

MIZRAHI TEFAHOT BANK LTD.

Company No.: 520000522

To: Israel Securities Authority

To: Tel Aviv Stock Exchange Ltd.

Form No.: T097 (Public)

Sent via MAGNA: 15/12/2025

Israel Securities Authority Website: www.isa.gov.il

Tel Aviv Stock Exchange Website: www.tase.co.il

Reference No.: 2025-01-099903

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Please note, the definition of a senior officer in Securities Regulations (Periodic and Immediate Reports), 1970, includes, among other things, directors.

Below is the list of senior officers and alternate directors in the corporation as of the date: 15/12/2025.

No.	Name	Type and ID Number	Position	Appointment/Class. Date	Member of Board Committees	Reference Document
1	Avraham Zeldman	ID Number: 005795919	Chairman of the Board	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Credit Committee (Chair) Risk Management Committee (Chair) Information Technology and Technological Innovation Committee	Not required to report an officer appointment form / Appointed before 11/2003 2015-01-039826
2	Ron Gazit	ID Number: 050688605	Regular Director	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: No	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Information Technology and Technological Innovation Committee Credit Committee	Not required to report an officer appointment form / Appointed before 11/2003 2003-01-046830
3	Jonathan Kaplan	ID Number: 055251391	Regular Director	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Risk Management Committee Credit Committee Information Technology and Technological Innovation Committee	Not required to report an officer appointment form / Appointed before 11/2003 2024-01-060172
4	Hedva Ber	ID Number: 013111836	Regular Director	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Yet to be determined	Not required to report an officer appointment form / Appointed before 11/2003 2025-01-099901
5	Hannah Feuer	ID Number: 053549523	External Director	Appointment Date: 30/08/2018 [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: Yes Financial Statement Committee: No Compensation Committee: Yes Other Committees: Compensation Committee (Chair) Credit Committee	Not required to report an officer appointment form / Appointed before 11/2003 2018-01-080926
6	Gilad Rabinovich	ID Number: 057153603	External Director	Appointment Date: 12/03/2019 [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: Yes Financial Statement Committee: No Compensation Committee: Yes Other Committees:	Not required to report an officer appointment form / Appointed before 11/2003 2019-01-021514

No.	Name	Type and ID Number	Position	Appointment/Class. Date	Member of Board Committees	Reference Document
					Information Technology and Technological Innovation Committee (Chair) Risk Management Committee	
7	Ilan Kremer	ID Number: 059841742	Regular Director	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Risk Management Committee	Not required to report an officer appointment form / Appointed before 11/2003 2019-01-027919
8	Eli Alroy	ID Number: 050606318	Regular Director	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: No	Audit Committee: No Financial Statement Committee: No Compensation Committee: No Other Committees: Information Technology and Technological Innovation Committee Credit Committee	Not required to report an officer appointment form / Appointed before 11/2003 2019-01-063580
9	Joseph Fellus	ID Number: 051641025	External Director	Appointment Date: 20/08/2019 [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: Yes (Chair) Financial Statement Committee: No Compensation Committee: Yes Other Committees: Risk Management Committee Credit Committee	Not required to report an officer appointment form / Appointed before 11/2003 2019-01-086656
10	Estery Giloz - Ran	ID Number: 025682154	External Director	Appointment Date: 27/02/2021 [Class. Date: Not specified] Financial and accounting expertise: Yes	Audit Committee: Yes Financial Statement Committee: No Compensation Committee: Yes Other Committees: Information Technology and Technological Innovation Committee	Not required to report an officer appointment form / Appointed before 11/2003 2020-01-140118
11	Moshe Lari	ID Number: 028405934	CEO	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2020-01-058935
12	Rachel Friedman	ID Number: 057222200	Legal Advisor Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2015-01-001714

No.	Name	Type and ID Number	Position	Appointment/Class. Date	Member of Board Committees	Reference Document
					Other Committees: [Not specified]	
13	Terry Yaskil	ID Number: 016834145	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
14	Shevy Shemer	ID Number: 059030957	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
15	Adi Shachaf	ID Number: 025735598	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2020-01-070051
16	Menahem Aviv	ID Number: 012390175	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2007-01-411086
17	Ofir Morad	ID Number: 024607806	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2014-01-028867
18	Meir Aharoni	ID Number: 036163939	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
19	Meital Haroush	ID Number: 037153913	VP Human Resources Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee:	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]

No.	Name	Type and ID Number	Position	Appointment/Class. Date	Member of Board Committees	Reference Document
					[Not specified] Other Committees: [Not specified]	
20	Micha Argaman	ID Number: 028617819	Another manager reporting directly to the CEO	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
21	Tal Ben Ari	ID Number: 028789915	Another manager reporting directly to the CEO	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
22	Ofer Horvitz	ID Number: 040573743	Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]
23	Galit Weizer	ID Number: 023878341	Internal Auditor Another manager in company management	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 2011-01-206595
24	Hanan Kikozashvili	ID Number: 039591193	Another manager reporting directly to the CEO Company Secretary	[Appointment Date: Not specified] [Class. Date: Not specified] Financial and accounting expertise: [Not specified]	Audit Committee: [Not specified] Financial Statement Committee: [Not specified] Compensation Committee: [Not specified] Other Committees: [Not specified]	Not required to report an officer appointment form / Appointed before 11/2003 [not specified]

Explanation:

1. If a senior officer is a member of one or more board committees, the name(s) of the committee(s) should be specified.
2. If an officer serves in multiple roles in the corporation, each role should be selected in a separate row in the "Position" column.
3. The financial statement committee is the committee for reviewing financial statements according to Companies Regulations (Requirements & Conditions for Approval Process of Financial Statements), 2010.

Details of authorized signatories to sign on behalf of the corporation:

No.	Signatory Name	Position
1	Hanan Kikozashvili	Other Bank Secretary and Head of the Bank's Head Office

Explanation: pursuant to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Notes:

- The audit committee also serves as the committee for reviewing financial statements.
- The appointment date refers to the date of first appointment in the Bank.
- On 15.12.2025, Mr. Moshe Weidman ceased serving as a director in the Bank and Ms. Hedva Ber began serving as a director in the Bank.

Reference Numbers of Previous Documents on the Subject (The mention does not constitute an incorporation by reference):

- [2025-01-085160](<http://www.magna.isa.gov.il?proofid=2025-01-085160>)
- [2025-01-099877](<http://www.magna.isa.gov.il?proofid=2025-01-099877>)

The corporation's securities are listed for trading on the Tel Aviv Stock Exchange.

Form structure update date: 04/02/2025

Short name: Mizrahi Tefahot

Address: 7 Jabotinsky St., Ramat Gan 52520

Phone: 03-7559720, **Fax:** 03-7559923

Email: MANAGEMENT@UMTB.CO.IL

Company Website: <https://www.mizrahi-tefahot.co.il>

Previous names of the reporting entity: Bank Mizrahi United Ltd.

Electronic signatory name: Hanan Kikozashvili

Position: Bank Secretary

Employer Company Name: Mizrahi Tefahot Bank Ltd.

Address: 7 Jabotinsky, Ramat Gan 52520

Phone: 03-7559219, **Fax:** 03-7559923, **Email:** MANAGEMENT@UMTB.CO.IL