

Immediate Report on the Composition of Senior Officers

Regulation 34(d) to the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of "senior officer" under the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the composition of senior officers and alternate directors in the corporation as of 18/11/2025.

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

#	Name	Type and Identification Number	Role	Appointment/Classification Date	Board Committees Membership	Appointment Form Reference
1	Alon Uri	ID Number: 027904994	Chairman of the Board	_____	Audit Committee: No; Balance Committee: No; Compensation Committee: No; Additional Committees: Member of Resources Committee	2023-01-100350
2	Elya Sasson	ID Number: 058857178	External Director	01/11/2021	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: Yes; Additional Committees: Chairman of the Information Technology and Technological Innovation Committee and member of the Procedure Committee, Compensation Committee, and Audit Committee	2021-01-161802
3	Naggan Zvika	ID Number: 055486872	External Director	27/10/2022	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: Yes; Additional Committees: Chairman of the Audit and Compensation Committees and member of the Information Technology and Technological Innovation Committee and Credit and Business Committee	2022-01-130363
4	Roet Lea	ID Number: 029626793	External Director	29/10/2024	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: Yes; Additional Committees: Member of Audit Committee, Compensation Committee, Risk Management Committee, and Resources Committee	2024-01-612294
5	Stern Yedidia Zvi, Prof.	ID Number: 031285091	Independent Director	____ / Classified as: 22/11/2020	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: Yes; Additional Committees: Chairman of the Procedure Committee and member of Audit Committee, Compensation Committee, and Risk Management Committee	2020-01-116770
6	Koller Dan Alexander	ID Number: 028051910	Independent Director	____ / Classified as: 13/11/2021	Audit Committee: No; Balance Committee: No; Compensation Committee: No; Additional Committees: Chairman of Risk Management Committee and member of Credit and Business Committee, Procedure Committee, and Resources Committee	2021-01-166167
7	Belinkov Haim Ram	ID Number: 053624037	Independent Director	____ / Classified as: 30/10/2024	Audit Committee: No; Balance Committee: No; Compensation Committee: No; Additional Committees: Member of Credit and Business Committee and Information Technology and Technological Innovation Committee	2024-01-612700
8	Dominissini Ester	ID Number: 060525441	Regular Director	_____	Audit Committee: No; Balance Committee: No; Compensation Committee: Yes; Additional Committees: Chairman of Resources Committee and member of Credit and Business Committee, Compensation Committee, Risk Management Committee, Procedure Committee, and Information Technology and Technological Innovation Committee	2017-01-014253
9	Shlomi Irit	ID Number: 053992913	Regular Director	_____	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: No; Additional Committees: Chairman of Credit and Business Committee and member of Audit Committee, Risk Management Committee	2019-01-093505
10	Deutsch Esther	ID Number: 056346299	Regular Director	_____	Audit Committee: Yes; Balance Committee: Yes; Compensation Committee: No; Additional Committees: Member of Audit Committee, Information Technology and Technological Innovation Committee, Resources Committee, and Procedure Committee	2023-01-099528

#	Name	Type and Identification Number	Role	Appointment/Classification Date	Board Committees Membership	Appointment Form Reference
11	Friedman Hanan Shmuel	ID Number: 028765196	Chief Executive Officer	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	2019-01-093435
12	Ziv Omer	ID Number: 027771419	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	2016-01-091930
13	Ben Zvi Bosmat Hana	ID Number: 031692916	Other role in company management	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
14	Shuv Liat	ID Number: 032394140	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
15	Ben Haim Eyal	ID Number: 027963461	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
16	Argov Hagit	ID Number: 032790362	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	2023-01-015963
17	Efrat Eyal	ID Number: 038459269	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
18	Mori Ronen	ID Number: 059795724	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
19	Polak Avi Avraham	ID Number: 032429631	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
20	Mass Tamar	ID Number: 300032349	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
21	Sandor Nitzan	ID Number: 036033363	Other manager reporting directly to CEO	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
22	Schatz Pinchas	ID Number: 033008483	Other role in company management	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____
23	Bainhoren Shelly	ID Number: 066240045	Other role in company management	____	Audit Committee: ____; Balance Committee: ____; Compensation Committee: ____; Additional Committees: ____	____

Explanations:

- 1. If a senior officer is a member of one or more board committees, please specify the name(s) of the committees.
- 2. If a senior officer holds more than one role in the corporation, each role should be listed in a separate row under "Role".
- 3. The "Balance Committee" is the committee for reviewing the financial statements, according to Company Regulations (Terms and Conditions for the Approval Process of Financial Statements), 2010.

Details of Authorized Signatories for the Corporation:

#	Name of Signatory	Role
1	Adv. Shelly Bainhoren	Other: Secretary of the bank, head of the bank secretariat and the group

Note: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted as per these regulations shall be signed by those authorized to sign on behalf of the corporation. Staff opinion on the matter can be found on the authority's website: [Click here](#).

Additional Notes

- 1. According to the instructions of the Bank of Israel, as of 01/01/2013, the Audit Committee also serves as the committee for reviewing the financial statements.
- 2. Note to section 3 – On 23/10/2025, the Supervisor of Banks granted a non-opposition confirmation for the second term of Mr. Zvika Naggan. Accordingly, his second term began on 27/10/2025.
- 3. Note to section 9 – On 16/09/2025, the Supervisor of Banks granted a non-opposition confirmation for the third term of Ms. Irit Shlomi. Accordingly, her third term began on 19/09/2025.
- 4. Note to sections 22 and 23 – The chief compliance officer reports directly to the Head of Risk Management Division. The secretary of the bank and the group reports directly to the Chairman of the Board (the form does not provide suitable classifications).

Previous document references on the subject (reference does not constitute incorporation by reference):

None listed.

The securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Short name: Leumi

Address: 3 Abba Hillel Silver, Lod, 7129404 Tel: 076-8858111, 076-8859419 Fax: 076-8859732

Email: David_S@bll.co.il **Company Website:** www.leumi.co.il

Previous Names of Reporting Entity: None.

Electronic Reporter Name: Shelly Bainhoren Role: Bank Secretary Employer: [blank]

Address: 3 Abba Hillel Silver, Lod, 7129404 Phone: 076-8859419

Email: Shelly.Bainhoren@BankLeumi.co.il

Glossary entries were applied per request, including "senior officer(s)", "security/securities", "BONDS", "technology/technologies", etc., where they appeared in the original.
