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# MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

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MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD

Registry Number: 520029984

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)  
Transmitted via MAGNA: 22/09/2025 Israel Securities Authority: [www.isa.gov.il](http://www.isa.gov.il) Tel Aviv Stock  
Exchange: [www.tase.co.il](http://www.tase.co.il) Reference: 2025-01-071515

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## Immediate Report on Senior Officers and Alternate Directors

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Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

**Note:** The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 22/09/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Ronni Gamzu	ID Number: 022269963	Chairman of the Board	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2024-01-614006
2	Shlomo Eliahu	ID Number: 043661602	Regular Director	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No Donations Committee	2012-01-266556
3	Dr. Gavriel Picker	ID Number: 0540302	Regular Director	_____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	2013-01-189441

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
4	Carmi Gillon	ID Number: 000540294	Regular Director	_____	Audit Committee: No Balance Committee: No Compensation Committee: Yes Other Committees: No	2021-01-068325
5	Ron Tor	ID Number: 050965862	Independent Director	Classification Date: 30/09/2021	Audit Committee: No Balance Committee: Yes Compensation Committee: No Other Committees: No	2021-01-150015
6	Avraham Dotan	ID Number: 052300373	Regular Director	_____	Audit Committee: Yes Balance Committee: No Compensation Committee: No Other Committees: No	2021-01-187263

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
7	Linda Ben Shoshan	ID Number: 59279224	External Director	Appointment Date: 28/05/2023	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2023-01-057255
8	Orna Hozman -Bechor	ID Number: 024570202	External Director	Appointment Date: 28/05/2023	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	2023-01-057264
9	Yossi Ben Baruch	ID Number: 027922996	CEO	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2022-01-002928

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
10	Noam Hauslich	ID Number: 017426354	Legal Advisor	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2021-01-096849
11	Itai Yanai	ID Number: 033771668	Other position in company management Role: Chief Financial Officer	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2025-01-055777
12	Tamir Solomon	ID Number: 025047176	Internal Auditor	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2019-01-009759

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
13	David Gilad	ID Number: 021390406	Other position in company management Role: Chief Risk Officer	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2023-01-089535
14	Amir Barnea	ID Number: 003794310	Other position in subsidiaries Role: Chairman of the Board of MIGDAL INSURANCE COMPANY LTD, a subsidiary of the reporting corporation	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2023-01-124575
15	Agassi Ronen	ID Number: 022929756	Other position in subsidiaries Role: CEO of MIGDAL INSURANCE COMPANY LTD, a subsidiary of the reporting corporation	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2023-01-012465

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
16	Israel Eliahu	ID Number: 027768969	Other position in subsidiaries Role: Chairman of the Board of MIGDAL CAPITAL MARKETS (1965) L.T.D, a subsidiary of the reporting corporation	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2012-01-266559
17	Sagi Stein	ID Number: 038366423	Other position in subsidiaries Role: CEO of MIGDAL CAPITAL MARKETS (1965) L.T.D, a subsidiary of the reporting corporation	_____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	2018-01-078048

**Explanation:**

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

**Details of the authorized signatories on behalf of the corporation:**

No.	Name of Signatory	Position
1	Adv. Noam Hauslich	Other Chief Legal Advisor

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

**Previous reference numbers on the subject (the mention does not constitute inclusion by reference):**

**Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange**

Last form structure update: 04/02/2025

Short name: MIGDAL INSURANCE

Address: 4 Efal St., Petah Tikva 4951229 Phone: 076-8868962, 076-8868959 Fax: 03-9238988 Email: [migdalhold@migdal.co.il](mailto:migdalhold@migdal.co.il) Company website: [www.migdal.co.il](http://www.migdal.co.il)

Previous names of the reporting entity: MIGDAL INSURANCE HOLDINGS LTD.



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Electronic reporter name: Perlmuter-Sugarman Sarit Position: Company Secretary Employer  
company name: MIGDAL INSURANCE COMPANY LTD Address: 4 Eyal St., Petah Tikva 4951229  
Phone: 076-8868962 Email: [saritper@migdal.co.il](mailto:saritper@migdal.co.il)