



June 1, 2022

Nayax Ltd.
(the "Company")

To
Israel Securities Authority
www.magna.isa.gov.il

To
Tel Aviv Stock Exchange Ltd.
maya.tase.co.il

Re: Immediate Report Regarding the Assembly of an Annual and Special General Meeting of the Shareholders of the Company

An immediate report is hereby published in accordance with the Companies Law, 5759-1999 (the "**Companies Law**"), the Securities Law, 5728-1968 (the "**Securities Law**"), the Securities Regulations (Periodic and Immediate Reports), 5730-1970 (the "**Reports Regulations**"), the Securities Regulations (Transaction between a Company and a Controlling Shareholder therein), 5761-2001 (the "**Controlling Shareholder Regulations**") and the Companies Regulations (Notice and Announcement of a General Meetings and a Class Meeting at a Public Company and the Addition of an Item to the Agenda), 5760-2000 (the "**Notice and Announcement Regulations**") regarding the assembly of an annual and special general meeting of the shareholders of the Company (the "**Immediate Report**" and the "**General Meeting**" or the "**Meeting**"), which will be held on **July 11, 2022**, at 16:00, at the Company's offices at 3 Arik Einstein St., Herzliya.

1. **Items on the Agenda of the General Meeting and Summary of the Proposed Resolutions:**

- 1.1 **Discussion of the Company's Annual Report for the year 2021** - The Company's Annual Report for the year 2021, which was published by the Company on March 28, 2022 (reference no.2022-01-030507) (the "**Company's Annual Report**"), will be brought to discussion.
- 1.2 **Re-appointment of the Company's auditor and authorization of the Company's board to determine the auditor's compensation** - It is proposed to re-appoint Kesselman & Kesselman, Accountants (PwC Israel) as the Company's auditor, for a period ending at the

end of the Company's next annual general meeting, and to authorize the Company's board of directors to determine the auditor's compensation for the year 2022.

1.3 **Re-appointment of all of the Company's directors (other than external directors) for an additional term**

1.3.1 It is proposed to approve the re-appointment of all of the Company's directors who currently serve on the Company's Board of Directors, other than the external directors: Mr. Yair Nechmad, Mr. Amir Nechmad, Mr. David Ben-Avi, Mr. Reuven Ben Menachem and Mr. Elon Shalev, for an additional term, starting on the date of approval of their appointment by the General Meeting which will be assembled in accordance with the provisions of this Immediate Report. Such persons have provided the Company with statements in accordance with section 224B of the Companies Law, a copy of which is attached hereto as **Appendix A**. For additional information regarding such persons, see regulation 26 in chapter D of the Company's Annual Report.

1.3.2 As remuneration for their tenure as directors of the Company, each of Mr. Amir Nechmad, Mr. Reuven Ben Menachem and Mr. Elon Shalev shall be entitled to payment of participation and annual remuneration in the "fixed amounts" set forth in the second and third schedules to the Companies Regulations (Rules regarding Remuneration and Expenditure for External Directors), 5760-2000 (the "**Remuneration Regulations**"), as shall be updated from time to time, according to the Company's rank at the relevant time, as well as to reimbursement of expenses in connection with their participation in meetings, as specified in the Remuneration Regulations. In addition, such persons are entitled to director and officers liability insurance and to indemnification and exemption, as customary with respect to the Company's officers. For additional information see the immediate report which was published by the Company on May 17, 2022 (reference no: 2022-01-048471).

1.3.3 For details regarding the remuneration of Mr. Yair Nechmad and Mr. David Ben-Avi, see regulation 21 in Chapter D of the Company's Annual Report.

1.4 **Approval and ratification of grant of a discretionary bonus to Mr. Oded Frenkel, the Company's Chief Customer Officer and brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders** - Pursuant to the resolution of the Company's Remuneration Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 42,000, to Mr. Oded Frenkel, who serves as the Company's Chief Customer Officer, and who is the brother-in-law of Mr.

David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company, all as specified in section 2.1.1 below.

- 1.5 **Approval and ratification of grant of a discretionary bonus to Mr. Shay Ben-Avi, the Company's Chief Software Architect and brother of Mr. David Ben-Avi, one of the Company's controlling shareholders** - Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 73,350, to Mr. Shay Ben-Avi, who is employed by the Company in the position of Chief Software Architect and is the brother of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company, all as specified in section 0 below.
- 1.6 **Approval and ratification of grant of a discretionary bonus to Mr. Reuven Amar, the Company's Engineering Lab Manager and brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders**- Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 17,500 to Mr. Reuven Amar, who is employed by the Company in the position of Engineering Lab Manager, and who is the brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company, all as specified in section 0 below.
- 1.7 **Approval and ratification of grant of a discretionary bonus to Ms. Gilat Mizrachi, former employee of the Company and spouse of Mr. David Ben-Avi, one of the Company's controlling shareholders**- Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve the grant of a discretionary bonus for the year 2021, in an amount of NIS 6,432, to Ms. Gilat Mizrachi, who was employed by the Company until April 28, 2022 in the position of bookkeeper in the finance billing department, and who is the spouse of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company, all as specified in section 0 below.

