

Immediate Report on Senior Officers Status

According to date: 21/12/2025

BANK LEUMI LE-ISRAEL B.M.

Registration Number: 520018078

Submitted To:

- The Israel Securities Authority (www.isa.gov.il)
- The Tel Aviv Stock Exchange Ltd (www.tase.co.il)

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Immediate Report on the Status of Senior Officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970 includes, among others, a director.

Below is the status of senior officers and alternate directors in the company as of 21/12/2025.

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No.	Name (Hebrew / English as on passport)	Gender	ID Type & Number	Position	Detailed Description	Holds Financial Accounting Expertise	Appointment Date	Date of Classification as an I.B.T.	Board of Directors Committees (Audit, Balance/Financial Reporting, Compensation, Others)	Appointment Form Reference
1	אלון אורי / Alon Uri	Male	Identity Card: 027904994	Chairman of the Board		Yes	_____	_____	Audit: No Balance: No Comp: No Other: Member, Resources Committee	2023-01-100350
2	אליה שסון / Elya Sasson	Male	Identity Card: 058857178	External Director		No	01/11/2021	_____	Audit: Yes Balance: Yes Comp: Yes Other: Chair, IT and Innovation Tech Committee; Member, Procedure, Compensation & Audit committees	2021-01-161802
3	נגן צביקה / Naggan Zvika	Male	Identity Card: 055486872	External Director		Yes	27/10/2022	_____	Audit: Yes Balance: Yes Comp: Yes Other: Chair, Audit & Compensation Committees; Member, IT Innovation, Credit & Business Committees	2022-01-130363
4	רות (שורץ) לאה / Roet Lea	Female	Identity Card: 029626793	External Director		Yes	29/10/2024	_____	Audit: Yes Balance: Yes Comp: Yes Other: Member, Audit, Compensation, Risk Management & Resources Committees	2024-01-612294
5	׳שטרן ידידיה צבי, פרופ / Stern Yedidia Zvi, Prof.	Male	Identity Card: 031285091	Independent Director		Yes	_____	22/11/2020	Audit: Yes Balance: Yes Comp: Yes Other: Chair, Procedure; Member, Audit, Compensation, Risk Management Committees	2020-01-116770
6	קולר דן אלכסנדר / Koller Dan Alexander	Male	Identity Card: 028051910	Independent Director		Yes	_____	13/11/2021	Audit: No Balance: No Comp: No Other: Chair, Risk Management; Member Credit & Business, Procedure, Resources Committees	2021-01-166167
7	בלינקוב רם / Belinkov Haim Ram	Male	Identity Card: 053624037	Independent Director		Yes	_____	30/10/2024	Audit: No Balance: No Comp: No Other: Member, Credit & Business & IT/Innovation Tech Committees	2024-01-612700
8	דומיניסיני אסתר / Dominissini Ester	Female	Identity Card: 060525441	Regular Director		Yes	_____	_____	Audit: No Balance: No Comp: Yes Other: Chair, Resources; Member Credit & Business, Compensation, Risk Management, Procedure, IT/Innovation Tech Committees	2017-01-014253
9	שלומי אירית / Shlomi Irit	Female	Identity Card: 053992913	Regular Director		Yes	_____	_____	Audit: Yes Balance: Yes Comp: No Other: Chair, Credit & Business; Member, Audit, Risk Management Committees	2019-01-093505
10	דויטש אסתר / Deutsch Esther	Female	Identity Card: 056346299	Regular Director		Yes	_____	_____	Audit: Yes Balance: Yes Comp: No Other: Member, Audit, IT/Innovation Tech, Resources, Procedure Committees	2023-01-099528

