

MATRIX IT LTD

Registry Number: 520039413

To:

- Israel Securities Authority
- www.isa.gov.il
- Tel Aviv Stock Exchange Ltd. (TASE)
- www.tase.co.il

Form Number: T077 (Public)

Broadcasted in MAGNA: 07/01/2026

Reference Number: 2026-01-003084

Immediate Report on the Shareholding Status of Interested Parties and Senior Officers

Regulation 33 (c)-(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Reference Numbers of Previous Reports Related to This Subject: _____, _____, _____.

Below is the status as of **31/12/2025**:

A. Interested Parties in the Corporation

Including CEO and Directors, as well as any other employee holding five percent or more of the issued share capital or voting rights in the corporation:

Holder Number	Holder Name	Name, Type & Series of Security	Updated Quantity of Securities	Holding Percentage	Fully Diluted Holding Percentage
1	Formula Systems (1985) Ltd	Ordinary Shares	30,623,239	48.11% (Equity), 48.11% (Voting)	47.68% (Equity), 47.68% (Voting)
2	Migdal Insurance & Financial Holdings Ltd. - Companies for Managing Mutual Investment Funds in Trust	Ordinary Shares	1,267,796	1.99% (Equity), 1.99% (Voting)	1.97% (Equity), 1.97% (Voting)
3	Migdal Insurance & Financial Holdings Ltd. - Participating Profit Life Insurance Accounts	Ordinary Shares	4,121,388	6.48% (Equity), 6.48% (Voting)	6.42% (Equity), 6.42% (Voting)
4	Migdal Insurance & Financial Holdings Ltd.	BONDS Series 2	13,295,976	—	—
5	Harel Insurance Investments & Financial Services Ltd. - Nostro Account	Ordinary Shares	223,644	0.35% (Equity), 0.35% (Voting)	0.35% (Equity), 0.35% (Voting)
6	Harel Insurance Investments & Financial Services Ltd. - Provident Funds and Companies for Managing Provident Funds	Ordinary Shares	2,234,956	3.51% (Equity), 3.51% (Voting)	3.48% (Equity), 3.48% (Voting)
7	Harel Insurance Investments & Financial Services - Companies for Managing Mutual Investment Funds in Trust	Ordinary Shares	1,839,216	2.89% (Equity), 2.89% (Voting)	2.86% (Equity), 2.86% (Voting)
8	Harel Insurance Investments & Financial Services Ltd. - Nostro Account	BONDS Series 2	3	—	—
9	Harel Insurance Investments & Financial Services Ltd. - Mutual Funds and ETFs	BONDS Series 2	7,242,597	—	—
10	Harel Insurance Investments & Financial Services Ltd. - Mutual Funds and ETFs	Commercial Papers 1	30,000,000	—	—
11	Phoenix Financial Ltd. - Nostro Account	Ordinary Shares	42,955	0.07% (Equity), 0.07% (Voting)	0.07% (Equity), 0.07% (Voting)
...

Total Holding Percentage: 69.4% (Equity), 69.4% (Voting)

Fully Diluted Total Holding Percentage: 68.78% (Equity), 70.08% (Voting)

B. Senior Officers in the Corporation

(excluding CEO and Directors, and excluding other employees holding five percent or more of the issued share capital or voting power in the corporation):

They do not hold securities of the corporation.

Below is the shareholding status of senior officers in the corporation:

Holder Number	Holder Name	Name, Type & Series of Security	Updated Quantity of Securities	Holding Percentage	Fully Diluted Holding Percentage
22	Nevo Brenner	Employee Warrants 3/23	40,000	0% (Equity), 0% (Voting)	0.06% (Equity), 0.06% (Voting)
23	Ziv Mandel	Employee Warrants 3/23	40,000	0% (Equity), 0% (Voting)	0.08% (Equity), 0.08% (Voting)
...

Total: 0% (Equity), 0% (Voting)

Fully Diluted: 0.57% (Equity), 0.57% (Voting)

Explanations

1. Report is required also for holdings of other securities (non-BONDS), including non-listed securities.
2. If a report is required on holdings in BONDS that are not convertible to shares, a PDF file can be attached for the holdings statement instead of entering the details in the form, as stated in Legal Staff Position No. 104-21: [Link](#).
3. If an interested party holds more than one type of security, their holding percentage (including full dilution) should be stated based on total securities held, in a single line.
4. This form must specify holdings of all interested parties, including those whose holdings have not changed.
5. If the interested party is a company with material significance for the corporation, the holdings must be split between shares purchased before and after the Companies Law, 1999, differentiating voting and dormant shares.
6. If the interested party is a corporation, state the full name of the controlling shareholder(s). If there is no controlling shareholder, provide details of all interested parties.
7. If a senior officer holds five percent or more of the corporation's issued share capital or voting rights, list their holding under "Interested Parties" (section A above).
8. If an interested party or senior officer also holds securities in a company controlled by them that materially affects the corporation, provide details of such holdings in the "comments" field for the holder.

Controlling Shareholder in the Corporation

- Yes

The controlling shareholder in the corporation is: **Formula Systems (1985) Ltd.**

- Identification: Israeli Companies Register Number 520036690
- Were control rights transferred in the period described in this report? No

Total holding percentage (%) of all controlling shareholders in the corporation: 47.68%

Details of the authorized signatory on behalf of the corporation

#	Name	Position
1	Yifat Givol	Other: Head of Legal Department and Corporate Secretary

According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), reports under these regulations must be signed by persons authorized to sign on behalf of the corporation. Staff position on the subject can be found at the Israel Securities Authority website: [Click Here](#).

Additional Information

Formula Systems (1985) Ltd ("Formula") is a public company, whose shares are traded on the Tel Aviv Stock Exchange and on Nasdaq. To the best of the company's knowledge, and based on information received from Formula, the controlling shareholder of Formula is Asseco Poland S.A ("Asseco"), a Polish company whose shares are traded on the Warsaw Stock Exchange, Poland, which holds 25.82% of Formula's issued and paid-up share capital.

According to information from Asseco and public information, the interested parties in Asseco (excluding Asseco's own 3% treasury shares) are:

- TSS Europe B.V ("TSS"), directly and indirectly holds approximately 23.14% of Asseco's issued and paid-up share capital
- Allianz OFE holds approximately 9.99% of Asseco's issued and paid-up share capital
- Adam Goral Fundacja Rodzinna, directly and indirectly holds approximately 10.86% of Asseco's issued and paid-up share capital
- Nationale-Nederlanden OFE holds directly and indirectly about 5.03% of Asseco's issued and paid-up share capital

Additionally, according to information from Asseco and public sources, as of October 1, 2025, a shareholders' agreement came into effect between Adam Goral Fundacja Rodzinna and TSS Europe B.V regarding their holdings in Asseco.

Trading Information

- The corporation's securities are listed for trading on the Tel Aviv Stock Exchange
- Short name: Matrix
- Address: Atir Yeda 3, Kfar Saba 4464303
- Telephone: 09-9598810, Fax: 09-9598050
- Email: yifatg@matrix.co.il
- Company website: <https://www.matrix-globalservices.com/>

Previous registered names: Romtech Electronics Ltd.

Electronic reporter: Yifat Givol

- Role: Legal Advisor and Company Secretary

Note: No images were present in the original document.