2. **Below are details regarding resolutions 1.4 to 1.7 on the agenda, pursuant to the Controlling Shareholder Regulations:**

2.1 **Summary of Resolutions 1.4 to 1.7 on the agenda:**

2.1.1 **Proposed Resolution 1.4 - Approval and ratification of grant of a discretionary bonus to Mr. Oded Frenkel, the Company's Chief Customer Officer and brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders**

Pursuant to the resolution of the Company's Remuneration Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 42,000, to Mr. Oded Frenkel, who serves as the Company's Chief Customer Officer and who is the brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company.

It is proposed to grant Mr. Oded Frenkel such bonus due to the satisfaction of the Company's management with Mr. Frenkel's work during 2021, his importance to the Company's operations and due to his significant contribution to the promotion of the Company's business. Mr. Frankel's vast experience and his longstanding familiarity with the Company are essential for the continued advancement of the Company's goals and give him a great advantage in his current role.

The grant of the proposed bonus to Mr. Frenkel complies with the provisions of the Company's Remuneration Policy in relation to officers and is in line with the bonuses paid by the Company to managers of similar status.

For more details regarding Mr. Frenkel's remuneration and with respect to Company options which were issued to Mr. Frenkel, see regulation 22 in chapter D of the Company's Annual Report. On May 16, 2022 and May 18, 2022 the Company's Remuneration Committee and the Company's Board of Directors (respectively) approved an increase of 10% in Mr. Frenkel's annual salary with effect from March 1, 2022, in accordance with the approval of the Company's General Meeting dated December 27, 2021, such that as of March 1, 2022 Mr. Frenkel's monthly salary is NIS 33,814

The following table details, in accordance with schedule six to the Reports Regulations, the remuneration which was paid by the Company to Mr. Oded Frenkel for the year 2021, including the grant of the bonus which is brought to the approval of the General Meeting pursuant to this Immediate Report (in terms of cost to the Company, in USD thousands):

Details of recipient of remuneration				Remuneration for services (in USD thousands)					Other remuneration	Total
Name	Position	Scope of Position	Holdings in the Company's issued and outstanding capital (%)	Salary	Bonus	Share-based payment	Management fees	Other	Interest, leasing fees, other	
Oded Frenkel	Company's Chief Customer Officer	Full-time	-	190,602	12,981	44,079	-	-	-	247,662

2.1.2 Proposed Resolution 1.5 - Approval and ratification of a bonus to Mr. Shay Ben-Avi, the brother of David Ben-Avi, a controlling shareholder of the Company, a director and officer of the Company

Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 73,350, to Mr. Shay Ben-Avi, who serves as the Company's Chief Software Architect and who is the brother of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer of the Company.

It is proposed to grant Mr. Ben-Avi such bonus due to the satisfaction of the Company's management with Mr. Ben-Avi's work during 2021, his importance to the Company's operations and to the promotion of the Company's business and due to his significant contribution to the Company, given his responsibility and his strong technology and management capabilities in the area of database administration, having delivered results and improvements to Company products and performance, and due to his professional and technological management of the area of database administration, which is one of the cornerstones of the Company's activity.

In addition, the Company's Audit Committee and the Board of Directors of the Company examined the difficulty in the market in recruiting high-quality and experienced personnel to key positions and senior management and trust positions, and in light of the company's desire to maintain its personnel, they determined that

the total payment for the grant of a discretionary bonus constitutes a reasonable and acceptable payment with attention to the labor market. The grant of the proposed bonus to Mr. Ben-Avi is in line with the bonuses paid by the Company to managers of similar status.

For more details regarding Mr. Ben-Avi's remuneration and with respect to Company's options which were issued to Mr. Ben-Avi, see regulation 22 in chapter D of the Company's Annual Report for the year 2021. On December 29, 2021 the Company's Audit Committee and the Company's Board of Directors approved an increase of 10% in Mr. Ben-Avi's annual fee, to a monthly fee of NIS 83,600, with effect from May 1, 2021, in accordance with the approval of the Company's General Meeting dated December 27, 2021. It should be noted that until March 31, 2022 Mr. Shay Ben Avi was employed by the Company under an Employment Agreement and also provided services to the Company as a service provider under a Services Agreement signed between the Company and Shay Ben Avi Holdings Ltd. (a company wholly owned by Mr. Shay Ben Avi) (the "**Services Agreement**") (for details see regulation 22 in Chapter D of the Company's Annual Report). Wishing to simplify the relationship with Mr. Ben Avi, as of March 31, 2022 Mr. Ben Avi's employment by the Company was terminated, and accordingly, the Company paid him severance pay in a cumulative amount of NIS 22,142.¹ As of that date, the cost of employment of Mr. Ben Avi as an employee of the Company is added to the remuneration under the Services Agreement. For the avoidance of doubt, the total cost to the Company of Mr. Ben Avi's remuneration has not changed.

