ISRACARD LTD

Registration Number: 510706153

To: Israel Securities Authority **To:** Tel Aviv Stock Exchange Ltd. **Form Number:** T097 (Public) **Sent via MAGNA:** 06/08/2025

Israel Securities Authority Website: www.isa.gov.il
Tel Aviv Stock Exchange Website: www.tase.co.il

Reference: 2025-01-058160

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 05/08/2025.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Tamar Yassur	ID Number: 059764498	Chairperson of the Board	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Chairperson of the Committee for Examining Acquisition Proposals	2021-01- 002212
2	llan Cohen	ID Number: 055494736	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Information Technology and Technological Innovation Committee	2020-01- 130821
3	Amnon Dick	ID Number: 051770568	Regular Director	Appointment Date: Classification Date:	Audit Committee: No	2020-01- 131646

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Balance Committee: No Compensation Committee: No Other Committees: Risk Management Committee	
4	Ben Sheizaf	ID Number: 054773080	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Chairperson of the Risk Management Committee	2020-01- 130803
5	Dalia Narkys	ID Number: 051928695	External Director	Appointment Date: 16/01/2019 Classification Date:	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees:	2019-01- 033300

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Chairperson of the Search Committee	
6	Avraham Hochman	ID Number: 063930853	External Director	Appointment Date: 29/08/2019 Classification Date:	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Information Technology and Technological Innovation Committee, Committee for Examining Acquisition Proposals, Search Committee	2019-01- 102172
7	Ehud Schneorson	ID Number: 069733418	Independent Director	Appointment Date: Classification Date: 25/01/2023	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees:	2022-01- 120387

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Chairperson of the Information Technology and Technological Innovation Committee, Search Committee	
8	Zafrir Holtzblat	ID Number: 056755051	External Director	Appointment Date: 29/11/2020 Classification Date:	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Risk Management Committee and Committee for Examining Acquisition Proposals	2024-01- 042147
9	Naama Gat	ID Number: 058401522	External Director	Appointment Date: 29/11/2020 Classification Date:	Audit Committee: Yes Balance Committee: Yes Compensation Committee:	2024-01- 042144

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Yes Other Committees: -	
10	ldan Vales	ID Number: 033658246	Regular Director	Appointment Date: Classification Date:	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: -	2025-01- 058154
11	Ran Oz	ID Number: 022832588	CEO	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	2021-01- 102664
12	Yonatan Shimon Regev	ID Number: 034541847	CFO	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other	2024-01- 074847

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees:	
13	Limor Shako Manne	ID Number: 025002023	VP Human Resources	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
14	Menashe Avraham	ID Number: 025528530	Other position in company management	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
15	Ravit Rosenblum	ID Number: 034251637	Internal Auditor	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
16	Noa Naveh	ID Number:	Legal	Appointment Date:	Audit Committee: Balance Committee:	2019-01-
10	inda inaveli	029319589	Advisor	Classification Date:	Compensation Committee: Other Committees: Audit	033345
17	Nir Carmon	ID Number: 031756000	Other manager directly subordinate to CEO	Appointment Date: Classification Date:	Committee: Balance Committee: Compensation Committee: Other Committees:	
18	Gila Lehr	ID Number: 023834484	Other position in company management	Appointment Date:	Audit Committee: Balance Committee: Compensation Committee: Other	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees:	
19	Gili Hoch	ID Number: 032346702	Other position in company management	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
20	Leor Chaim Raviv	ID Number: 032833683	Deputy CEO	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other Committees:	
21	Ofer Levinger	ID Number: 022466486	VP Technologies	Appointment Date: Classification Date:	Audit Committee: Balance Committee: Compensation Committee: Other	

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees:	

Explanation:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Adv. Yotam Kweller	Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: Click here.

Free Text:

- 1. The company's audit committee also serves as the balance committee.
- 2. Ms. Dalia Narkys (see row 5 above) has served (since January 16, 2019) as an external director according to NBAT 301 and since August 29, 2019, also as an external director according to the Companies Law. She serves as chairperson of the Compensation Committee.
- 3. The effective date of Mr. Avraham Hochman's (see row 6 above) appointment as an external director in the company (external director according to the Companies Law who also serves as an external director according to NBAT 301) is October 7, 2019, the date the Supervisor of Banks notified of no objection to the appointment. He serves as chairperson of the Audit Committee.
- 4. The effective date of Mr. Zafrir Holtzblat's (see row 8 above) appointment as an external director in the company (external director according to the Companies Law who also serves as an external director according to NBAT 301) is December 2, 2020 (Reference number 2020-01-131652).
- 5. The effective date of Ms. Naama Gat's (see row 9 above) appointment as an external director in the company (external director according to the Companies Law who also serves as an external director according to NBAT 301) is December 2, 2020 (Reference number 2020-01-131649).

Previous document reference numbers on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

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Email: ykweller@isracard.co.il

Company website: http://digital.isracard.co.il

Previous names of the reporting entity:

Electronic reporter name: Kweller Yotam Hillel

Position: Company Secretary **Employer company name:**

Address: Bar Kochva 12, Bnei Brak; 2025, 5112001

Phone: 03-6895166 **Fax:** 03-6895374

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