

Isracard Ltd.

Registrar Number: 510706153

To: Israel Securities Authority

www.isa.gov.il

To: Tel Aviv Stock Exchange Ltd.

www.tase.co.il

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Immediate Report on Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 01/02/2026.

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No.	Name	ID Type & Number	Position	Appointment / Classification Date	Member of Board Committees	Appointment Reference Number
1	Tamar Yassur	ID card 059764498	Chair of the Board of Directors	—	Audit Committee: No	
Balance Committee: No						
Compensation Committee: No						
Other Committees: Chair of the Risk Management Committee and the Strategy Committee	2021-01-002212					
2	Avraham Eckstein	ID card 054028477	External Director	10/11/2025	Audit Committee: Yes	
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: Information Technologies and Technological Innovation Committee, and Strategy Committee	2025-01-085631					
3	Naama Gat	ID card 058401522	External Director	29/11/2020	Audit Committee: Yes	
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: -	2024-01-042144					
4	Zafrir Holtzblat	ID card 056755051	External Director	29/11/2020	Audit Committee: Yes	
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: Risk Management Committee	2024-01-042147					
5	Idan Vales	ID card 033658246	Regular Director	—	Audit Committee: No	
Balance Committee: No						
Compensation Committee: No						
Other Committees: Strategy Committee	2025-01-058154					
6	Dalia Narkys	ID card 051928695	External Director	16/01/2019	Audit Committee: Yes	
Balance Committee: Yes						
Compensation Committee: Yes						
Other Committees: -	2019-01-033300					
7	Tamir Moshe Polikar	ID card 059749408	Regular Director	—	Audit Committee: No	
Balance Committee: No						
Compensation Committee: No						

No.	Name	ID Type & Number	Position	Appointment / Classification Date	Member of Board Committees	Appointment Reference Number
Other Committees: -	2025-01-085628					
8	Leora Pratt Levin	ID card 057906919	Regular Director	—	Audit Committee: No	
Balance Committee: No						
Compensation Committee: No						
Other Committees: -	2025-01-085626					
9	Ruben Krupik	ID card 013482518	Regular Director	—	Audit Committee: No	
Balance Committee: No						
Compensation Committee: No						
Other Committees: Risk Management Committee and Information Technologies and Technological Innovation Committee	2025-01-085630					
10	Itamar Furman	ID card 25359696	CEO	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	2026-01-011172					
11	Yonatan Shimon Regev	ID card 034541847	CFO Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	2024-01-074847					
12	Limor Shako Manne	ID card 025002023	VP of Human Resources Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
13	Menashe Avraham	ID card 025528530	Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					

No.	Name	ID Type & Number	Position	Appointment / Classification Date	Member of Board Committees	Appointment Reference Number
14	Ravit Rosenblum	ID card 034251637	Internal Auditor	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
15	Noa Naveh	ID card 029319589	Chief Legal Counsel Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	2019-01-033345					
16	Nir Carmon	ID card 031756000	Another manager directly subordinate to the CEO	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
17	Gila Lehr	ID card 023834484	Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
18	Gili Hoch	ID card 032346702	Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
19	Leor Chaim Raviv	ID card 032833683	Deputy CEO Another role in company management	—	Audit Committee: —	
Balance Committee: —						
Compensation Committee: —						
Other Committees: —	—					
20	Ofer Levinger	ID card 022466486	VP Technologies Another role in company management	—	Audit Committee: —	
Balance Committee: —						

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No.	Name	ID Type & Number	Position	Appointment / Classification Date	Member of Board Committees	Appointment Reference Number
Compensation Committee: ____						
Other Committees: ____	____					

Explanation:

1. If the senior officer is a member of one or more of the board committees, the name(s) of the committee(s) should be specified.
2. If a senior officer holds several positions in the corporation, select each position in a separate row under the "Position" column.
3. The Balance Committee is the committee for examining the financial statements according to the Companies Regulations (Guidelines and Conditions Regarding the Approval Procedure for Financial Statements), 2010.

Details of authorized signatories on behalf of the corporation:

No.	Signatory Name	Position
1	Attorney Yotam Kweller	Corporate Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted according to these regulations will be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the authority's website: [Click here](#).

Company Information

- Securities of the corporation are listed for trading on the Tel-Aviv Stock Exchange
- Short Name: Isracard
- Address: Bar Kochva 12, Bnei Brak; P.O. Box 2025, Zip: 5112001
- Phone: 03-6895166
- Fax: 03-6895374
- Email: ykweller@isracard.co.il
- Website: <http://digital.isracard.co.il>

- Name of electronic reporter: Kweller Yotam Hillel
- Position: Corporate Secretary

Additional Notes

1. The company's audit committee also serves as the balance committee.
2. Mrs. Dalia Narkys (see line 6 above) has been serving (since January 16, 2019) as an external director under NBT 301 and since August 29, 2019 also as an external director under the Companies Law. Serving as Chair of the Compensation Committee.
3. The effective date of the appointment of Mr. Zafir Holtzblat (see line 4 above) as an external director in the company (external director under the Companies Law who also serves as an external director under NBT 301) is December 2, 2020 (reference number 2020-01-131652). Serves as Chair of the Audit Committee.
4. The effective date of the appointment of Mrs. Naama Gat (see line 3 above) as an external director in the company (external director under the Companies Law who also serves as an external director under NBT 301) is December 2, 2020 (reference number 2020-01-131649).

Note: No images were found in the document.