The following table details, in accordance with schedule six to the Reports Regulations, the remuneration which was paid by the Company to Mr. Shay Ben-Avi for the year 2021, including the grant of the bonus which is brought to the approval of the General Meeting pursuant to this Immediate Report (in terms of cost to the Company, in USD thousands):

¹ The full amount of the severance pay was NIS 124,707, out of which an amount of NIS 102,566 was paid from the compensation accrued in the insurance companies and the Company paid the balance (NIS 22,142).

Details of recipient of remuneration				Remuneration for services (in USD thousands)					Other remuneration	Total
Name	Position	Scope of Position	Holdings in the Company's issued and outstanding capital (%)	Salary	Bonus	Share-based payment	Management fees	Other	Interest, leasing fees, other	
Shay Ben-Avi	Company's Chief Software Architect	Full-time	0.02%	89,108	23,289	57,302	184,347	2,040	-	356,086

2.1.3 Proposed Resolution 1.6 - Approval and ratification of a bonus to Mr. Reuven Amar, the brother-in-law of David Ben-Avi, a controlling shareholder of the Company, a director and officer of the Company

Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 17,500, to Mr. Reuven Amar, who is employed by the Company in the position of Engineering Lab Manager, and who is the brother-in-law of Mr. David Ben-Avi, one of the Company's controlling shareholders, a director and Chief Technology Officer at the Company.

It is proposed to grant Mr. Reuven Amar such bonus due to the satisfaction of the Company's management with Mr. Amar's work, during 2021, assessing his ability to work while coordinating and collaborating with the team, his importance to the Company's operations and to the promotion of the Company's business. The bonus is in line with the bonuses paid by the Company to managers of similar status.

For more details regarding Mr. Amar's remuneration and with respect to Company's options which were issued to Mr. Amar, see regulation 22 in chapter D of the Company's Annual Report. On May 16, 2022 and May 18, 2022 the Company's Audit Committee and the Company's Board of Directors (respectively) approved an increase of 7.2% in Mr. Amar's annual salary, in accordance with the approval of the Company's General Meeting dated December 27, 2021, such that as of March 1, 2022 Mr. Amar's monthly salary is NIS 17,500.

The following table details, in accordance with schedule six to the Reports Regulations, the remuneration which was paid by the Company to Mr. Reuven Amar for the year 2021, including the grant of the bonus which is brought to the approval of the General Meeting pursuant to this Immediate Report (in terms of cost to the Company, in USD thousands):

Details of recipient of remuneration				Remuneration for services (in USD thousands)					Other remuneration	Total
Name	Position	Scope of Position	Holdings in the Company's issued and outstanding capital (%)	Salary	Bonus	Share-based payment	Management fees	Other	Interest, leasing fees, other	
Reuven Amar	Company's Engineering Lab Manager	Full-time	-	153,777	5,409	26,706	-	-	-	185,892

2.1.4 Proposed Resolution 1.7 - Approval and ratification of a bonus to Ms. Gilat Mizrachi, the spouse of David Ben-David, a controlling shareholder of the Company, a director and officer of the Company

Pursuant to the resolution of the Company's Audit Committee dated May 16, 2022 and the resolution of the Board of Directors of the Company dated May 18, 2022, it is proposed to approve and ratify the grant of a discretionary bonus for the year 2021, in an amount of NIS 6,432, to Ms. Gilat Mizrachi, who was employed by the Company as a bookkeeper in the finance billing department until April 28, 2022 and who is the spouse of Mr. David Ben-Avi, one of the controlling shareholders, a director and Technology Officer at the Company.

It is proposed to grant Ms. Mizrachi such bonus due to the satisfaction of the Company's management with Ms. Mizrachi's work during 2021. The bonus is in line with the bonuses paid by the Company to employees of similar status.

For more details regarding Ms. Mizrachi's remuneration and with respect to Company's options which were issued to Ms. Mizrachi, see regulation 22 in chapter D of the Company's Annual Report.