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No.	Name (Hebrew / English as on passport)	Gender	ID Type & Number	Position	Detailed Description	Holds Financial Accounting Expertise	Appointment Date	Date of Classification as an I.B.T.	Board of Directors Committees (Audit, Balance/Financial Reporting, Compensation, Others)	Appointment Form Reference
11	שפירר בלפר נעמי, ד"ר / Shpirer Belfer Naomi, Dr.	Female	Identity Card: 022413827	Regular Director		Yes	_____	_____	Audit: No Balance: No Comp: No Other: To be determined	2025-01-099528
12	פרידמן חנן שמואל / Friedman Hanan Shmuel	Male	Identity Card: 028765196	CEO (General Manager)		_____	_____	_____	Audit/Balance/Comp/Other: _____	2019-01-093435
13	זיו עומר / Ziv Omer	Male	Identity Card: 027771419	Other Manager	Deputy CEO, Executive Member, Head of Capital Markets Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	2016-01-091930
14	בן צבי בושמת חנה / Ben Zvi Bosmat Hana	Female	Identity Card: 031692916	Other Management	Senior Deputy CEO, Chief Internal Auditor, Head of Internal Audit Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
15	שוב ליאת / Shuv Liat	Female	Identity Card: 032394140	Other Manager	Senior Deputy CEO, Executive Member, Head of Business Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
16	בן-חיים אייל / Ben Haim Eyal	Male	Identity Card: 027963461	Other Manager	Senior Deputy CEO, Executive Member, Head of Banking Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
17	ארגוב חגית / Argov Hagit	Female	Identity Card: 032790362	Other Manager	Senior Deputy CEO, Executive Member, Chief Accountant, Head of Finance and Accounting Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	2023-01-015963
18	אפרת איל / Efrat Eyal	Male	Identity Card: 038459269	Other Manager	Senior Deputy CEO, Executive Member, Head of Technologies Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
19	מורי רונן / Mori Ronen	Male	Identity Card: 059795724	Other Manager	Senior Deputy CEO, Executive Member, Chief Risk Officer, Head of Risk Management Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
20	פולק אבי אברהם / Polak Avi Avraham	Male	Identity Card: 032429631	Other Manager	Senior Deputy CEO, Executive Member, Head of Operations and Service Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
21	מס תמר / Mass Tamar	Female	Identity Card: 300032349	Other Manager	Senior Deputy CEO, Executive Member, Head of Strategy Division and Head of Human Resources Division	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
22	סנדור ניצן / Sandor Nitzan	Female	Identity Card: 036033363	Other Manager	Senior Deputy CEO, Executive Member, Chief Legal Adviser/Head of Legal Consulting and Legal Risk Management	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
23	שץ פנחס / Schatz Pinchas	Male	Identity Card: 033008483	Other Management	Chief Compliance Officer, Head of Compliance and Enforcement	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____
24	ביינהרן שלי / Bainhoren Shelly	Female	Identity Card: 066240045	Other Management	Bank Secretary, Head of Bank Secretariat & Group	_____	_____	_____	Audit/Balance/Comp/Other: _____	_____

Explanations:

- 1. If a senior officer is a member of one or more Board committees, the name(s) of such committee should be detailed.
- 2. If the officer holds several positions, each position should be entered in a separate row under the "Position" column.
- 3. The Balance Committee is the committee for review of financial reports according to the Companies Regulations (Conditions Regarding Approval Process of Financial Reports) 2010.

Details of authorized signatories for the company:

#	Signatory Name	Role	Role Description
1	Attorney Shelly Bainhoren	Other	Bank Secretary, Head of Bank and Group Secretariat

Explanation:

According to Regulation 5 of the Periodic and Immediate Reporting Regulations (1970), a report submitted under these regulations will be signed by those authorized to sign on behalf of the corporation. For further guidelines, see the website of the ISA: [Click here](#)

Additional General Notes

- 1. In accordance with the Bank of Israel guidelines, as of 1.1.2013, the Audit Committee also serves as a Financial Statements Review Committee.
- 2. Note for item 11: On 21.12.2025, Dr. Naomi Shpirer Belfer's first term as a director (serving as a non-external director according to Section 11D(a)(2) of the Banking Ordinance, 1941) began for a period of 3 years. For more info see immediate report from 15.12.2025 (Reference: 2025-01-099528).
- 3. Notes on items 23 & 24: The Chief Compliance Officer reports directly to the Head of Risk Management Division. The bank's secretary and group secretary reports directly to the chairman of the board (the form does not have suitable classifications for this).

Company securities are listed for trading on the Tel-Aviv Stock Exchange.

Short Name: לאומי (Leumi)

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E-Mail: David_S@bll.co.il
Website: www.leumi.co.il

Previous registered entity names: [Not mentioned]

Reported electronically by: Bainhoren Shelly

Position: Bank Secretary

Company: [Not mentioned]

Address: Abba Hillel Silver 3, Lod 7129404
Phone: 076-8859419
E-Mail: Shelly.Bainhoren@BankLeumi.co.il

There are no images in the original document. If images were present, their alternative text would be displayed here.