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ISRACARD LTD

Registration Number: 510706153

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form Number: T097 (Public)
Broadcasted on MAGNA: 08/10/2025
Israel Securities Authority Website: www.isa.gov.il
Tel Aviv Stock Exchange Website: www.tase.co.il
Reference: 2025-01-074236

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 07/10/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Tamar Yassur	ID Number: 059764498	Chairperson of the Board	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Search Committee	Not required to report appointment form / appointment occurred before 11/2003 2021-01-002212
2	Ilan Cohen	ID Number: 055494736	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Information Technology and Technological Innovation Committee	Not required to report appointment form / appointment occurred before 11/2003 2020-01-130821
3	Amnon Dick	ID Number: 051770568	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: No Other Committees: Risk Management Committee	11/2003 2020-01- 131646
4	Ben Sheizaf	ID Number: 054773080	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Chairman of the Risk Management Committee	Not required to report appointment form / appointment occurred before 11/2003 2020-01- 130803
5	Dalia Narkys	ID Number: 051928695	External Director	Appointment Date: 16/01/2019 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Chairman of the Search Committee	Not required to report appointment form / appointment occurred before 11/2003 2019-01- 033300

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
6	Ehud Schneorson	ID Number: 069733418	Independent Director	Appointment Date: _____ Classification Date: 25/01/2023	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No Chairman of the Information Technology and Technological Innovation Committee	Not required to report appointment form / appointment occurred before 11/2003 2022-01-120387
7	Zafirir Holtzblat	ID Number: 056755051	External Director	Appointment Date: 29/11/2020 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: Yes Risk Management Committee	Not required to report appointment form / appointment occurred before 11/2003 2024-01-042147
8	Naama Gat	ID Number: 058401522	External Director	Appointment Date: 29/11/2020 Classification Date: _____	Audit Committee: Yes Balance	Not required to report appointment form /

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: Yes Compensation Committee: Yes Other Committees: -	appointment occurred before 11/2003 2024-01-042144
9	Idan Vales	ID Number: 033658246	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Search Committee	Not required to report appointment form / appointment occurred before 11/2003 2025-01-058154
10	Ran Oz	ID Number: 022832588	CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2021-01-102664
11	Yonatan Shimon Regev	ID Number: 034541847	CFO Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____	Not required to report appointment form / appointment

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					_____ Compensation Committee: _____ Other Committees: _____	occurred before 11/2003 2024-01-074847
12	Limor Shako Manne	ID Number: 025002023	VP Human Resources Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 _____
13	Menashe Avraham	ID Number: 025528530	Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 _____
14	Ravit Rosenblum	ID Number: 034251637	Internal Auditor	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____	Not required to report appointment form / appointment occurred

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Compensation Committee: _____ Other Committees: _____	before 11/2003 _____
15	Noa Naveh	ID Number: 029319589	Legal Advisor Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2019-01-033345
16	Nir Carmon	ID Number: 031756000	Other manager directly subordinate to the CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 _____
17	Gila Lehr	ID Number: 023834484	Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committee: _____ Other Committees: _____	11/2003 _____
18	Gili Hoch	ID Number: 032346702	Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 _____
19	Leor Chaim Raviv	ID Number: 032833683	Deputy CEO Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 _____
20	Ofer Levinger	ID Number: 022466486	VP Technologies Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					_____ Other Committees: _____	11/2003 _____

Explanation:

- 1. If a senior officer is a member of one or more board committees, the name(s) of the committee(s) should be specified.
 - 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
 - 3. The Balance Committee is the committee for reviewing the financial statements according to the Companies Regulations (Instructions and Conditions regarding the Approval Process of Financial Statements), 2010.
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Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Adv. Yotam Kweller	Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

1. The company's audit committee also serves as the balance committee.
2. Ms. Dalia Narkys (see row 5 above) has served (since January 16, 2019) as an external director according to NBT 301 and since August 29, 2019, also as an external director according to the Companies Law. She serves as Chairperson of the Compensation Committee.
3. The effective date of the appointment of Mr. Zafrir Holtzblat (see row 8 above) as an external director in the company (external director according to the Companies Law who also serves as an external director according to NBT 301) is December 2, 2020 (Reference number 2020-01-131652).
4. The effective date of the appointment of Ms. Naama Gat (see row 9 above) as an external director in the company (external director according to the Companies Law who also serves as an external director according to NBT 301) is December 2, 2020 (Reference number 2020-01-131649).
5. Mr. Ran Oz, the company's CEO (see row 10 above), notified the Chairperson of the Board on August 13, 2025, of his intention to end his tenure at the company. The end date of the tenure will be determined later.

Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short Name: ISRACARD

Address: Bar Kochva 12, Bnei Brak; P.O. Box 2025, 5112001

Phone: 03-6895166

Fax: 03-6895374

Email: ykweller@isracard.co.il

Company Website: <http://digital.isracard.co.il>

Previous names of the reporting entity:

Electronic reporter name: Kweller Yotam Hillel

Position: Company Secretary

Employer company name:

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