

Isracard Ltd.

Registration Number: 510706153

To: Israel Securities Authority
To: The Tel Aviv Stock Exchange Ltd.
Form Number: T097 (Public)
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Reference Number: 2025-01-095385

Immediate Report on Senior Corporate Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, also includes, among others, a director.

Below is the list of senior executive officers and alternate directors in the corporation as of 02/12/2025.

#	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Reference Number for Officer’s Appointment
1	Tamar Yassur (Female)	Identity Card 059764498	Chairman of the Board	[Not Specified]	Not on Audit, Financial, or Compensation Committees. Other Committees: Chair of the Risk Management Committee, Strategy Committee, and Member of the Search Committee	2021-01-002212
2	Avraham Eckstein (Male)	Identity Card 054028477	External Director	10/11/2025	Member of Audit, Financial, and Compensation Committees. Other Committees: Information Technology and Innovation Committee, and Strategy Committee	2025-01-085631
3	Naama Gat (Female)	Identity Card 058401522	External Director	29/11/2020	Member of Audit, Financial, and Compensation Committees. Other Committees: -	2024-01-042144
4	Zafirir Holtzblat (Male)	Identity Card 056755051	External Director	29/11/2020	Member of Audit, Financial, and Compensation Committees. Other Committees: Risk Management Committee	2024-01-042147
5	Idan Vales (Male)	Identity Card 033658246	Regular Director	[Not Specified]	Not on Audit, Financial, or Compensation Committees. Other Committees: Strategy Committee and Search Committee	2025-01-058154
6	Dalia Narkys (Female)	Identity Card 051928695	External Director	16/01/2019	Member of Audit, Financial, and Compensation Committees. Other Committees: Chair of Search Committee	2019-01-033300
7	Tamir Moshe Polikar (Male)	Identity Card 059749408	Regular Director	[Not Specified]	Not on Audit, Financial, or Compensation Committees. Other Committees: -	2025-01-085628
8	Leora Pratt Levin (Female)	Identity Card 057906919	Regular Director	[Not Specified]	Not on Audit, Financial, or Compensation Committees. Other Committees: -	2025-01-085626
9	Ruben Krupik (Male)	Identity Card 013482518	Regular Director	[Not Specified]	Not on Audit, Financial, or Compensation Committees. Other Committees: Risk Management, Information Technology and Innovation Committees	2025-01-085630
10	Ehud Schneorson (Male)	Identity Card 069733418	Independent Director	[Not Specified] / Classification Date 25/01/2023	Not on Audit, Financial, or Compensation Committees. Other Committees: Chair of the Information Technology and Innovation Committee	2022-01-120387
11	Yonatan Shimon Regev (Male)	Identity Card 034541847	CFO; Alternate CEO	[Not Specified]	[Not Specified]	2024-01-074847
12	Limor Shako Manne (Female)	Identity Card 025002023	VP Human Resources	[Not Specified]	[Not Specified]	[Not Specified]
13	Menashe Avraham (Male)	Identity Card 025528530	VP Risk Management & Chief Risk Officer	[Not Specified]	[Not Specified]	[Not Specified]

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#	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Reference Number for Officer’s Appointment
14	Ravit Rosenblum (Female)	Identity Card 034251637	Internal Auditor	[Not Specified]	[Not Specified]	[Not Specified]
15	Noa Naveh (Female)	Identity Card 029319589	Chief Legal Counsel	[Not Specified]	[Not Specified]	2019-01-033345
16	Nir Carmon (Male)	Identity Card 031756000	Chief Accountant	[Not Specified]	[Not Specified]	[Not Specified]
17	Gila Lehr (Female)	Identity Card 023834484	VP Credit	[Not Specified]	[Not Specified]	[Not Specified]
18	Gili Hoch (Female)	Identity Card 032346702	VP Strategy & Business Development	[Not Specified]	[Not Specified]	[Not Specified]
19	Leor Chaim Raviv (Male)	Identity Card 032833683	Deputy CEO – VP, Head of Private Customers	[Not Specified]	[Not Specified]	[Not Specified]
20	Ofer Levinger (Male)	Identity Card 022466486	VP Technologies	[Not Specified]	[Not Specified]	[Not Specified]

Explanation:

- 1. If a senior officer is a member of one or more Board committees, the committee(s) should be specified.
- 2. If an officer holds several positions in the corporation, each role should be listed in a separate line in the "Position" column.
- 3. The Financial Committee is the committee for examining the financial statements according to the Companies (Provisions and Conditions regarding the Procedure for Approving Financial Statements), 2010.

Details of the Authorized Signatories for the Corporation:

#	Name	Position
1	Adv. Yotam Kweller	Corporate Secretary

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports, 1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the subject can be found at the ISA website [here](#).

Remarks:

- 1. The company's audit committee also serves as the financial committee.
- 2. Ms. Dalia Narkys (see row 6) has served (since January 16, 2019) as an external director under the Security Regulation 301 and, since August 29, 2019, also as an external director under the Companies Law. She serves as Chair of the Compensation Committee.
- 3. The appointment of Mr. Zafir Holtzblat (see row 4) as External Director in the company (External Director as per the Companies Law and Security Regulation 301) is effective as of December 2, 2020 (Reference Number 2020-01-131652). He serves as Chair of the Audit Committee.
- 4. The appointment of Ms. Naama Gat (see row 3) as External Director (under Companies Law and Security Regulation 301) is effective from December 2, 2020 (Reference Number 2020-01-131649).
- 5. Mr. Itamar Furman is expected to start his tenure as CEO of the company on February 1, 2026.

Company Securities are listed for trading on the Tel Aviv Stock Exchange

Short Name: Isracard

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Names of previous reporting entities: [Not Provided]

Electronic Reporter Name: Kweller Yotam Hillel

Position: Corporate Secretary

Note: No images were found in the original document.