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# MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

**Registry Number:** 520029984

**To:** Israel Securities Authority  
**To:** Tel Aviv Stock Exchange Ltd.  
**Form Number:** T097 (Public)  
**Sent via MAGNA:** 28/09/2025  
**Israel Securities Authority Website:** [www.isa.gov.il](http://www.isa.gov.il)  
**Tel Aviv Stock Exchange Website:** [www.tase.co.il](http://www.tase.co.il)  
**Reference:** 2025-01-072397

## Immediate Report on Senior Officers and Alternate Directors

**Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970**

**Note:** The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 28/09/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Ronni Gamzu (רוני גמזו) English name as in passport: Ronni Gamzu Gender: Male	ID Card Number: 022269963	Chairman of the Board Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2024-01-614006
2	Shlomo Eliahu (שלמה אליהו) English name as in passport: Shlomo Eliahu Gender: Male	ID Card Number: 043661602	Regular Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: Donations Committee	Not required to report appointment form / appointment occurred before 11/2003 2012-01-266556
3	Shlono Handel (שלמה הנדל) English name as in passport: Shlono Handel Gender: Male	ID Card Number: 77041739	External Director Financial Accounting Expertise: Yes	Appointment Date: 22/09/2019 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2025-01-072395

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
4	Dr. Gavriel Picker (דר' גבריאל פיקר) English name as in passport: Dr. Gavriel Picker Gender: Male	ID Card Number: 0540302	Regular Director Financial Accounting Expertise: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2013-01-189441
5	Carmi Gillon (כרמי גילון) English name as in passport: Carmi Gillon Gender: Male	ID Card Number: 000540294	Regular Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: Yes Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2021-01-068325
6	Ron Tor (רון תור) English name as in passport: Ron Tor Gender: Male	ID Card Number: 050965862	Independent Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: 30/09/2021	Audit Committee: No Balance Committee: Yes Compensation Committee: No Other	Not required to report appointment form / appointment occurred before 11/2003 2021-01-150015

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: No	
7	Avraham Dotan (אברהם דותן) English name as in passport: Avraham Dotan Gender: Male	ID Card Number: 052300373	Regular Director Financial Accounting Expertise: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: Yes Balance Committee: No Compensation Committee: No Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2021-01-187263
8	Linda Ben Shoshan (לינדה בן שושן) English name as in passport: Linda Ben Shoshan Gender: Female	ID Card Number: 59279224	External Director Financial Accounting Expertise: Yes	Appointment Date: 28/05/2023 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	Not required to report appointment form / appointment occurred before 11/2003 2023-01-057255
9	Orna Hozman-Bechor (אורנה הוזמן-בכור) English name as in passport:	ID Card Number: 024570202	External Director Financial Accounting Expertise: Yes	Appointment Date: 28/05/2023 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes	Not required to report appointment form / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
	Orna Hozman-Bechor Gender: Female				Other Committees: No	2023-01-057264
10	Yossi Ben Baruch (יוסי בן ברוך) English name as in passport: Yossi Ben Baruch Gender: Male	ID Card Number: 027922996	CEO Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2022-01-002928
11	Noam Hauslich (נועם הויזליך) English name as in passport: Noam Hauslich Gender: Male	ID Card Number: 017426354	Legal Advisor Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2021-01-096849
12	Itai Yanai (איתי ינאי) English name as in passport: Itai Yanai	ID Card Number: 033771668	Other position in company management Role: Chief Financial Officer Financial	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before 11/2003

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
	Gender: Male		Accounting Expertise: _____		_____ Other Committees: _____	2025-01-055777
13	David Gilad (דוד גלעד) English name as in passport: David Gilad Gender: Male	ID Card Number: 021390406	Other position in company management Role: Chief Risk Officer Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2023-01-089535
14	Amir Barnea (אמיר ברנע) English name as in passport: Amir Barnea Gender: Male	ID Card Number: 003794310	Other position in subsidiaries Role: Chairman of the Board of MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD., a subsidiary of the reporting corporation Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2023-01-124575
15	Agassi Ronen (רון אגסי)	ID Card Number: 022929756	Other position in subsidiaries	Appointment Date: _____ Classification Date: _____	Audit Committee: _____	Not required to report appointment

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
	English name as in passport: Agassi Ronen Gender: Male		Role: CEO of MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD., a subsidiary of the reporting corporation Financial Accounting Expertise: _____		Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	form / appointment occurred before 11/2003 2023-01-012465
16	Israel Eliahu (ישראל אליהו) English name as in passport: Israel Eliahu Gender: Male	ID Card Number: 027768969	Other position in subsidiaries Role: Chairman of the Board of MIGDAL CAPITAL MARKETS (1965) L.T.D, a subsidiary of the reporting corporation Financial Accounting Expertise: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 2012-01-266559
17	Sagi Stein (שגי סטיין) English name as	ID Card Number: 038366423	Other position in subsidiaries Role: CEO of MIGDAL CAPITAL	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____	Not required to report appointment form / appointment occurred

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
	in passport: Sagi Stein Gender: Male		MARKETS (1965) L.T.D, a subsidiary of the reporting corporation Financial Accounting Expertise: _____		Compensation Committee: _____ Other Committees: _____	before 11/2003 2018-01-078048

**Explanation:**

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Instructions and Conditions for the Approval Process of Financial Statements), 2010.

**Details of the authorized signatories on behalf of the corporation:**

No.	Name of Signatory	Position
1	Adv. Noam Hauslich	Other Chief Legal Advisor

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the authority's website: [Click here](#).

**Previous reference numbers for documents on the subject (mention does not constitute inclusion by reference):**

**Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange**

**Short Name:** MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

**Address:** 4 Afek, Petah Tikva, 4951229

**Phone:** 076-8868962, 076-8868959

**Fax:** 03-9238988

**Email:** [migdalhold@migdal.co.il](mailto:migdalhold@migdal.co.il)

**Company Website:** [www.migdal.co.il](http://www.migdal.co.il)

**Previous names of the reporting entity:** MIGDAL INSURANCE HOLDINGS LTD.

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**Electronic reporter name:** Noam Hauslich

**Position:** Chief Legal Advisor

**Employer company name:** MIGDAL INSURANCE COMPANY LTD.

**Address:** 4 Afek, Petah Tikva, 4951229

**Phone:** 076-8868101

**Email:** [noamhau@migdal.co.il](mailto:noamhau@migdal.co.il)

**Form structure update date:** 04/02/2025