The following table details, in accordance with schedule six to the Reports Regulations, the remuneration which was paid by the Company to Ms. Gilat

Mizrachi for the year 2021, including the grant of the bonus which is brought to the approval of the General Meeting pursuant to this Immediate Report (in terms of cost to the Company, in USD thousands):

Details of recipient of remuneration				Remuneration for services (in USD thousands)					Other remuneration	Total
Name	Position	Scope of Position	Holdings in the Company's issued and outstanding capital (%)	Salary	Bonus	Share-based payment	Management fees	Other	Interest, leasing fees, other	
Gilat Mizrachi	A Bookkeeper in the finance billing department	72%	-	52,074	1,988	1,875	-	1,205	-	57,142

2.2 **Names of controlling shareholders who have a personal interest in the resolutions set out in sections 1.4 to 1.7 above and the nature of their personal interest**

2.2.1 To the best of the Company's knowledge, as of the date of this Immediate Report, the controlling shareholders of the Company, as the term "Controlling Shareholder" is defined in section 268 of the Companies Law, are Mr. Amir Nechmad, Mr. Yair Nechmad (including by virtue of holding shares of the Company through Yair Nechmad Ltd., a company wholly owned by Mr. Yair Nechmad) and Mr. David Ben-Avi, who hold jointly (as this term is defined in section 1 of the Securities Law),² 77.41% of the issued and outstanding share capital of the Company and of the voting rights therein, and 73.36% of the issued and outstanding share capital of the Company and of the voting rights therein on a fully diluted basis.

2.2.2 **The nature of the personal interest of the controlling shareholders in the approval of the grant of a discretionary bonus to Mr. Oded Frenkel (resolution No. 1.4 above):**

The personal interest of Mr. David Ben-Avi in the approval of the bonus to Mr. Oded Frenkel derives from the fact that Mr. Oded Frenkel is the brother-in-law of Mr. David Ben-Avi. The personal interest of Mr. Amir Nechmad and Mr. Yair

² To the best of the Company's knowledge, on March 9, 2021, Mr. Amir Nechmad, Mr. Yair Nechmad, Yair Nechmad Ltd. (a company wholly owned by Mr. Yair Nechmad) and Mr. David Ben-Avi entered into a shareholders agreement regulating their joint control of the Company.

Nechmad in the approval of the bonus to Mr. Oded Frenkel derives from them being “Joint Holders” (as this term is defined in section 1 of the Securities Law) of Company shares and from them being the controlling shareholders of the Company together with Mr. David Ben-Avi.

2.2.3 The nature of the personal interest of the controlling shareholders in the approval of the grant of a discretionary bonus to Mr. Shay Ben-Avi (resolution No. 1.5 above):

The personal interest of Mr. David Ben-Avi in the approval of the bonus to Mr. Shay Ben-Avi derives from the fact that Mr. Shay Ben-Avi is the brother of Mr. David Ben-Avi. The personal interest of Mr. Amir Nechmad and Mr. Yair Nechmad in the approval of the bonus to Mr. Shay Ben-Avi derives from them being “Joint Holders” (as this term is defined in section 1 of the Securities Law) of Company shares and from them being the controlling shareholders of the Company together with Mr. David Ben-Avi.

2.2.4 The nature of the personal interest of the controlling shareholders in the approval of the grant of a discretionary bonus to Mr. Reuven Amar (resolution No. 1.6 above):

The personal interest of Mr. David Ben-Avi in the approval of the bonus to Mr. Reuven Amar derives from the fact that Mr. Reuven Amar is the brother-in-law of Mr. David Ben-Avi. The personal interest of Mr. Amir Nechmad and Mr. Yair Nechmad in the approval of the bonus to Mr. Reuven Amar derives from them being “Joint Holders” (as this term is defined in section 1 of the Securities Law) of Company shares and from them being the controlling shareholders of the Company together with Mr. David Ben-Avi.

2.2.5 The nature of the personal interest of the controlling shareholders in the approval of the grant of a discretion bonus to Ms. Gilat Mizrachi (resolution No. 1.7 above):

The personal interest of Mr. David Ben-Avi in the approval of the bonus to Ms. Gilat Mizrachi derives from the fact that Ms. Gilat Mizrachi is the spouse of Mr. David Ben-Avi. The personal interest of Mr. Amir Nechmad and Mr. Yair Nechmad in the approval of the bonus to Ms. Gilat Mizrachi derives from them being “Joint Holders” (as this term is defined in section 1 of the Securities Law) of Company shares and from them being the controlling shareholders of the Company together with Mr. David Ben-Avi.

2.3 **The manner in which the consideration was determined:**

2.3.1 The consideration in Resolution No. 1.4 above:

The amount of the proposed bonus to Mr. Oded Frenkel was proposed by the Company's CEO, Mr. Frenkel's direct manager, and was approved by the Remuneration Committee and the Board of Directors of the Company, bearing in mind the satisfaction of the Company's management with Mr. Oded Frenkel and his unique contribution to the Company and is in line with the bonuses paid by the Company to managers of similar status.

2.3.2 The consideration in Resolution No. 1.5 above:

The amount of the proposed bonus to Mr. Shay Ben-Avi was proposed by the Mr. Shay Ben-Avi's direct manager, and was approved by the Audit Committee and the Board of Directors of the Company, bearing in mind the satisfaction of Company's management with Mr. Shay Ben-Avi and his unique contribution to the Company and is in line with the bonuses paid by the Company to managers of similar status.

