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MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

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Registration Number: 520029984

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T093 (Public)
Sent via MAGNA: 28/09/2025 Israel Securities Authority Website: www.isa.gov.il Tel Aviv Stock Exchange Website: www.tase.co.il Reference: 2025-01-072395

Immediate Report on Appointment of Director (Not a Corporation) or Individual Serving on Behalf of a Corporation that is a Director in a Private Company

Regulation 34(b) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: According to Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, a list of senior office holders must be submitted concurrently with this form as part of Form T097.

1. Last Name and First Name:

Handel Shlomo

Name in English as appears in passport: Handel Shlomo

Gender: Male

Type of Identification Number: ID Number

Identification Number: 77041739

Citizenship: Private individual with Israeli citizenship Country of Citizenship: _____

2. Date of Birth:

11/02/1946

3. Address for Service of Court Documents:

8 Pinshtain St., Tel Aviv

4. Positions Appointed To:

- External Director
 - Description: _____

If appointed as Chairman of the Board, does he also serve as CEO or is he a relative of the CEO: _____

Appointment approved at the general meeting on: _____

If appointed as Chairman of the Board, does he hold additional positions in the company: _____

Details: _____

5. Previous Position in the Company Before Appointment:

- None
 - Description: _____

6. Start Date of Tenure:

22/09/2025

7. Education:

Degree	Field	Academic Institution
Graduate	Social Sciences and a certificate in management training, accounting track	Tel Aviv University

Other education and professional certificates:

- Certified in computer information systems auditing (USA), Senior Management Course, Harvard University.

8. Main Occupations in the Last 5 Years:

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Position	Workplace	Type of ID Number	ID Number	Duration in Position
Council Member and Chairman of Audit Committee	The Open University	_____	_____	Serving (voluntarily)
Chairman of Audit Committee	The Israel Philharmonic Orchestra	_____	_____	Serving (voluntarily)
Director	Value Urban Renewal General Partner Ltd.	_____	_____	Until September 2024
External Director	Value Urban Renewal Limited Partnership	_____	_____	Until September 2024
Chairman of the Board	Shemesh Fund for Young Entrepreneurs, founded by the Safra Foundation	_____	_____	Until July 2020

9. Appointed as Alternate Director for: _____ and his term is until: _____

Explanation: To be filled if appointed as an alternate director.

10. The director does not serve as a director in another corporation.

Explanation: If he serves as a director in another corporation, list the corporations where he serves as a director.

Details: _____

11. The director is not an employee of the corporation, a subsidiary, or an affiliated company, or of an interested party therein.

Explanation: If an employee of the corporation or a subsidiary or an affiliated company or of an interested party therein, specify the positions he holds as such.

Details: _____

12. The director is not a family member of another interested party in the corporation.

Explanation: If the director is a family member of another interested party in the corporation, specify.

Details: _____

13. a. The director does not hold securities of the corporation.

Below is the list of his holdings:

Name, Type, and Series of Security	Security Number on Exchange	Quantity of Securities	Dormant	Holding Percentage	Fully Diluted Holding Percentage
_____	_____	_____	_____	Equity: _____, Voting: _____	Equity: _____, Voting: _____

b. The director does not hold securities of a held company of the reporting corporation if its activity is material to the activity of the reporting corporation.

Below is the list of his holdings:

Corporation Number	Corporation Name	Corporation Name (English)	Type of ID Number	Corporation ID Number
1	_____	_____	_____	_____

14. The director is a member of a committee or committees of the board of directors.

Explanation: If the director is a member of a committee or committees of the board, specify.

Details: Chairman of the Audit Committee, the Financial Statements Review Committee, and the Compensation Committee

15. Does the company consider the director to have accounting and financial expertise? Yes

16. Does the company consider the director to be an independent director? No

How did he become independent: _____, on: _____

17. Director's declaration according to Section 224B of the Companies Law:

Explanation: Attaching the director's declaration is also required where the director's appointment was not made by the general meeting.

Details of the authorized signatories on behalf of the corporation:

Name of Signatory	Position
Adv. Noam Hauzlich	Other: Chief Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Short Name: MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

Address: 4 Afek St., Petah Tikva 4951229 Phone: 076-8868962, 076-8868959 Fax: 03-9238988 Email: migdalhold@migdal.co.il Company Website: www.migdal.co.il

Previous names of the reporting entity: MIGDAL INSURANCE HOLDINGS LTD.

Electronic Reporter Name: Noam Hauzlich Position: Chief Legal Counsel Employer Company Name: Migdal Insurance Company Ltd. Address: 4 Afek St., Petah Tikva 4951229 Phone: 076-8868101 Fax: Email: noamhau@migdal.co.il

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