

MATRIX IT LTD

Company Number: 520039413

To: Israel Securities Authority
To: Tel Aviv Stock Exchange Ltd.
Form Number: T081 (Public)
Sent via MAGNA: 12/08/2025
Reference: 2025-01-059566

Immediate Report on Cash Dividend Distribution for Securities

Regulation 37(a) of the Securities Regulations (Periodic and Immediate Reports), 1970

1. We hereby report that on the date **11/08/2025** it was decided to pay a dividend.
2. The record date (ex-date): **30/09/2025**

Payment date: **20/10/2025**
3. Payment details:
 - ☒ Dividend distributed from an Israeli resident company (for the composition of the dividend sources and tax rates, see section 7A)
 - ☐ Dividend distributed by a Real Estate Investment Trust (for the composition of the dividend sources and tax rates, see section 7C)

Eligible Security Number	Security Name	Dividend Amount per Security	Dividend Amount Currency	Payment Currency	Representative Rate for Payment Date	Individual Tax %	Corporate Tax %
445015	_____	0.85	NIS	NIS	_____	25	0

- ☐ Dividend distributed from a foreign resident company (for tax rates, see section 7B)

Note: The dividend amount to be paid should be specified to a precision of up to 7 digits after the decimal point when the dividend amount currency is NIS, and up to 5 digits after the decimal point when the dividend amount currency is another currency.

Note to section 2 – The dividend amount to be paid will be calculated at 0.85 NIS per share.

4. The total amount of dividend to be paid is: _____ NIS _____.
5. The remaining profits of the corporation as defined in section 302 of the Companies Law, 1999, after the distribution subject to this report, are: 696,048,479 NIS _____.
6. Dividend distribution approval process:

The dividend distribution was approved by the company's board of directors on August 11, 2025.

For further details, see section 10 below.

The above distribution is not subject to court approval according to section 303 of the Companies Law: No

The final dividend amount per share is subject to changes due to _____.

The final dividend amount per share can be updated up to 2 trading days before the record date.

7. The withholding tax rates detailed below are for the purpose of withholding tax by the members of the stock exchange.

7A. Composition of the sources of dividend distributed from an Israeli resident company from shares and financial instruments, excluding REIT funds.

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	% of Dividend	Individuals	Companies	Foreign Residents
Taxable income for corporate tax (1)	100	25%	0%	25%
Income originating overseas (2)	0	25%	23%	25%
Income from approved/preferred enterprise (3)	0	15%	15%	15%
Income from Irish privileged enterprise until 2013 (4)	0	15%	15%	4%
Income from Irish privileged enterprise from 2014 (5)	0	20%	20%	4%
Preferred income	0	20%	0%	20%
Income from approved agricultural/tourism enterprise (6)	0	20%	20%	20%
Income from approved/preferred enterprise that submitted a waiver notice (7)	0	15%	0%	15%
Distribution classified as capital gain	0	25%	23%	0%
Distribution by Participating unit	0	0	0	0
Other	0	0	0	0

Explanation:

(1) Taxable income for corporate tax – income from profit distribution or dividend originating from income produced or accrued in Israel, received directly or indirectly from another entity subject to corporate tax.

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- (2) Income originating overseas is income produced or accrued abroad and not taxed in Israel.
- (3) Including income from a preferred tourism enterprise with the selection/operation year up to 2013.
- (4) Irish privileged enterprise with the selection year up to 2013.
- (5) Irish privileged enterprise with the selection year from 2014 onwards.
- (6) Including income from a preferred tourism enterprise with the selection/operation year from 2014 onwards.
- (7) Approved or preferred enterprise that submitted a waiver notice by 30.6.2015, after corporate tax was deducted.

Other financing source: _____

7B. Dividend distributed from a foreign resident company

	Individuals	Companies	Foreign Residents
Dividend distributed from a foreign resident company	25%	23%	0%

7C. Dividend distributed by a Real Estate Investment Trust

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	% of Dividend	Individuals (1)	Companies	Foreign Resident Companies	Exempt Trust Fund	Pension Fund (2)
From real estate appreciation, capital gain, and depreciation (3)	_____	25%	23%	23%	0%	0%
Other taxable income (e.g., rent)	_____	47%	23%	23%	23%	0%
From income-producing real estate for rental housing	_____	20%	20%	20%	0%	0%
Income taxed by the fund (4)	_____	25%	0%	25%	0%	0%
Extraordinary income	_____	70%	70%	70%	60%	70%
Other	_____	_____	_____	_____	_____	_____
Weighted withholding tax rate	100%	_____	_____	_____	_____	_____

(1) Individuals – including taxable trust fund income, foreign resident individuals.

