a focus on financial discipline and strong governance practices, the Group aims to solve high-value problems and deliver sustainable long-term stakeholder returns.

Since listing, Micro-Mechanics has received nearly 40 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations.

For more information, please visit the Group’s website at www.micro-mechanics.com

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