

> NICE Systems Limited
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> Insight from Interactions™



NICE Systems Announces Fourth Quarter and Year End 2005 Earnings Release and Conference Call Schedule for 2006

NICE also announces annual Investor and Analyst Day

Ra'anana, Israel, January 03, 2006 — **NICE Systems (NASDAQ: NICE)** the global provider of advanced solutions that enable organizations to extract Insight from Interactions™ to drive performance, today announced that it plans to report its financial results as follows:

<u>Period Reported</u>	<u>Earnings Release and Conference Call Date</u>
Q4 and year 2005	Wednesday, February 8, 2006
Q1 2006	Wednesday, May 10, 2006*
Q2 2006	Wednesday, August 2, 2006*
Q3 2006	Wednesday, November 1, 2006*

Following each earnings release, NICE management will host a teleconference at 8:30 ET, 15:30 Israel, to discuss the results and the company's outlook. Please call the following dial-in numbers to participate in the fourth quarter 2005 call:

United States 1-866-860-9642
Israel 03-9180610

This call will be webcast live on <http://www.nice.com>. An online replay will also be available approximately one hour after the call. A telephone replay of the call will be available for 72 hours after the live broadcast, and may be accessed by dialing:

United States 1-866-276-1485
International +972-3-9255930
Israel 03-9255930

NICE senior management will host its annual Investor and Analyst Day in New York, on February 22, 2006, at 09:30 AM EST, in New York City at 3 Times Square, Reuters America, 30th floor. For further details on the event please visit our website.

** subject to change*

About NICE

NICE Systems (NASDAQ: NICE) is the leading provider of Insight from Interactions™, based on advanced content analytics - of traditional telephony and IP, web, radio and video communications. NICE's solutions improve business and operational performance, as well as security. NICE has over 23,000 customers in 100 countries, including the world's top 10 banks and over 75% of the Fortune 100. More information is available at www.nice.com.

Media

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**In Australia only*

This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Such statements are based on the current expectations of the management of NICE Systems Ltd. (the Company) only, and are subject to a number of risk factors and uncertainties, including but not limited to changes in technology and market requirements, decline in demand for the Company's products, inability to timely develop and introduce new technologies, products and applications, difficulties or delays in absorbing and integrating acquired operations, products, technologies and personnel, loss of market share, pressure on pricing resulting from competition, and inability to maintain certain marketing and distribution arrangements, which could cause the actual results or performance of the Company to differ materially from those described therein. We undertake no obligation to update these forward-looking statements. For a more detailed description of the risk factors and uncertainties affecting the company, refer to the Company's reports filed from time to time with the Securities and Exchange Commission.

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