(2) Pension fund for pension, provident, or compensation as defined in the Income Tax Ordinance, as well as a foreign pension fund resident in a reciprocating country.

(3) From real estate appreciation or capital gain, except from the sale of real estate held for a short period, and from income in the amount of depreciation expenses.

(4) Distribution from income taxed by the fund according to section 64A4(e).

Other sources: _____

8. Number of the corporation's dormant securities not entitled to dividend payment and for which a waiver letter for receiving the dividend payment must be provided: 653,860

9. Effect of the dividend distribution on convertible securities:

- ☐ The company has no convertible securities
- ☐ The dividend distribution has no effect on the convertible securities
- ☒ The effect of the dividend distribution on the convertible securities is as follows:

Security Name	Security Number	Remarks
Matrix Up 3/23	1194760	Other
On the ex-date, the current exercise price of each option will be reduced by the gross dividend amount per share.		

10. Recommendations and decisions of the directors regarding the dividend distribution according to Regulation 37(a)(1) of the Securities Regulations (Periodic and Immediate Reports), 1970:

Below are further details regarding the board of directors' decision on the distribution of a dividend from the company's profits for the second quarter of 2025 in the amount of approximately 54 million NIS (hereinafter: "the distribution"): 1. In light of the company's dividend distribution policy (distribution of up to 75% of its profits each quarter, subject to meeting the relevant tests), the board of directors reviewed the company's financial statements as of June 30, 2025, and additional data provided by the company's management. Among other things, the board reviewed the company's retained earnings, the projected cash flow report for examining solvency for the next 4 years, the maturity dates of financial obligations, and compliance with financial covenants, including with financial institutions and according to the bond trust deed (Series 2), the equity of equity holders, cash balances, cash flow from operating activities, unused credit lines, the company's positive current ratio, and net profit to equity holders, including sensitivity analyses in various scenarios. 2. The above examination satisfied the board that the company meets the distribution tests as defined in the Companies Law, 1999: "Profit Test" – the company has distributable retained earnings as of June 30, 2025, in the amount of approximately 750.1 million NIS. "Solvency Test" – the board reviewed and noted, among other things, the company's leverage ratio, high cash balances, and significant available credit lines. The company has no pledged assets and does not anticipate changes in the financial covenants to which it is committed. The company has an issuer rating of Aa3 with a stable outlook from Midroog. 3. Based on all the above, the board believes there is no reasonable concern that the distribution will prevent the company from meeting its existing and expected obligations when due, or from continuing its current operations and future plans, or adversely affect its capital structure, leverage level, compliance with required financial ratios, the company meets the financial covenants for distribution set in the bond trust deed (Series 2), and its ability to implement investment plans as they materialize, considering the company's financial position, the scope of the distribution, and the scope of the company's existing and expected obligations, all according to the data available to the company and known to the board at the time of approval of the distribution. The company's assessments regarding its projected cash flow are forward-looking information as defined in the Securities Law, 1968. The company's assessments may not materialize, in whole or in part, or may materialize differently than expected, and are dependent on factors not under the company's control; among other things, these assessments involve changes in the company's needs and plans and market conditions.

Authorized signatories for the corporation:

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#	Signatory Name	Position
1	Nevo Brenner	CFO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

The report was signed by Adv. Yifat Gevaul, Head of the Legal Department and Company Secretary.

Reference numbers of previous documents on the subject (the mention does not constitute inclusion by reference):

The corporation's securities are listed for trading on the Tel Aviv Stock Exchange

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Company website: <https://www.matrix-globalservices.com/>

Previous names of the reporting entity: Romtech Electronics Ltd.

Electronic signatory name: Brenner Nevo

Position: Senior Vice President of Finance

Employer company name:

Address: Atir Yeda 3, Kfar Saba 4464303

Phone: 09-9598850

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