

Matrix I.T. Ltd.

MATRIX IT LTD

Number in the Registrar: 520039413

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. T097 (Public) Filed via MAGNA: 20/04/2026

www.isa.gov.il

www.tase.co.il

Reference: 2026-01-036917

Immediate report on the list of senior officers

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 5730 - 1970

Please note, the definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 5730 - 1970 includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 20/04/2026.

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment
1	Guy Bernstein Name in English as it appears in the passport: Guy Bernstein Gender Male	Identity card number 023578354	Chairman of the Board of Directors Description in Hebrew of the position Description in English of the position Has accounting and financial expertise Yes	Date of appointment Date of his classification as an ID _____	Audit Committee: No Balance Sheet Committee: No Compensation Committee: No Additional committees: No	<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003 2007-01-010543
2	Tal Barnoach Name in English as it appears in the passport: Tal Barnoach Gender Male	Identity card number 058379058	External director Description in Hebrew of the position Description in English of the position Has accounting and financial expertise Yes	Date of appointment 19/02/2024 Date of his classification as an ID _____	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: No	<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003 2024-01-017763
3	Limor Bar On Name in English as it appears in the passport: Limor Bar On Gender Female	Identity card number 27716869	External director Description in Hebrew of the position Description in English of the position Has accounting	Date of appointment 27/05/2024 Date of her classification as an ID _____	Audit Committee: Yes Balance Sheet Committee: Yes Compensation Committee: Yes Additional committees: No	<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003 2024-01-052594

No.	Name	Type and identification number	Position and financial expertise	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment								
4	<p><i>Shmuel Mihowitz</i> Name in English as it appears in the passport: <i>Shmuel (Eliezer) Mihowitz</i> Gender <i>Male</i></p>	<p><i>Identity card number 022455216</i></p>	<p><i>External director</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting and financial expertise <i>Yes</i></p>	<p>Date of appointment <i>20/04/2026</i> Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Balance Sheet Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Compensation Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Additional committees:</td> <td><i>No</i></td> </tr> </table>	Audit Committee:	<i>Yes</i>	Balance Sheet Committee:	<i>Yes</i>	Compensation Committee:	<i>Yes</i>	Additional committees:	<i>No</i>	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p> <p><i>2026-01-036909</i></p>
Audit Committee:	<i>Yes</i>													
Balance Sheet Committee:	<i>Yes</i>													
Compensation Committee:	<i>Yes</i>													
Additional committees:	<i>No</i>													
5	<p><i>Pinhas Greenfield</i> Name in English as it appears in the passport: <i>Pinhas Greenfield</i> Gender <i>Male</i></p>	<p><i>Identity card number 10758209</i></p>	<p><i>Independent director</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting and financial expertise <i>No</i></p>	<p>Date of appointment _____ Date of his classification as an ID <i>21/12/2021</i></p>	<table border="1"> <tr> <td>Audit Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Balance Sheet Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Compensation Committee:</td> <td><i>Yes</i></td> </tr> <tr> <td>Additional committees:</td> <td><i>No</i></td> </tr> </table>	Audit Committee:	<i>Yes</i>	Balance Sheet Committee:	<i>Yes</i>	Compensation Committee:	<i>Yes</i>	Additional committees:	<i>No</i>	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p> <p><i>2022-01-003330</i></p>
Audit Committee:	<i>Yes</i>													
Balance Sheet Committee:	<i>Yes</i>													
Compensation Committee:	<i>Yes</i>													
Additional committees:	<i>No</i>													
6	<p><i>Eliezer Oren</i> Name in English as it appears in the passport: <i>Eliezer Oren</i> Gender <i>Male</i></p>	<p><i>Identity card number 050700855</i></p>	<p><i>Ordinary director</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting and financial expertise <i>Yes</i></p>	<p>Date of appointment _____ Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td><i>No</i></td> </tr> <tr> <td>Balance Sheet Committee:</td> <td><i>No</i></td> </tr> <tr> <td>Compensation Committee:</td> <td><i>No</i></td> </tr> <tr> <td>Additional committees:</td> <td><i>No</i></td> </tr> </table>	Audit Committee:	<i>No</i>	Balance Sheet Committee:	<i>No</i>	Compensation Committee:	<i>No</i>	Additional committees:	<i>No</i>	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p> <p><i>2004-01-071370</i></p>
Audit Committee:	<i>No</i>													
Balance Sheet Committee:	<i>No</i>													
Compensation Committee:	<i>No</i>													
Additional committees:	<i>No</i>													
7	<p><i>Moti Gutman</i> Name in English as it appears in the passport: <i>Mordechay Gutman</i> Gender <i>Male</i></p>	<p><i>Identity card number 057260341</i></p>	<p><i>Chief Executive Officer</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting</p>	<p>Date of appointment _____ Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p> <p>_____</p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													

