

MIVTACH SHAMIR HOLDINGS LTD

Registry number: 520034125

To:

- Israel Securities Authority
 - Website: www.isa.gov.il
- Tel Aviv Stock Exchange Ltd.
 - Website: www.tase.co.il

Form Number: T097 (Public) MAGNA Filing Date: 30/11/2025 Reference Number: 2025-01-094647

Immediate Report on Senior Officers Roster

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, also includes, among others, a director.

Below is the roster of senior officers and alternate directors in the corporation as of 30/11/2025.

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Identification Type and Number	Position	Appointment / Status Date	Board Committee Membership	Appointment Reference Number
1	Meir Shamir					
English name: Meir Shamir						
Gender: Male	ID number: 050845577	CEO and Director				
Financial and accounting expertise: Yes	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2003-01-009843						
2	Yehezkel Dovrat					
English name: Yehezkel Dovrat						
Gender: Male	ID number: 007627649	Chairman of the Board				
Financial and accounting expertise: Yes	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2003-01-009801						
3	Tal Chasdai					
English name: Tal Chasdai						
Gender: Male	ID number: 022852198	Internal Auditor				
Financial and accounting expertise: _____	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						

No.	Name	Identification Type and Number	Position	Appointment / Status Date	Board Committee Membership	Appointment Reference Number
Other committees: _____	Appointment before Nov 2003, reporting not required					
Reference: 2005-01-022249						
4	Limor Avidor					
English name: Limor Avidor						
Gender: Female	ID number: 022772628	Deputy CEO				
Financial and accounting expertise: _____	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other committees: _____	Appointment before Nov 2003, reporting not required					
Reference: _____						
5	Orna Almog					
English name: Orna Almog						
Gender: Female	ID number: 029392081	Chief Financial Officer				
Financial and accounting expertise: _____	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: _____					
Balance Committee: _____						
Compensation Committee: _____						
Other committees: _____	Appointment before Nov 2003, reporting not required					
Reference: _____						
6	Guy Shamir					
English name: Guy Shamir						
Gender: Male	ID number: 034326801	Deputy CEO				
Financial and accounting expertise: _____	Appointment date: _____					
Date classified as DVT: _____	Audit Committee: _____					

No.	Name	Identification Type and Number	Position	Appointment / Status Date	Board Committee Membership	Appointment Reference Number
Balance Committee: _____						
Compensation Committee: _____						
Other committees: _____	Appointment before Nov 2003, reporting not required					
Reference: 2012-01-014865						
7	Yuval Gavish					
English name: Yuval Gavish						
Gender: Male	ID number: 055441315	Independent Director				
Financial and accounting expertise: Yes	Appointment date: _____					
Date classified as DVT: 06/10/2022	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2022-01-146329						
8	Shifer Aharon					
English name: Shifer Aharon						
Gender: Male	ID number: 050662394	External Director				
Financial and accounting expertise: No	Appointment date: 01/10/2024					
Date classified as DVT: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2024-01-607401						
9	Revital Ben Natan					
English name: Revital Ben Natan						
Gender: Female	ID number: 028765774	External Director				

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No.	Name	Identification Type and Number	Position	Appointment / Status Date	Board Committee Membership	Appointment Reference Number
Financial and accounting expertise: Yes	Appointment date: 05/05/2025					
Date classified as DVT: _____	Audit Committee: Yes					
Balance Committee: Yes						
Compensation Committee: Yes						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2025-01- 031348						
10	Ronen Perets					
English name: Ronen Perets						
Gender: Male	ID number: 033023193	Independent Director				
Financial and accounting expertise: No	Appointment date: _____					
Date classified as DVT: 26/11/2025	Audit Committee: No					
Balance Committee: No						
Compensation Committee: No						
Other committees: No	Appointment before Nov 2003, reporting not required					
Reference: 2025-01- 094639						

Explanation:

1. If a senior officer is a member of one or more board committees, the name of the committee(s) should be specified.
2. If a senior officer holds multiple positions in the corporation, each position should be listed in a separate row under the "Position" column.
3. The Balance Committee is the committee for examining the financial statements according to the Companies Regulations (Provisions and Conditions regarding the Procedure for Approving Financial Statements), 2010.

Details of Authorized Signatories on behalf of the Corporation:

No.	Name of Signatory	Role
1	Limor Avidor	Deputy CEO

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted in accordance with these regulations will be signed by the persons authorized to sign on behalf of the corporation. More on this can be found on the [Authority's website](#) (Hebrew).

Previous reference numbers for documents on this matter (mention does not constitute incorporation by reference):

Securities of the corporation are registered for trading on the Tel Aviv Stock Exchange Form update date: 04/02/2025
Company short name: Mivtach Shamir

Address: HaBarzel 27, Migdaley Or A, Tel Aviv 69710 **Phone:** 03-7684949, 03-7684955 **Fax:** 03-6442099 **Email:** limor@msgroup.co.il

Previous names of the reporting entity: Mivtach Shamir Insurance Agency Ltd., Atas Food Industries Ltd., Atas Halva Tahini and Sweets Industries Ltd.

Electronic reporting signatory: Almog Arna
Position: Accountant

Address: HaBarzel 27, Tel Aviv 69710
Phone: 03-7684949
Fax: 03-6442099
Email: orna@msgroup.co.il

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