

# Immediate Report on Meeting Results

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## **HILAN LTD.**

Company number in the register: 520039942

Report Sent to:

- Israel Securities Authority (isa.gov.il)
- Tel Aviv Stock Exchange Ltd. (TASE; tase.co.il)  
Form Number: T049 (Public) Sent via MAGNA: 05/11/2025  
Reference: 2025-01-084222

## **Type of Meeting: General Meeting**

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Date of Meeting: 05/11/2025 Reference to the meeting convening notice: 2025-01-065830

## **Agenda items and decisions:**

No.	Agenda Item (per T460)	Topic Details	Decision Summary	Meeting Decision
1	1	Presentation of the company's financial statements and board of directors' report for the year ended December 31, 2024.	Presentation of the company's financial statements and board of directors' report for the year ended December 31, 2024	For reporting only
2	2	Approval of proposed compensation policy for the company's officers, as detailed in section 2.1 of the meeting convening report.	Approve the updated compensation policy for the company's officers attached as Appendix A to the convening report for a period of three (3) years starting from December 20, 2025	Approve
3	3	Approval of a services agreement between the company and Avi Baum Investments Ltd. (a private company wholly owned by Mr. Avi Baum, the controlling shareholder and current chairman of the board), as detailed in section 2.2 of the convening report	Subject to the approval of the compensation policy, approve the company's entry into a services agreement with Avi Baum Investments Ltd. for the role of the chairman of the board for three years commencing January 1, 2026	Approve
4	4	Approval to renew the indemnity undertaking for Mr. Avi Baum, the controlling shareholder serving as chairman of the board, as detailed in section 2.3 of the convening report	Re-approve, without change and under identical terms as applicable to the other company officers eligible for indemnity, the continuation of the indemnity undertaking to Mr. Avi Baum	Approve
5	5	Approval of a services agreement with Zivert Investments Ltd. (a private company wholly owned by Mr. Eli Zivert, the current CEO), as detailed in section 2.4 of the convening report	Subject to the approval of the compensation policy, approve the entry of the company into a CEO services agreement with Zivert Investments Ltd. for three years commencing January 1, 2026	Approve
6	6	Re-appointment of the current director, Mr. Avi Baum, until the annual general meeting to be held after the date of this appointment approval	Re-appoint Mr. Avi Baum as a director until the next annual general meeting of the company's shareholders to be held after the date of appointment approval	Approve
7	7	Re-appointment of the current director, Mr. Miron Oren, until the annual general meeting to be held after the date of this appointment approval	Re-appoint Mr. Miron Oren as a director until the next annual general meeting of the company's shareholders to be held after the date of appointment approval	Approve
8	8	Re-appointment of the current director, Ms. Orit Alster Ben-Tzvi, until the annual general meeting to be held after the date of this appointment approval	Re-appoint Ms. Orit Alster Ben-Tzvi as a director until the next annual general meeting of the company's shareholders to be held after the date of appointment approval	Approve
9	9	Appointment of the current director, Mr. Amir Tamari, until the annual general meeting to be held after the date of this appointment approval	Appoint Mr. Amir Tamari as a director until the next annual general meeting of the company's shareholders to be held after the date of appointment approval	Approve
10	10	Re-appointment of Kost Forer Gabbay & Kasierer CPA as the company's auditor for a period until the next annual general meeting and authorizing the board to set their fees	Re-appoint Kost Forer Gabbay & Kasierer as the company's auditor until the next annual general meeting to be held after the approval date, and authorize the board to set the fee	Approve

## **Voting Details for Non-Ordinary Majority Decisions**

### **2. Approval of proposed compensation policy for the company's officers**

- Total voting rights: 22,947,677
- Shares/securities that participated in the vote: 18,413,152
- Shares/securities counted for voting: 18,413,152
  - For: 15,541,331 (84.40%)
  - Against: 2,871,821 (15.60%)
- Shares/securities not classified as personally interested: 11,462,495
  - For: 8,590,674 (74.95%)
  - Against: 2,871,821 (25.05%)
- The vote percentage in favor among those without a personal interest: 74.95%
- The percentage voting against out of all voting rights: 12.51%
- The company did not classify any shareholder voting against as personally interested. The company did not classify any shareholder contrary to their own classification.

### **3. Approval of engagement contract with the controlling shareholder's company (Chairman services)**

- Total voting rights: 22,947,677
- Shares/securities that participated: 18,436,067
- Shares/securities counted for voting: 18,436,067
  - For: 17,366,470 (94.20%)
  - Against: 1,069,597 (5.80%)
- Shares/securities not classified as personally interested: 11,485,410
  - For: 10,415,813 (90.69%)
  - Against: 1,069,597 (9.31%)
- Percentage voting in favor (no personal interest): 90.69%
- Percentage voting against (of all rights): 4.66%

### **4. Renewal of indemnity undertaking to the controlling shareholder chairman**

- Total voting rights: 22,947,677
- Shares/securities that participated: 18,427,713
- Shares/securities counted for voting: 18,427,713
  - For: 18,427,199 (99.99%)
  - Against: 514 (0.01%)
- Shares/securities not classified as personally interested: 11,477,056
  - For: 11,476,542 (99.99%)
  - Against: 514 (0.01%)
- Percentage in favor (no personal interest): 99.99%
- Percentage voting against (of all rights): 0.00%

### 5. CEO services agreement (with company controlled by CEO)

- Total voting rights: 22,947,677
- Shares/securities that participated: 18,436,067
- Shares/securities counted for voting: 18,436,067
  - For: 15,588,674 (84.56%)
  - Against: 2,847,393 (15.44%)
- Shares/securities not classified as personally interested: 11,485,410
  - For: 8,638,017 (75.21%)
  - Against: 2,847,393 (24.79%)
- Percentage in favor (no personal interest): 75.21%
- Percentage voting against (of all rights): 12.41%

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### 3. Institutional, Interested Party or Senior Officer Voters

[TXT file: 49\_2025-01-065830.txt]

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### Previous Related Reports

Report	Publication Date	Reference Number
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### Details of the Authorized Signatories on Behalf of the Corporation

No.	Name	Position
1	Bat-Sheva Boker	Company Secretary

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Previous names of the reporting entity:

- Hilan Tech Ltd.
- Teleweb Ltd.

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**Short Name:** Hilan

**Address:** 8 Meitav Street, Tel Aviv 67898

**Phone:** 03-6383333 / 03-6383300

**Fax:** 03-6870088

**Email:** [BAUM@HILAN.CO.IL](mailto:BAUM@HILAN.CO.IL)

Electronic Reporter: Bat-Sheva Boker

Position: Company Secretary

Office Address: 36 Raul Wallenberg, Tel Aviv-Yafo 61581

Mobile: 054-5650852

Fax: 03-7693589

Email: [bat-sheva.boker@ness-tech.co.il](mailto:bat-sheva.boker@ness-tech.co.il)

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**End of report.**