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HILAN LTD

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Registration Number: 520039942

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)
Sent via MAGNA: 19/08/2025 www.isa.gov.il www.tase.co.il Reference: 2025-01-061513

Immediate Report on Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 19/08/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Avraham Baum	ID Number: 022683627	Chairman of the Board	Appointment Date: _____ Classification Date: _____	Audit Committee: No Financial Statements Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2016-01-141802
2	Oren Miron	ID Number: 051660348	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: Yes Financial Statements Committee: Yes Compensation Committee: Yes Other Committees: Enforcement Committee	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2011-01-011781
3	Noga Knaz Breier	ID Number: 022433072	External Director	Appointment Date: 01/07/2018 Classification Date: _____	Audit Committee: Yes Financial Statements Committee: Yes Compensation Committee: Yes Other	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2018-01-059541

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: Enforcement Committee	
4	Eynat Tsafirir	ID Number: 22233035	External Director	Appointment Date: 10/05/2020 Classification Date: _____	Audit Committee: Yes Financial Statements Committee: Yes Compensation Committee: Yes Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2020-01-045921
5	Orit Alster Ben Zvi	ID Number: 059618587	Independent Director	Appointment Date: _____ Classification Date: 20/01/2022	Audit Committee: Yes Financial Statements Committee: Yes Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2022-01-009414
6	Amir Tamari	ID Number: 022041131	Independent Director	Appointment Date: _____ Classification Date: 19/05/2025	Audit Committee: Yes Financial Statements Committee: Yes Compensation Committee: No	Not required to report appointment form / appointment occurred before 11/2003 Reference:

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Other Committees: -	2025-01-035174
7	Elias Elieser Zybert	ID Number: 017018060	CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2016-01-141790
8	Tal Waiser	ID Number: 016455941	CFO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2018-01-019753
9	Assaf Avrahami	ID Number: 025307885	Other position in company management Details: CEO of HILAN Value activity	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					_____ Other Committees: _____	Reference: _____
10	Bat-sheva Boker	ID Number: 016762049	Company Secretary	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
11	Shachar Itshak Efaal	ID Number: 59256255	Senior officer in a controlled entity with material influence on the corporation Details: CEO of Ness A.T. Ltd.	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
12	Sarig Zur	ID Number: 057697526	Senior officer in a controlled entity with material influence on the	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			corporation Details: CEO of We Anchor Ltd.		Compensation Committee: _____ Other Committees: _____	11/2003 Reference: _____
13	GUY MONAROV	ID Number: 024163677	Internal Auditor	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2019-01- 099318

Explanation:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Financial Statements Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions regarding the Procedure for Approving Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Bat-sheva Boker	Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers of documents on the subject (the mention does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: HILAN

Address: Meitav 8, Tel Aviv 67898 Phone: 03-6383333, 03-6383300 Fax: 03-6870088

Email: BAUM@HILAN.CO.IL

Previous names of the reporting entity: HILAN TECH LTD., Teleweb LTD.

Electronic reporter name: Bat-sheva Boker Position: Company Secretary Employer company name:

Address: Raul Wallenberg 36, Tel Aviv-Yafo 61581 Phone: 054-5650852 Fax: 03-7693589

Email: bat-sheva.boker@ness-tech.co.il