2.3.3 The consideration in Resolution No. 1.6 above:

The amount of the proposed bonus to Mr. Reuven Amar was proposed by the Mr. Amar's direct manager and was approved by the Audit Committee and the Board of Directors of the Company, bearing in mind the satisfaction of the Company's management with Mr. Reuven Amar and his unique contribution to the Company and is in line with the bonuses paid by the Company to managers of similar status.

2.3.4 The consideration in Resolution No. 1.7 above:

The amount of the proposed bonus to Ms. Gilat Mizrachi was approved by Ms. Mizrachi's direct manager, and was approved by the Audit Committee and the Board of Directors of the Company, bearing in mind the satisfaction of Company's management with Ms. Mizrachi's contribution to the Company and is in line with the bonuses paid by the Company to employees of similar status.

2.4 **Required approvals and conditions precedent:**

Following the approval of resolutions 1.4 to 1.7 on the agenda by the Audit Committee or Remuneration Committee (as applicable) and the Board of Directors of the Company in their meetings from May 16, 2022 and May 18, 2022, respectively, the validity of such resolutions is conditioned upon the approval of the General Meeting by the majority specified in section 3.8 below.

2.5 **Details regarding engagements of the type of the resolutions set out in sections 1.4 to**

1.7 above or similar engagements in the last two years:

For the terms of employment and remuneration of Mr. Shay Ben-Avi, Mr. Oded Frenkel, Mr. Reuven Amar and Ms. Gilat Mizrachi, see regulations 22(a).5, 22(a).6, 22(a).7 and 22(a).8 (respectively) to the Company's Annual Report.

2.6 Reasons of the Audit Committee or the Remuneration Committee (as applicable) and of the Board of Directors of the Company for approving resolutions 1.4 to 1.7 on the agenda

2.6.1 Reasons of the Remuneration Committee and the Board of Directors of the Company for the approval of resolution 1.4 on the agenda:

- (a) Mr. Oded Frenkel has been employed by the Company since 2015. Initially, he was employed full-time in the position of head of quality testing, control and QA at the Company, and he currently serves as the Company's Chief Customer Officer. Mr. Oded Frenkel has proven skills, expertise and experience in his position and contributed to the Company.
- (b) The Company's management and the members of the Company's Remuneration Committee and Board of Directors of the Company greatly appreciate the performance and contribution of Mr. Oded Frenkel to the Company's business activity, and therefore the Company is interested in retaining Mr. Oded Frenkel as the Company's Chief Customer Officer.
- (c) Mr. Oded Frenkel's substantial experience and his longstanding familiarity with the Company are essential for the continued advancement of the Company's goals and give him a great advantage in his current role.
- (d) The continued employment of Mr. Oded Frenkel is expected to continue to assist the Company's activities and contribute to the advancement of its goals. Therefore, the Company wishes to adequately reward him for his contribution to the Company and its activity and to incentivize him to continue to do so.
- (e) Payment of the proposed bonus to Mr. Frenkel complies with the provisions of the Company's Remuneration Policy in relation to officers and is in line with the bonuses paid by the Company to managers of similar status.
- (f) The Remuneration Committee and the Board of Directors examined, in accordance with the provisions of section 275(d)(1) of the Companies Law, whether the payment of the suggested bonus to Mr. Frenkel amounts to a distribution, as such term is defined in the Companies Law. After such

examination, the members of the Remuneration Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Mr. Frenkel does not constitute a distribution.

- (g) In light of these reasons, the Remuneration Committee and the Board of Directors are of the opinion that payment of the proposed bonus to Mr. Oded Frenkel is for the benefit of the Company, that it is fair and reasonable and creates appropriate incentives for Mr. Frenkel.

2.6.2 Reasons of the Audit Committee and the Board of Directors of the Company for the approval of resolution 1.5 on the agenda:

- (a) Mr. Shay Ben-Avi has been employed by the company since 2016 and serves in the Company as Chief Software Architect. Mr. Shay Ben-Avi's extensive experience and years of activity in the Company attest to his skills and importance to the Company's activities and the promotion of its business.
- (b) Mr. Shay Ben-Avi performs his duties with great diligence and dedication. His extensive understanding of the Company's areas of activity and his constant striving to promote its business have yielded results and improvements in its products and performance.
- (c) Mr. Shay Ben-Avi has extensive knowledge, skills and experience, as well as a broad understanding in his areas of activity. Mr. Shay Ben-Avi is expected to maintain a very high level of involvement in the Company's business in its field of activity for the benefit of the Company also in the coming years. In light of the above, there is great importance in retaining Mr. Shay Ben-Avi as the Chief Software Architect of the Company.
- (d) The Company's management, the Audit Committee and the Board of Directors of the Company are satisfied with Mr. Ben-Avi's performance and are interested in retaining him in the Company, especially considering his professional and technological management of database administration, which is a cornerstone of the Company's activity.
- (e) The Company's Audit Committee and the Board of Directors of the Company examined the difficulty in the market in recruiting high-quality and experienced personnel to key positions, and in light of the Company's desire to maintain its personnel, they determined that the grant of the suggested discretionary bonus to Mr. Ben-Avi is reasonable under standard market terms.