No.	Name	Type and identification number	Position and financial expertise	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment								
8	<p><i>Nevo Brenner</i> Name in English as it appears in the passport: <i>Nevo Brenner</i> Gender <i>Male</i></p>	<p><i>Identity card number 033741182</i></p>	<p><i>Chief Financial Officer</i> Description in Hebrew of the position Description in English of the position Has accounting and financial expertise</p>	<p>Date of appointment _____ Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p><input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003</p> <p><i>2022-01-068818</i></p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													
9	<p><i>Ranit Zexer</i> Name in English as it appears in the passport: <i>Ranit Zexer</i> Gender <i>Female</i></p>	<p><i>Identity card number 057514838</i></p>	<p><i>Chief Technology Officer</i> Description in Hebrew of the position Description in English of the position Has accounting and financial expertise</p>	<p>Date of appointment _____ Date of her classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p><input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003</p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													
10	<p><i>Yifat Givol</i> Name in English as it appears in the passport: <i>Yifat Givol</i> Gender <i>Female</i></p>	<p><i>Identity card number 029714474</i></p>	<p><i>Other position in company management</i> Description in Hebrew of the position <i>Head of the Legal Department and Company Secretary</i> Description in English of the position Has accounting and financial expertise</p>	<p>Date of appointment _____ Date of her classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p><input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003</p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													
11	<p><i>Ziv Mandel</i> Name in English as it appears in the</p>	<p><i>Identity card number 059629311</i></p>	<p><i>Other position in company management</i> _____</p>	<p>Date of appointment _____ Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	<p><input type="checkbox"/> No report of an appointment form for an officer is</p>				
Audit Committee:	_____													
Balance Sheet Committee:	_____													

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment									
	passport: <i>Ziv Katriel Mandel</i> Gender <i>Male</i>		Description in Hebrew of the position <i>Senior Vice President and Cluster Manager including the Business Systems Divisions, R&D services, the Experts and Consultants Services Division</i> Description in English of the position Has accounting and financial expertise		<table border="1"> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Compensation Committee:	_____	Additional committees:	_____	<table border="1"> <tr> <td>required / the appointment took place before November 2003</td> </tr> </table>	required / the appointment took place before November 2003				
Compensation Committee:	_____														
Additional committees:	_____														
required / the appointment took place before November 2003															
12	Name in English as it appears in the passport: <i>Yaron Raz</i> Gender <i>Male</i>	Identity card number <i>033365156</i>	<i>Other position in company management</i> Description in Hebrew of the position <i>Senior Vice President, Cluster Manager including the Software Products Division, Matrix Defense (the Defense Division), Data&AI, and Xtivia</i> Description in English of the position Has accounting and financial expertise	Date of appointment _____ Date of his classification as an ID _____	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<table border="1"> <tr> <td> <input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003 </td> </tr> </table>	<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003
Audit Committee:	_____														
Balance Sheet Committee:	_____														
Compensation Committee:	_____														
Additional committees:	_____														
<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003															
13	Name in English as it appears in the passport: <i>Nitsan Alon</i> Gender <i>Male</i>	Identity card number <i>059295253</i>	<i>Other position in company management</i> Description in Hebrew of the position <i>Vice President of Strategy and Chairman of</i>	Date of appointment _____ Date of his classification as an ID _____	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<table border="1"> <tr> <td> <input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003 </td> </tr> </table>	<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003
Audit Committee:	_____														
Balance Sheet Committee:	_____														
Compensation Committee:	_____														
Additional committees:	_____														
<input type="checkbox"/> No report of an appointment form for an officer is required / the appointment took place before November 2003															

