

FIRST INTERNATIONAL BANK OF ISRAEL LTD.

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Registration Number: 520029083

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T081 (Public)
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Immediate Report on Cash Dividend Distribution for Securities

Regulation 37(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

1. We hereby report that on the date 10/08/2025 it was decided to pay a dividend.
2. Record date (ex-date): 18/08/2025

Payment date: 25/08/2025

3. Payment details:
 - ☒ Dividend distributed from an Israeli resident company (for the composition of the dividend sources and tax rates, see section 7A)
 - ☐ Dividend distributed by a Real Estate Investment Trust (for the composition of the dividend sources and tax rates, see section 7C)

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Eligible Security Number	Security Name	Dividend Amount per Security	Dividend Amount Currency	Payment Currency	Representative Rate for Payment Date	Individual Tax %	Corporate Tax %
593038	Ordinary share of 0.05 NIS par value	3.1795064	NIS	NIS	_____	25	0

- ☐ Dividend distributed from a foreign resident company (tax rates see section 7B)

Security Number	Security Name	Gross Amount per Security	Amount Currency	Tax Abroad %	Tax by Treaty %	Remaining Individual Tax to Deduct in Israel %	Remaining Corporate Tax to Deduct in Israel %
_____	_____	_____	_____	_____	_____	_____	_____

Amount to Pay in Israel per Security	Payment Currency	Representative Rate for Payment Date	Actual Individual Tax in Israel %	Actual Corporate Tax in Israel %
_____	_____	_____	_____	_____

Note: The dividend amount to be paid must be specified with up to 7 decimal places when the dividend currency is NIS, and up to 5 decimal places if the dividend currency is another currency.

4. The total amount of dividend to be paid is: 319,000,000 NIS _____.
5. The remaining profits of the corporation as defined in section 302 of the Companies Law, 1999, after the distribution subject of this report, are: 13,089,000,000 NIS _____.
6. Dividend distribution approval process:

See section 10 below

The above distribution is not subject to court approval according to section 303 of the Companies Law.

The final dividend amount per share is subject to changes due to _____.

Note: The final dividend amount per share can be updated up to 2 trading days before the record date.

7. The withholding tax rates detailed below are for the purpose of withholding tax by the members of the stock exchange.

7A. Composition of dividend sources distributed from an Israeli resident company from shares and financial instruments, excluding REIT funds.

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	% of Dividend	Individuals	Companies	Foreign Residents
Income subject to corporate tax (1)	100	25%	0%	25%
Income originating abroad (2)	0	25%	23%	25%
Income from approved/preferred enterprise (3)	0	15%	15%	15%
Income from Irish privileged enterprise until 2013 (4)	0	15%	15%	4%
Income from Irish privileged enterprise from 2014 (5)	0	20%	20%	4%
Preferred income	0	20%	0%	20%
Income from approved tourism/agricultural enterprise (6)	0	20%	20%	20%
Income from approved/preferred enterprise that submitted a waiver notice (7)	0	15%	0%	15%
Distribution classified as capital gain	0	25%	23%	0%
Distribution by Participating unit	0	0	0	0
Other	0	0	0	0

Explanation:

- (1) Income subject to corporate tax - income from profit distribution or dividend originating from income produced or accrued in Israel, received directly or indirectly from another entity subject to corporate tax.
- (2) Income originating abroad is income produced or accrued abroad and not taxed in Israel.

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- (3) Including income from a preferred tourism enterprise with a selection/operation year up to 2013.
- (4) Irish privileged enterprise with a selection year up to 2013.
- (5) Irish privileged enterprise with a selection year from 2014 onwards.
- (6) Including income from a preferred tourism enterprise with a selection/operation year from 2014 onwards.
- (7) Approved or preferred enterprise that submitted a waiver notice by 30.6.2015, after corporate tax was deducted.

7B. Dividend distributed from a foreign resident company

	Individuals	Companies	Foreign Residents
Dividend from a foreign resident company	25%	23%	0%

7C. Dividend distributed by a Real Estate Investment Trust

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	% of Dividend	Individuals (1)	Companies	Foreign Resident Companies	Exempt Mutual Fund	Pension Fund (2)
From real estate appreciation, capital gain, and depreciation (3)	_____	25%	23%	23%	0%	0%
Other taxable income (e.g., rent)	_____	47%	23%	23%	23%	0%
From income-producing real estate for rental housing	_____	20%	20%	20%	0%	0%
Income taxed by the fund (4)	_____	25%	0%	25%	0%	0%
Extraordinary income	_____	70%	70%	70%	60%	70%
Other	_____	_____	_____	_____	_____	_____
Weighted withholding tax %	100%	_____	_____	_____	_____	_____

(1) Individuals - including taxable mutual fund income, foreign resident individuals.

(2) Pension fund for pension, provident, or compensation as defined in the Income Tax Ordinance, as well as a pension fund or foreign pension fund resident in a reciprocating country.

(3) From real estate appreciation or capital gain, except from the sale of real estate held for a short period, and from income in the amount of depreciation expenses.

(4) Distribution from income taxed by the fund according to section 64A4(e).

8. Number of dormant securities of the corporation not entitled to dividend payment and for which a waiver letter must be provided to receive the dividend payment: _____

9. Effect of dividend distribution on convertible securities:

- ☐ The company has no convertible securities
- ☐ The dividend distribution has no effect on convertible securities
- ☒ The effect of the dividend distribution on convertible securities is as follows:

Security Name	Security Number	Remarks
Warrants (non-tradable) for employees	1220102	Other
If the bank distributes profits (dividends) in cash to all its shareholders, and the record date for entitlement to this profit distribution falls after the grant date of the options but before their actual exercise date, the exercise price of each option not yet exercised before the above record date will be reduced by the full gross dividend amount per share (up to the par value of the share) distributed as stated.		

10. Recommendations and decisions of the directors regarding the dividend distribution according to Regulation 37(a)(1) of the Securities Regulations (Periodic and Immediate Reports), 1970:

[Dividend_10-8-25_isa.pdf]

Details of authorized signatories on behalf of the corporation:

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	Signatory Name	Position
1	Nachman Nitzan	Other
Deputy CEO, CFO, Head of Chief Accountant Division		
2	Aviad Biller, Adv.	Company Secretary

Note: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: FIRST INTERNATIONAL BANK OF ISRAEL LTD.

Address: Rothschild 42, Tel Aviv 66883 Phone: 03-5196223, 03-5196111 Fax: 03-5100316
Email: MAZKIR@FIBIMAIL.CO.IL Company website: www.fibi.co.il

Previous names of the reporting entity:

Electronic signatory name: Biller Aviad Position: Adv., General Secretary Employer company name:

Address: Rothschild 42, Tel Aviv 66883 Phone: 03-5196223 Fax: 03-5100316 Email: biller.a@fibi.co.il

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