- (f) The grant of the proposed bonus to Mr. Ben-Avi is in line with the bonuses paid by the Company to managers of similar status.
- (g) The Audit Committee and the Board of Directors examined, in accordance with the provisions of section 275(d)(1) of the Companies Law, whether the payment of the suggested bonus to Mr. Ben-Avi amounts to a distribution, as such term is defined in the Companies Law. After such examination, the members of the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Mr. Ben-Avi does not constitute a distribution.
- (h) In light of these reasons, the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Mr. Shay Ben-Avi and is justified, reasonable, appropriate, proper and is for the benefit of the Company.

2.6.3 Below in brief are the reasons of the Audit Committee and the Board of Directors of the Company for the approval of Resolutions No. 1.6 on the agenda:

- (a) Mr. Reuven Amar has been employed by the Company since December 1, 2008, and his current position is Engineering Lab Manager. Mr. Reuven Amar has skills, expertise and proven experience that are appropriate for his position and contribution to the Company group in his areas of activity.
- (b) The extensive experience of Mr. Reuven Amar, his ability to work while coordinating and collaborating with other members of the Company group and his long standing activity with the Company group testify to his skills and importance to the activity of the Company and promotion of its business. Mr. Amar is expected to maintain a very high level of engagement in the business and management of the Company in the forthcoming years.
- (c) The continued activity of Mr. Amar with the Company group is expected to assist the Company's activity and contribute to promoting its objectives. Therefore, the Company is interested in providing adequate compensation for his great contribution to the Company, and incentivize him to continue doing so.
- (d) The grant of the proposed bonus to Mr. Amar is in line with the bonuses paid by the Company to managers of similar status.
- (e) The Audit Committee and the Board of Directors examined, in accordance with the provisions of section 275(d)(1) of the Companies Law, whether the payment of the suggested bonus to Mr. Amar amounts to a distribution, as such term is

defined in the Companies Law. After such examination, the members of the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Mr. Amar does not constitute a distribution.

- (f) In light of these reasons, the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Mr. Amar is justified, reasonable, appropriate, proper and is for the benefit of the Company.

2.6.4 Below in brief are the reasons of the Audit Committee and the Board of Directors of the Company for the approval of Resolution No. 1.7 on the agenda:

- (a) Ms. Gilat Mizrachi was employed by the Company until April 28, 2022, and her last position was bookkeeper in the finance billing department.
- (b) Ms. Mizrachi met her KPIs (key performance indicators) for 2021 and was therefore granted a bonus in line with the Company's policy for employees of similar status and position.
- (c) The grant of the proposed bonus to Ms. Mizrachi is in line with the bonuses paid by the Company to employees of similar status.
- (d) The Audit Committee and the Board of Directors examined, in accordance with the provisions of section 275(d)(1) of the Companies Law, whether the payment of bonus to Ms. Mizrachi amounts to a distribution, as such term is defined in the Companies Law. After such examination, the members of the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Ms. Mizrachi does not constitute a distribution.
- (e) In light of these reasons, the Audit Committee and the Board of Directors are of the opinion that the payment of the proposed bonus to Ms. Gilat Mizrachi for 2021, is justified, reasonable, appropriate, proper and is for the benefit of the Company.

2.7 **Names of the directors who participated in the discussion for the approval of resolutions 1.4. נמצא! מקור ההפניה לא 1.71.7 to 1.71.7 on the agenda:**

- 2.7.1 The following directors participated in the meeting of the Audit Committee in which resolutions 1.4 were approved: Ms. Rina Shafir (an external director), Ms. Vered Raz Aviv (an external director), Mr. Alon Shalev (an independent director), who unanimously approved said resolutions. Such meeting was held on May 16, 2022.

- 2.7.2 The following directors participated in the meeting of the Remuneration Committee in which resolution 1.4 was approved: Ms. Rina Shafir (an external director), Ms. Vered Raz Aviv (an external director), Mr. Alon Shalev (an independent director), who unanimously approved said resolutions. Such meeting was held on May 16, 2022.
- 2.7.3 The following directors participated in the meeting of the Board of Directors of the Company in which resolutions 1.4 to 1.7 were approved: Ms. Rina Shafir (an external director), Ms. Vered Raz Aviv (an external director), Mr. Alon Shalev (an independent director), Mr. Reuven Amar, who unanimously approved such resolutions. Such meeting was held on May 18, 2022. The directors Yair Nechmad, Amir Nechmad and David Ben-Avi did not participate in the discussion nor in the vote regarding such resolutions, in light of their personal interest in said resolutions. For details regarding their personal interest, see section 0 above.

