

Isracard Ltd. — Immediate Report on the Status of Senior Officers

Registry Number: 510706153

Form Number: T097 (Public)

Transmitted via MAGNA: 18/12/2025

Reference Number: 2025-01-101293

To:

Israeli Securities Authority (www.isa.gov.il)

Tel Aviv Stock Exchange Ltd. (www.tase.co.il)

Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of "Senior Officer" in the Securities Regulations (Periodic and Immediate Reports), 1970, also includes, among others, a Director.

Below is the list of senior officers and alternate directors in the corporation as of 18/12/2025.

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
1	Tamar Yassur	Identity Card Number: 059764498				
Gender: Female	Chairwoman of the Board	Appointment Date: _____				
Classification Date: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other Committees:						
Chair of Risk Management Committee, Strategy Committee, and Member of Nomination Committee	Not required, appointment before 11/2003	2021-01-002212				
2	Avraham Eckstein	Identity Card Number: 054028477				
Gender: Male	External Director	Appointment Date: 10/11/2025				
Classification Date: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees:						
Information Technologies and Technological Innovation Committee, Strategy Committee	Not required, appointment before 11/2003	2025-01-085631				
3	Naama Gat	Identity Card Number: 058401522				
Gender: Female	External Director	Appointment Date: 29/11/2020				
Classification Date: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: -	Not required, appointment before 11/2003	2024-01-042144				
4	Zafrir Holtzblat	Identity Card Number: 056755051				
Gender: Male	External Director	Appointment Date: 29/11/2020				
Classification Date: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: Risk Management Committee	Not required, appointment before	2024-01-042147				

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
	11/2003					
5	Idan Vales	Identity Card Number: 033658246				
Gender: Male	Regular Director	Appointment Date: _____				
Classification Date: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other Committees:						
Strategy Committee, Nomination Committee	Not required, appointment before 11/2003	2025-01-058154				
6	Dalia Narkys	Identity Card Number: 051928695				
Gender: Female	External Director	Appointment Date: 16/01/2019				
Classification Date: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees:						
Chair of Nomination Committee	Not required, appointment before 11/2003	2019-01-033300				
7	Tamir Moshe Polikar	Identity Card Number: 059749408				
Gender: Male	Regular Director	Appointment Date: _____				
Classification Date: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other Committees: -	Not required, appointment before 11/2003	2025-01-085628				
8	Leora Pratt Levin	Identity Card Number: 057906919				
Gender: Female	Regular Director	Appointment Date: _____				
Classification Date: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
Other Committees: -	Not required, appointment before 11/2003	2025-01-085626				
9	Ruben Krupik	Identity Card Number: 013482518				
Gender: Male	Regular Director	Appointment Date: _____				
Classification Date: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other Committees:						
Risk Management Committee, Information Technologies and Technological Innovation Committee	Not required, appointment before 11/2003	2025-01-085630				
10	Yonatan Shimon Regev	Identity Card Number: 034541847				
Gender: Male	Chief Financial Officer					
Other role in company management						
Acting CEO	Appointment Date: _____					
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	2024-01-074847				
11	Limor Shako Manne	Identity Card Number: 025002023				
Gender: Female	VP Human Resources					
Other role in company management	Appointment Date: _____					
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
12	Menashe Avraham	Identity Card Number: 025528530				

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
Gender: Male	Other position within company management	Appointment Date: _____				
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
13	Ravit Rosenblum	Identity Card Number: 034251637				
Gender: Female	Internal Auditor	Appointment Date: _____				
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
14	Noa Naveh	Identity Card Number: 029319589				
Gender: Female	Legal Advisor					
Other role in company management	Appointment Date: _____					
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	2019-01-033345				
15	Nir Carmon	Identity Card Number: 031756000				
Gender: Male	Manager reporting directly to the CEO	Appointment Date: _____				
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before	_____				

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
	11/2003					
16	Gila Lehr	Identity Card Number: 023834484				
Gender: Female	Other position within company management	Appointment Date: _____				
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
17	Gili Hoch	Identity Card Number: 032346702				
Gender: Female	Other position within company management	Appointment Date: _____				
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
18	Leor Chaim Raviv	Identity Card Number: 032833683				
Gender: Male	Deputy CEO					
Other role in company management	Appointment Date: _____					
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				
19	Ofer Levinger	Identity Card Number: 022466486				
Gender: Male	VP Technologies					
Other role in company management	Appointment Date: _____					

#	Name	Type and ID number	Position	Date of Appointment/Classification	Member of Board Committees	Appointment Reference Number
Classification Date: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other Committees: _____	Not required, appointment before 11/2003	_____				

Explanation:

1. If the senior officer is a member of one or more board committees, specify the name(s) of the committees.
2. If the senior officer holds several positions in the corporation, select each position in a separate row in the "Position" column.
3. "Balance Committee" is the committee for reviewing financial statements according to the Companies Regulations (Conditions and Procedures for Approving Financial Statements), 2010.

Details of the Authorized Signatories for the Corporation

#	Signatory Name	Position
1	Attorney Yotam Keweller	Company Secretary

Explanation: Under Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report filed under these regulations will be signed by those authorized to sign on behalf of the corporation. Staff positions on this matter can be found on the Authority's website: [Click here](#)

Additional Explanatory Notes

1. The company's Audit Committee also serves as the Balance Committee.
2. Ms. Dalia Narkys (see row no. 6 above) serves (since January 16, 2019) as an external director under NB 301 and, since August 29, 2019, also as an external director under the Companies Law. She serves as chair of the Compensation Committee.
3. The effective appointment date of Mr. Zafrir Holtzblat (see row no. 4 above) as an external director in the company (external director under the Companies Law who also serves as an external director under NB 301) is as of December 2, 2020 (reference no. 2020-01-131652). He serves as chair of the Audit Committee.
4. The effective appointment date of Ms. Naama Gat (see row no. 3 above) as an external director in the company (external director under the Companies Law who also serves as an external director under NB 301) is as of December 2, 2020 (reference no. 2020-01-131649).
5. Mr. Itamar Forman is expected to begin his tenure as company CEO on February 1, 2026.

The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.

- **Short Name:** Isracard
- **Address:** Bar Kochva 12, Bnei Brak; P.O. 2025, Zip Code: 5112001
- **Phone:** 03-6895166, **Fax:** 03-6895374
- **Email:** ykweller@isracard.co.il
- **Company Website:** <http://digital.isracard.co.il>

Previous names of the reporting entity: (none)

- **Electronic signatory name:** Kweller Yotam Hillel
- **Position:** Company Secretary
- **Company Name:**

Address: Bar Kochva 12, Bnei Brak; 2025, Zip Code: 5112001

Phone: 03-6895166, **Fax:** 03-6895374

Email: ykweller@isracard.co.il

No images were present in the original document.