No.	Name	Type and identification number	Position <i>Matrix Defense</i> Description in English of the position _____ Has accounting and financial expertise _____	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment								
14	<p><i>Avi Goldstein</i> Name in English as it appears in the passport: <i>Avi Goldstein</i> Gender <i>Male</i></p>	<p><i>Identity card number 024123358</i></p>	<p><i>Other position in company management</i> _____ _____ Description in Hebrew of the position <i>Head of the Cloud and Computing Infrastructure Division</i> Description in English of the position _____ Has accounting and financial expertise _____</p>	<p>Date of appointment _____ Date of his classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													
15	<p><i>Liat Tennenholtz</i> Name in English as it appears in the passport: <i>Liat Tennenholtz</i> Gender <i>Female</i></p>	<p><i>Identity card number 039821384</i></p>	<p><i>Other position in company management</i> _____ _____ Description in Hebrew of the position <i>Vice President of Mergers and Acquisitions</i> Description in English of the position _____ Has accounting and financial expertise _____</p>	<p>Date of appointment _____ Date of her classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													
16	<p><i>Hila Tal</i> Name in English as it appears in the passport: <i>Hila Tal</i> Gender <i>Female</i></p>	<p><i>Identity card number 024874992</i></p>	<p><i>Vice President of Human Resources</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position</p>	<p>Date of appointment _____ Date of her classification as an ID _____</p>	<table border="1"> <tr> <td>Audit Committee:</td> <td>_____</td> </tr> <tr> <td>Balance Sheet Committee:</td> <td>_____</td> </tr> <tr> <td>Compensation Committee:</td> <td>_____</td> </tr> <tr> <td>Additional committees:</td> <td>_____</td> </tr> </table>	Audit Committee:	_____	Balance Sheet Committee:	_____	Compensation Committee:	_____	Additional committees:	_____	<p>No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/></p>
Audit Committee:	_____													
Balance Sheet Committee:	_____													
Compensation Committee:	_____													
Additional committees:	_____													

No.	Name	Type and identification number	Position	Date of appointment/classification	Member of board of directors' committees	Reference number of the officer's appointment
			_____ Has accounting and financial expertise _____			
17	<i>Gali Katan</i> Name in English as it appears in the passport: <i>Sigalit Ghatan</i> Gender <i>Female</i>	<i>Identity card number</i> <i>058888611</i>	<i>Controller</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting and financial expertise _____	Date of appointment _____ Date of her classification as an ID _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____	No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/>
18	<i>Israel Gewirtz</i> Name in English as it appears in the passport: <i>Israel Gewirtz</i> Gender <i>Male</i>	<i>Identity card number</i> <i>33762139</i>	<i>Internal Auditor</i> _____ _____ Description in Hebrew of the position _____ Description in English of the position _____ Has accounting and financial expertise _____	Date of appointment _____ Date of his classification as an ID _____	Audit Committee: _____ Balance Sheet Committee: _____ Compensation Committee: _____ Additional committees: _____	No report of an appointment form for an officer is required / the appointment took place before November 2003 <input type="checkbox"/> <i>2023-01-026157</i>

Explanation:

1. To the extent that the senior officer is a member of one or more board of directors' committees, specify the name of the committee or committees.
2. If the officer holds several positions in the corporation, each position should be selected in a separate row in the "Position" column.
3. The Balance Sheet Committee is the committee for reviewing the financial statements pursuant to the Companies Regulations (Provisions and Conditions Regarding the Process of Approving the Financial Statements), 5770 – 2010.

Details of the signatories authorized to sign on behalf of the corporation:

Name of signatory	Position
1. Adv. Yifat Givol	<i>Other</i> <i>Head of the Legal Department and Company Secretary</i>

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports) (5730 – 1970), a report submitted pursuant to these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Signed by Adv. Yifat Givol, Head of the Legal Department and Company Secretary.

Reference numbers of previous documents on the subject (the reference does not constitute inclusion by way of reference):

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Short name: Matrix

Address: Atir Yeda 3 , Kfar Saba 4464303 Telephone: 09-9598810 , Fax: 09-9598050

E-mail: yifatg@matrix.co.il Company website: <https://www.matrix-globalservices.com/>

Previous names of the reporting entity: Romtech Electronics Ltd.

Name of electronic reporter: Givol Yifat Position: Legal Counsel and Company Secretary Name of employing company:

Address: Atir Yeda 3 , Kfar Saba 4464303 Telephone: 09-9598810 Fax: 09-9598050 E-mail: yifatg@matrix.co.il