3. **Assembly of the General Meeting**

- 3.1 **Place and time of the meeting** - The General Meeting of the Company shall be held on Monday, July 11, 2022, at 16:00, at the Company's offices at 3 Arik Einstein St., Herzliya.
- 3.2 **Record date, eligibility to participate in the meeting, and voting method**

In accordance with section 182(c) of the Companies Law and Regulation 3 of the Companies Regulations (Voting in Writing and Position Statements), 5766-2005 (the “**Voting in Writing Regulations**”), the record date for eligibility to participate and vote at the General Meeting shall be June 6, 2022 (the “**Record Date**”).

According to the Companies Regulations (Proof of Ownership of a Share for Voting at the General Meeting), 5760-2000 (“**Proof of Ownership Regulations**”), a shareholder in whose name a share is registered with a TASE member and such share is included among the shares recorded in the shareholders registry in the name of the nominee company (“**Unregistered Shareholder**”), shall be entitled to prove their ownership of shares of the Company on the Record Date, for the purpose of voting at the General Meeting, by submitting confirmation to the Company from the TASE member with whom their shares are registered. An Unregistered Shareholder is entitled to receive confirmation of ownership from the TASE member through which their shares are held, at the branch of the TASE member or via mail to its address in consideration for postage only, upon request. Such requests shall be made in advance with respect to a specific securities account.

In accordance with the provisions of Regulation 4A of the Proof of Ownership Regulations, a verified electronic message under section 44K5 of the Securities Law, regarding

information of users of the Electronic Voting System (as such term is defined below), is considered confirmation of ownership for each shareholder set forth therein.

A shareholder of the Company on the Record Date may participate at the General Meeting and vote in it, in person, by using a proxy statement (as described below in section 3.5), or by a proxy with power of attorney, having deposited the appointment letter at the Company's office at least 72 hours before the date of the General Meeting ("**Appointment Letter**"). The Appointment Letter must be made in writing and signed by the appointing party or by the person authorized to do so in writing; if the appointing party is a corporation, the Appointment Letter shall be made in writing and signed in a manner binding the corporation. Furthermore, an Unregistered Shareholder holding Company shares as of the Record Date may vote at the General Meeting using the Electronic Voting System as well (as described below in section 3.4 below).

3.3 Voting by proxy statement

A shareholder is entitled to vote at the General Meeting, in connection with the approval of all of the resolutions on the agenda, by using the proxy statement that is attached to this Immediate Report. Voting by proxy statement shall be made through Part II of such proxy statement. The URLs of the Israel Securities Authority and the TASE, where one can find the form of the proxy statement and position statements, as defined in section 88 of the Companies Law, are as follows: the distribution website of the Israel Securities Authority at: <http://www.magna.isa.gov.il> (the "**ISA Distribution Website**"); the website of the Tel Aviv Stock Exchange Ltd. at: <http://maya.tase.co.il> (the "**TASE Website**").

Every shareholder is entitled to contact the Company directly and receive, without consideration, the form of the proxy statement, or with the shareholder's consent, receive a link to the form of the proxy statement on the ISA Distribution Website. A TASE member shall send, no more than five days after the Record Date, without consideration, by email, a link to the form of the proxy statement and position statements on the ISA Distribution Website, to all Unregistered Shareholders holding shares through such member, unless the shareholder has informed the TASE member that it is not interested in such, or has announced that they are interested in receiving proxy statements by mail for postage only and provided the notice was made with respect to a specific securities account and before the Record Date.

An Unregistered Shareholder interested in voting by proxy shall note in Part II of the proxy statement its vote and shall submit it to the Company or send it to the Company via registered mail accompanied by confirmation of ownership, so that the proxy statement arrives at the Company's registered office no later than four (4) hours before assembly of the General

Meeting.

A shareholder registered in the Company's shareholders registry and interested in voting by proxy shall note in Part II of the proxy statement its vote and shall submit it to the Company or send it to the Company via registered mail accompanied by a copy of their ID or passport or certificate of incorporation, so that the proxy statement arrives at the Company's registered office no later than six (6) hours before assembly of the General Meeting.

3.4 Voting via the Electronic Voting System

Further to the foregoing, an Unregistered Shareholder is entitled to vote at the General Meeting in connection with all of the resolutions on the agenda, using a proxy statement to be submitted to the Company through the electronic voting system (as defined in the Voting in Writing Regulations) (the "**Electronic Voting System**").

A TASE member shall input a list into the Electronic Voting System containing all details required under section 44K4(a)(3) of the Securities Law regarding each of the Unregistered Shareholders holding securities through such TASE member on the Record Date (the "**List of Shareholders Entitled to Vote Through the System**"); however, a TASE member shall not include in the List of Shareholders Entitled to Vote Through the Electronic Voting System shareholder that have provided notice to such TASE member by 12:00 on the Record Date, whereby they do not wish to be included on the List of Shareholders Entitled to Vote Through the Electronic Voting System, in accordance with Regulation 13(d) of the Voting in Writing Regulations.

