

MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

Immediate Report on Schedule of Holdings of Interested Parties and Senior Officers

Regulation 33(c)-(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Reference Numbers of Previous Reports on the Subject:

_____, _____, _____.

Below is the schedule as of 31/12/2025:

A. Interested Parties in the Corporation (including CEO and directors, and any other employee holding 5% or more of the share capital or voting rights):

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

Holder Number	Holder Name	Security Name, Type and Series	Updated Number of Securities	Holding Percentage	% Equity	% Voting	Holding Percentage (Fully Diluted)	% Equity	% Voting
1	Shlomo Eliahu	1081165	481,234,250	45.49	45.49	45.49	45.11	45.11	
2	Migdal Insurance Company Ltd	1081165	6,365	0	0	0	0	0	
3	Migdal Mutual Funds Ltd	1081165	9,698,586	0.92	0.92	0.92	0.91	0.91	
4	Phoenix Financial Ltd. - Nostro	1081165	930,554	0.09	0.09	0.09	0.09	0.09	
5	Phoenix Financial Ltd. - Participating	1081165	756,168	0.07	0.07	0.07	0.07	0.07	
6	The Phoenix Investments House Ltd. - Mutual Funds Management Companies	1081165	24,446,609.86	2.31	2.31	2.31	2.29	2.29	
7	The Phoenix Investments House Ltd. - Market Maker	1081165	312.99	0	0	0	0	0	
8	Phoenix Financial Ltd. - Pension Funds & Pension Fund Management Companies	1081165	47,197,002	4.46	4.46	4.46	4.42	4.42	
9	Harel Insurance Investments & Financial Services Ltd - Nostro	1081165	746,320	0.07	0.07	0.07	0.07	0.07	
10	Harel Insurance Investments & Financial Services Ltd - Mutual Funds and ETFs	1081165	10,219,710	0.97	0.97	0.96	0.96		
11	Harel Insurance Investments & Financial Services Ltd - Pension Funds	1081165	43,453,341	4.11	4.11	4.07	4.07		
12	Yossi Ben Baruch	Options 1197730	1,942,743	0	0	0	0.18	0.18	
13	Ronni Gamzu	Options 1197730	692,225	0	0	0	0.06	0.06	

Total holding percentages:

Total % Equity	Total % Voting	Total % Equity (fully diluted)	Total % Voting (fully diluted)
58.49	58.49	58.23	58.23

B. Senior Officers in the Corporation (excluding CEO and Directors, and excluding any other employee holding 5% or more of the share capital or voting rights):

- Not holding securities of the corporation.

Below is the schedule of holdings of senior officers in the corporation:

Holder Number	Holder Name	Security Name, Type and Series	Updated Number of Securities	Holding Percentage	% Equity	% Voting	Holding Percentage (Fully Diluted)	% Equity	% Voting
14	Ronen Agassi	Options 1197730	2,401,715	0	0	0.23	0.23		
15	Sagi Stein	1081165	29,834	0	0	0.03	0.03		
16	Sagi Stein	Options 1197730	243,375	0	0	_____	_____		
17	Noam Hauslich	Options 1197730	243,375	0	0	0.02	0.02		
18	Tamir Solomon	Options 1197730	189,292	0	0	0.02	0.02		
19	David Gilad	Options 1197730	147,306	0	0	0.01	0.01		
20	Itay Yanai	Options 1197730	226,026	0	0	0.02	0.02		

Total holdings:

Total % Equity	Total % Voting	Total % Equity (fully diluted)	Total % Voting (fully diluted)
0	0	0.33	0.33

Explanations:

1. Report must also include holdings of other securities (not BONDS), including other securities not listed for trading.
2. If it is required to report holding in BONDS not convertible into shares, the schedule of holdings may be attached as a PDF file in the specific field at the end of Section B instead of entering the data in the form, all in accordance with Legal Staff Position No. 104-21: [Link](#) .
3. The PDF file must be prepared in a format and content that matches the Excel file published by the authority and attached to the staff position. The PDF file must include, at minimum, the information in the Excel file.
4. If an interested party holds more than one type of security in the corporation, the holding percentage (including fully diluted) should be stated in a single line considering all securities held by them.
5. This form must detail the schedule of holdings of all interested parties, including those whose holdings have not changed.
6. If the interested party is a held company with substantial activity for the corporation, holdings must be separated between shares acquired before the Companies Law, 1999 came into effect (conferring rights to equity and voting), and shares acquired after incorporation which are dormant shares.
7. If the interested party is a corporation, the first name(s) of the ultimate controlling shareholder(s) must also be stated. If there is no controlling shareholder in the interested party, the details of the interested parties in it must be provided.
8. If a senior officer holds 5% or more of the issued share capital or voting rights, their holdings should be listed in the "interested parties" holdings table as detailed in Section A above.
9. If the interested party or senior officer also holds securities in one of their held companies, if their activities are material to the corporation, details of these holdings should be provided in the "remarks" field in the holder's details.

C. As of the date of this report and according to the law, is there a controlling shareholder in the corporation:

- Yes

The controlling shareholder of the corporation is:

1. Shlomo Eliahu (ID number 043661602)
- Has control been transferred during the period described in the report: No

Total percentage of holdings (%) in the corporation's equity by all controlling shareholders: 45.49

Authorized signatories for the corporation:

#	Signatory Name	Position
1	Adv. Sarit Perlmutter-Shugarman	Company Secretary

According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by authorized signatories for the corporation. The staff position on the matter can be found at the authority's website: [Click here](#).

Additional Information

- The corporation's securities are listed for trading on the Tel Aviv Stock Exchange
- Short Name: Migdal Insurance
- Address: 4 Efal St., Petach Tikva, 4951229. Tel: 076-8868962, 076-8868959. Fax: 03-9238988
- Email: migdalhold@migdal.co.il
- Company Website: www.migdal.co.il
- Previous name of reporting entity: Migdal Insurance Holdings Ltd.
- Electronic report signer: Noam Hauslich, Chief Legal Counsel at Migdal Insurance Company Ltd.
Address: 4 Efal St., Petach Tikva, 4951229
Tel: 076-8868101
Email: noamhau@migdal.co.il

Note: No images were present in the source document. If there had been images, they would be shown here with their corresponding alt text as requested.