

INROM CONSTRUCTION INDUSTRIES LTD Registration Number: 515001659

To: Israel Securities Authority To: Tel-Aviv Stock Exchange Ltd. Form No: T094 (Public) Submitted via MAGNA on: 04/11/2025
Reference: 2025-01-083421

Immediate Report Regarding a Senior Officer Who Ceased to Serve in Their Position Regulation 34(a) of the Securities Regulations (Periodic and Immediate Reports), 1970 Note: In accordance with Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, the list of senior officers must be submitted in parallel via Form T097.

Reference numbers of previous reports on this matter: _____, _____, _____.

1. First Name: Peretz Corporate Name / Last Name: Shachar Corporate / Last Name and First Name in English: Shachar Peretz Type of Identification Number: ID Card Number Identification Number: 051643120 Citizenship / Country of Incorporation or Registration: Individual with Israeli citizenship Country of Citizenship / Incorporation or Registration: _____
2. Position ceased to be held:
3. Acting CEO

Note: Please fill in the following details if the termination concerns a director appointed by a corporate director.

- Name of the appointing company: _____
 - Type of identification number: _____
 - Identification number: _____
 - Citizenship / Country of Incorporation or Registration: _____
 - Country of Citizenship / Incorporation or Registration: _____
3. Date ceased or will cease to serve: 31/12/2025 Date term began: 21/04/2025
 4. To the best of the company's knowledge, the resignation: is not connected to circumstances that should be brought to the attention of holders of the company's securities.

Note: If the resignation is related to circumstances that should be brought to the attention of holders of the company's securities, please detail.

- 5. Manner of termination: End of term
- 6. Position the officer continues to serve in the corporation: Does not hold any position in the corporation Does the officer continue to serve as a senior officer in the company: No Note: If serves as an authorized electronic signatory and the title changed – report using form T300. If does not serve any function in the corporation – also report using form T301.
- 7. Was the director a member of any board committee: _____ Committee name: _____
- 8. Will the senior officer continue to be an interested party by virtue of holdings: No / by virtue of being a senior officer as required under Regulation 33(h) of the Securities Regulations (Periodic and Immediate Reports), 1970: No
- 9. Did the company consider the retiring director to have accounting and financial expertise: _____
- 10. Below is the wording of the external director’s resignation notice and reasons for resignation: _____

Note: Fill in only if an external director resigns.

- 11. Did the company consider the retiring director to be an independent director: _____ Did the ratio of independent directors on the board fall below that required per the articles of association regarding board independence: _____ Despite the resignation, is there still a majority of independent directors: _____
- 12. Date and time the company became aware of the matter or event being reported: Date: 03/11/2025, Time: 19:00

Authorized signatories for the company:

- 1. Name: Sagiv Mauda Position: CFO
- 2. Name: Tair Gigi Position: Other (Legal Advisor and Company Secretary)

Note: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign for the corporation. Staff position on this can be found on the Authority's website.

Note: According to the terms of employment and service of Mr. Peretz, interim CEO of the company, Mr. Shachar Peretz is entitled to a 30-day prior notice regarding the termination of his engagement.

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

The company's securities are listed for trading on the Tel-Aviv Stock Exchange.

Short Name: INROM CONSTRUCTION Address: Golan (Beit Golan) 1, P.O.B. 1120, Kiryat Sde HaTeufa, 7019802 Phone: 03-9718181, Fax: 03-9718193 Email: tair@inrom-group.co.il Company Website: <https://inrom-group.co.il/>

Previous names of the reporting entity: INROM CONSTRUCTION INDUSTRIES LTD

Electronic reporter name: Tair Gigi Position: Chief Legal Advisor and Company Secretary Employer:

Address: Golan 1, Airport City, 7019802 Phone: 054-4435175, Fax: 03-9718193 Email: tair@inrom-group.co.il