The TASE member shall transfer, as soon as possible after receiving confirmation from the Electronic Voting System regarding proper acceptance of the List of Shareholders Entitled to Vote Through the Electronic Voting System ("**Confirmation of List Acceptance**"), to each of the shareholders appearing on the List of Shareholders Entitled to Vote Through the Electronic Voting System and which receive electronic notices from the TASE member or through communications systems linked to the TASE member's computer, the necessary details for voting using the Electronic Voting System.

A shareholder appearing on the List of Shareholders Entitled to Vote Through the Electronic Voting System may note their vote and submit it to the Company using the Electronic Voting System. Voting using the Electronic Voting System shall be possible from the date of the Confirmation of List Acceptance and until six (6) hours before the time of assembling the General Meeting ("**System Lockdown Time**"), and it may be modified or cancelled up to the System Lockdown Time.

3.5 Position statements

The deadline for submitting position statements to the Company is up to 10 days before the date of assembling the General Meeting under this Immediate Report, i.e., June 30, 2022.

A shareholder is entitled to contact the Company directly and receive from it, without consideration, the position statements sent to it.

3.6 Deadline for submitting a request to include an item on the agenda

It is possible that after the publication of this invite to the General Meeting, a shareholder shall request to include an item on the agenda of the General Meeting, in accordance with the provisions of section 66(b) of the Companies Law. In such a case, it shall be possible to review the current agenda of the General Meeting in the Company's reports on the ISA Distribution Website and on the TASE website. The deadline for submitting a shareholder request to include an item on the agenda of the General Meeting, as stated above, is seven (7) days after publishing this Immediate Report, i.e. June 8, 2022.

3.7 The legal quorum for General Meeting and adjournment of General Meeting

According to the Company's Articles of Association, a legal quorum at the General Meeting shall be formed by the presence in person or by proxy, or in any other way permitted by law, two (2) or more shareholders, holding at least twenty-five percent (25%) of the voting rights in the Company, within half an hour from the time set for the opening of the Meeting. If a legal quorum is not present at the General Meeting at the end of half an hour from the time set for the beginning of the General Meeting, the General Meeting shall be adjourned to the same day of the following week at the same time and place (the "**Adjourned Meeting**"). If no such legal quorum is found at the Adjourned Meeting half an hour after the scheduled time of the meeting, the Adjourned Meeting shall be held with any number of participants, regardless of the rate of holding of the participants in the voting rights in the Company.

3.8 The majority required for adopting resolutions

3.8.1 The majority required to adopt the resolutions set forth in sections 1.2 and 1.3 above is a simple majority of the votes of the shareholders present and voting at the General Meeting, without taking into account the abstentions.

3.8.2 The majority required for the to adopt the resolutions specified in sections 1.4 to 1.7 on the agenda is as stated in section 275(a) of the Companies Law, i.e. a majority of the votes of the shareholders participating and voting at the Meeting, provided one of the following occurs: (a) the majority of the votes at the Meeting shall include a majority of the votes of shareholders who have no personal interest in approving the

transaction, who participate in the voting. In counting all the votes of said shareholders the abstaining votes shall not be taken into account; or (b) the total number of dissenting votes from among the shareholders referred to in sub-section (a) above does not exceed a percentage of two percent of the total voting rights in the Company.

3.9 Authority of the Israel Securities Authority

Pursuant to Regulation 10 of the Controlling Shareholders Regulations, within twenty-one (21) days from the date of publication of this Immediate Report, the Israel Securities Authority may order the Company to provide, within a time limit, an explanation, details, information and documents regarding the engagements subject of this Immediate Report, and to instruct the Company to amend the report in such manner and at such time as it may determine. If an order is issued to amend the report as aforesaid, the Israel Securities Authority may order the adjournment of the General Meeting to a date no earlier than three (3) business days and not later than thirty-five (35) days from the date of publication of the amendment to this Immediate Report.

3.10 Details of Company's representatives regarding this Immediate Report

The Company's representatives regarding this Immediate Report are Adv. Reut Alcalay and Adv. Koral Butbika of Herzog, Fox & Neeman, 6 Yitzhak Sadeh Street, Tel Aviv 6777506. Tel: 03-6922020, Fax: 03-6966464.

3.11 The place and time for reviewing the report

Every shareholder of the Company is entitled to review this Immediate Report and the documents as stated in section 5 of the Shareholders Regulations, at the Company's office at 3 Arik Einstein Street, Herzliya, by prior coordination with Mr. Michael Galai, the Company's legal counsel, telephone number 03-7694380, Sunday to Thursday, between 10:00-15:00, until the date of assembly of the General Meeting. This Immediate Report is also available for review on the ISA Distribution Website and on the TASE Website.

Sincerely,

Nayax Ltd.

Signed by: Mr. Yair Nechmad,

**Chairman of the Board of Directors and
CEO of the Company**